

Regular Meeting August 10, 2023

CALL TO ORDER: PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building July 17, 2023; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on July 17, 2023; and by filing a copy with the Township of Hillside and Hillside Public Library July 17, 2023.

ROLL CALL:

Allende			Simmons		
Best			Shapiro		
Cillo			Cook		
Horton-Givens			Glover		
Howard			Hamlin		
Lofton			Eichenholtz		

Announcements

Superintendent's Report

Public Comments – Agenda and Non-Agenda Items

Committee Reports

Executive Session

Board agenda and/or action

Old/New Business

Board Representative Comment

Adjournment

FINANCE – Shapiro/Cillo/Horton-Givens

1. Motion to approve the Minutes of the Public Hearing & Regular Meeting held on June 29, 2023.
2. Motion to approve line-item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the May 2023 Board Secretary's Report.
5. Motion to approve the May 2023 Cash Report.
6. Motion to accept the IDEA funds as follows:

Basic	Preschool	
	Current Year Funds	
Allocation	\$975,077	\$29,106
ReAllocated (+)	\$0	\$0
Released (-)	\$0	\$0
Total Current Year Funds	\$0	\$0
	Prior Year(s) Funds	
Carryover (+)	\$0	\$0
ReAllocated (+)	\$0	\$0
Total Prior Year(s) Funds	\$0	\$0
Sub Total	\$975,077	\$29,106
	Cooperative/Consortia	
Transfer In (+)	\$0	\$0
Transfer Out (-)	\$0	\$0
Fiscal Agent		
Adjusted Sub Total	\$0	\$0
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Total Available for Budgeting	\$975,077	\$29,106
	Basic	Preschool

FINANCE – Shapiro/Cillo/Horton-Givens (continued)

Motion: Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Simmons			
Cillo				Shapiro			
Horton-Givens				Cook			
Howard							

BUILDINGS & GROUNDS – Best/Lofton

1. Motion to approve the attached membership resolution between New Jersey State Interscholastic Athletic Association and the Hillside Board of Education. (BG#1-08/23)
2. Motion to approve the attached Environmental Safety Program Agreement/Resolution between Union County Educational Services Commission and the Hillside Board of Education. (BG#2-08/23)
3. Motion to approve the attached Cooperative Pricing System Agreement between the County of Bergen and the Hillside Board of Education. (BG#3-08/23)
4. Motion to approve the attached eleven (11) NJ Department of Education toilet room facilities waivers for the 2023-2024 school year for A.P. Morris/Early Childhood Center. (BG#4-08/23)

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Simmons			
Cillo				Shapiro			
Horton-Givens				Cook			
Howard							

EDUCATION- Howard/Best/Allende

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel.
(Attachment ED#1-8/23)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): zero (0) cases for June 29, 2023, through August 10, 2023.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-8/23)
4. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Homecare Therapies d/b/a Horizon Healthcare Staffing Resources to provide on an as-needed and as-requested basis a full range of staffing services including RNs, LPNs, CNAs, Health Aides, Paraprofessionals, as well as other clinical and non-clinical staff to the Hillside Public Schools district. Effective July 1, 2023, through June 30, 2024, and will be reviewed annually. (Attachment ED#3-8/23)
5. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Public School District and Maxim Healthcare Staffing Services, Inc. to provide supplemental healthcare staffing services to supplement Hillside Public School District staff. Effective July 1, 2023 through June 30, 2024. (Attachment ED#4-8/23)
6. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education Tuition Contract Agreement for the 2023-2024 School year between the Hillside Board of Education and the Union County Educational Services Commission (UCESC).
(Attachment ED#5-08/23)
7. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Delta-T Group North Jersey, Inc. to refer interim professionals in the Human Services, Behavioral Healthcare, Nursing, and Education fields to Hillside Board of Education as outlined and appropriate effective July 18, 2023 through July 18, 2024.
(Attachment ED#6-8/23)
8. Motion to accept the recommendation of the Superintendent of Schools and appoint the following doctor as District Physician for the 2023-2024 school year:

Dr. Guy Francis	Medical Doctor	\$20,000 per annum
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9. Motion to accept the recommendation of the Superintendent of Schools and award the RFP/RFQ proposal submission from Up the Bar Educational Achievement to provide Sheltered English Instruction (SEI) Professional Learning Services to the district at a total cost of \$75,000 (Title I & Title III funded).
(Attachment ED#7-8/23)
10. Motion to approve the attendance of Kimberly Cook at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development

Underlining indicates additions since first sent to the board.

EDUCATION- Howard/Best/Allende (continued)

goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-8/23)

11. Motion to approve the attendance of Laquana Best at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-8/23)

12. Motion to approve the attendance of Donald Howard at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-8/23)

13. Motion to approve the attendance of Calvin Lofton at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient

Underlining indicates additions since first sent to the board.

EDUCATION- Howard/Best/Allende (continued)

operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-8/23)

14. Motion to approve the attendance of Joyce Simmons at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-8/23)

15. Motion to approve the attendance of Jo-Ann Horton-Givens at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-8/23)

16. Motion to approve the attendance of Juan Allende at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-8/23)

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EDUCATION- Howard/Best/Allende (continued)

17. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of a New Jersey Learning Acceleration Program: High-Impact Tutoring Notice of Grant Opportunity grant application targeting 3rd and 4th grades. No cost to apply. (Attachment ED#8-8/23)
18. Motion to accept the recommendation of the Superintendent of Schools and approve the New Jersey Department of Education's OpenSciEd Field Test District Agreement with the Hillside Public School District in a collaborative development process to field test OpenSciEd science instructional materials for grades K-5. (Attachment ED#9-8/23)
19. Motion to accept the recommendation of the Superintendent of Schools and approve CueThink as a problem-solving application for Hillside Public Schools for the 2023-2024 school year, at a total cost of \$17,050.00 (Title I funded). (Attachment ED#10-8/23)
20. Motion to accept the recommendation of the Superintendent of Schools and approve the Liberty Science Center STEM Education program to provide professional development on Open Sci Ed Curriculum Resources at \$200 for the full-day program (offsite; up to 25 teachers) at a total cost of \$14,000 (Title II funded). (Attachment ED#11-8/23)
21. Motion to accept the recommendation of the Superintendent of Schools and accept a \$125.00 donation from CueThink for Walter O. Krumbiegel Middle School in appreciation for student participation in co-design. (Attachment ED#12-08/23)
22. Motion to approve forty (40) Hillside High School 9th – 12th-grade students to attend the Statue of Liberty Museum and the Ellis Island National Museum of Immigration via Statue City Cruises from Liberty State Park on October 6, 2023; Entrance fee: \$549.20 and transportation: \$820.00. (Attachment ED#13-8/23)

Motion: Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Shapiro			
Cillo				Simmons			
Horton-Givens				Cook			
Howard							

Underlining indicates additions since first sent to the board.

POLICY – Cillo/Simmons

FIRST READINGS

1. The Hillside Board of Education acknowledges the following policies/regulations: (Alerts 228, 229, 227)

- | | |
|------------------------|--|
| a) Bylaw 0143.2 | High School Student Representative to the Board of Education (M) |
| b) Bylaw 0163 | Quorum |
| c) Policy 1511 | Board of Education Website Accessibility (M) |
| d) Policy 2415 | Every Student Succeeds Act (M) |
| e) Policy 3216 | Dress and Grooming |
| f) Policy 3270 | Professional Responsibilities |
| g) Policy 4216 | Dress and Grooming |
| h) Policy 5513 | Care of School Property (M) |
| i) Policy 5517 | School District Issued Student Identification Cards (M) |
| j) Policy 5722 | Student Journalism (M) |
| k) Regulation 3270 | Lesson Plans and Plan Books |
| l) Regulation 5513 | Care of School Property (M) |
| m) Bylaw 0152 | Board Officers |
| n) Bylaw 0161 | Call, Adjournment, and Cancellation |
| o) Bylaw 0162 | Notice of Board Meetings |
| p) Policy 2423 | Bilingual and ESL Education (M) |
| q) Policy 2425 | Emergency Virtual or Remote Instruction Program (M) |
| r) Policy 5200 | Attendance (M) |
| s) Policy 5512 | Harassment, Intimidation, or Bullying (M) |
| t) Policy 8140 | Student Enrollments (M) |
| u) Policy 8330 | Student Records (M) |
| v) Regulation 2423 | Bilingual and ESL Education (M) |
| w) Regulation 2425 | Emergency Virtual or Remote Instructional Program (M) |
| x) Regulation 5200 | Attendance (M) |
| y) Regulation 8140 | Enrollment Accounting (M) |
| z) Regulation 8330 | Student Records (M) |
| aa) Regulation 8420.2 | Bomb Threats (M) |
| bb) Regulation 8420.7 | Lockdown Procedures (M) |
| cc) Regulation 8420.10 | Active Shooter (M) |

2. Motion to abolish the following policies:

- | | |
|-------------------|---|
| a) Policy 1648.11 | The Road Forward Covid-19 Health and Safety |
| b) Policy 1648.13 | School Employee Vaccination Requirement |

Agenda Regular Meeting August 10, 2023

POLICY – Cillo/Simmons (continued)

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Simmons			
Cillo				Shapiro			
Horton-Givens				Cook			
Howard							

LABOR RELATIONS – Shapiro/Howard

Resignations/Retirements/Terminations

1. Motion to accept the resignation of Lisa Moscoso, School Counselor at Hillside High School, effective October 7, 2023. (D.O.H. 9/1/06)
2. Motion to accept the resignation of Marc Aranguren, Physics Teacher at Hillside High School, effective August 30, 2023. (D.O.H. 10/20/14)
3. Motion to accept the resignation of Priscilla Perez, Special Education Social Studies Teacher at WOK, effective September 28, 2023. (D.O.H. 9/1/18)
4. Motion to accept the resignation of Dina Toth, Behaviorist for Student Support Services, effective October 7, 2023. (D.O.H. 11/1/18)
5. Motion to accept the resignation of Nicole Travis, PreK Teacher at APM/ECC, effective September 8, 2023. (D.O.H. 9/1/19)
6. Motion to accept the resignation of Amy-Lynn Padlo, Nurse at APM/ECC effective July 6, 2023. (D.O.H. 10/16/20)
7. Motion to accept the resignation of Robert Quezada, Security Officer at WOK, effective August 1, 2023. (D.O.H. 9/1/21)
8. Motion to accept the resignation of Beverly Reid, Media Specialist at WOK, effective September 3, 2023. (D.O.H. 9/1/21)
9. Motion to accept the resignation of Kaitlyn Mattheiss, Special Education Teacher at APM/ECC, effective August 31, 2023. (D.O.H. 9/1/21)
10. Motion to accept the resignation of Odell Boger, Math Teacher at WOK, effective August 31, 2023. (D.O.H. 9/1/22)
11. Motion to accept the resignation of Meghan Santina, Physical Education Teacher at Hillside High School, effective July 11, 2023. (D.O.H. 9/1/22)
12. Motion to accept the resignation of Kimberly Fallon, Special Education Teacher at APM/ECC, effective August 17, 2023. (D.O.H. 9/1/22)
13. Motion to accept the resignation of Bianca Conley, Special Education Aide at APM/ECC, effective June 23, 2023. (D.O.H. 2/6/23)

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

14. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2023-2024 School Year and that these appointments shall be charged to the appropriate line-item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

LABOR RELATIONS –Shapiro/Howard (continued)

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject to the above enumerated conditions:

Certificated

- a) Kelly Emmer, Self-Contained Teacher for Hurden Looker at a salary of \$57,529 Step 1, BA Guide effective September 1, 2023 through June 30, 2024.
- b) Gabrielle Loma, Grade 5 Teacher for Hurden Looker at a salary of \$60,029 Step 6, BA Guide effective September 1, 2023 through June 30, 2024.
- c) Jennifer Alves, Pre-K Teacher for APM/ECC at a salary of \$58,929 Step 5, BA Guide effective September 1, 2023 through June 30, 2024.
- d) Taneka Nugent, English Teacher for Hillside High School at a salary of \$94,067 Step 17, MA Guide effective September 21, 2023 through June 30, 2024.
- e) Karla Arruda, ESL Teacher for Hurden Looker at a salary of \$67,972 Step 7, MA Guide effective September 1, 2023 through June 30, 2024.
- f) Daisy Pereira, Pre-K Teacher for APM/ECC at a salary of \$62,722 Step 1, MA Guide effective September 1, 2023 through June 30, 2024.
- g) Waheebah Brown, Self-Contained Special Education Teacher for Ola Edwards Community School, at a salary of \$71,022 Step 8 MA Guide effective September 1, 2023 through June 30, 2024 pending receipt of fingerprints.
- h) Jake Morano, Social Studies Teacher for Hillside High School, at a salary of \$61,029 Step 1, MA Guide effective September 1, 2023 through June 30, 2024.
- i) Bervely Wittenberg, School Social Worker for Hurden Looker, at a salary of \$64,879 Step 6, MA Guide effective September 1, 2023 through June 30, 2024 pending receipt of certification. (School-Based Mental Health Grant)
- j) Colby Thall, School Psychologist for Special Services, at a salary of \$66,979 Step 3, MA+30 Guide effective September 1, 2023 through June 30, 2024.

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

LABOR RELATIONS –Shapiro/Howard (continued)

15. Motion to appoint Sherri Branch as a Parent Liaison at an annual salary of \$44,000 prorated for the period beginning September 1, 2023. (New Position) (Prek Fund)
16. Motion to appoint Nicole Finnick as a Security Guard at an annual salary of \$34,316 Step 5, Security- ND Guide prorated for the period to be determined pending receipt of fingerprints.
17. Motion to appoint Yadirah Lee as a Security Guard at an annual salary of \$32,766 Step 2, Security- ND Guide prorated for the period to be determined pending receipt of fingerprints.
18. Motion to appoint Jaime Garcia Hernandez as a maintenance crew employee at an annual salary of \$67,276 Step 5 LCMB-No Degree Guide prorated for the period beginning September 1, 2023.
19. Motion to appoint Hamid Hall as a maintenance crew employee at an annual salary of \$64,276 Step 1 LCMB-No Degree Guide prorated for the period to be determined pending receipt of fingerprints.
20. Motion to appoint Pearl Lagrier as a Custodian at an annual salary of \$38,288 Step 1, Custodian-ND Degree Guide prorated for the period to be determined pending receipt of fingerprints.
21. Motion to appoint Jeanette Fletcher as a Custodian at an annual salary of \$38,788 Step 2, Custodian-ND Degree Guide prorated for the period to be determined pending receipt of fingerprints.
22. Motion to appoint Marianna Diaz DeFerraras as a Custodian at an annual salary of \$38,288 Step 1, Custodian-ND Degree Guide prorated for the period to be determined pending receipt of fingerprints.
23. Motion to appoint Ayesha Barkley as an Elementary Basketball Coaches during the 2022-2023 school year at a stipend amount of \$2,000.00.
24. Motion to compensate the following staff members to attend Summer Sheltered English Instruction a state mandated training for Multilingual Learners on August 14, 2023, August 16, 2023, and August 18, 2023 from 8:30 am to 3:00 pm at a rate of \$100.00 per day.
 - a) Lakisha Zamot-Giro
 - b) Beverly Reid
 - c) Musheerah Gill
 - d) Marco Coimbra
 - e) Daisy Palma
25. Motion to appoint the following staff member(s) as curriculum writers for Science at a rate of \$50.00 per hour effective September 12, 2023 through January 31, 2024 not to exceed 60 hours per person. Staff members will be compensated at a rate of \$100.00 per day for attending training on September 12, 2023, September 28, 2023, and October 13, 2023.
 - a) Howard Frisch
26. Motion to compensate the following staff members to attend Open Science training at Liberty Science Center for the NJDOE Open Sci Ed Pilot Program on August 22, 2023, August 23, 2023, and August 24, 2023 from 9:00 am - 3:00 pm at a rate of \$100.00 per day.
 - a) Dana Modena
 - b) Stacey Rodrigues
 - c) Stephania Altenor
 - d) Briana Silva
 - e) Kia Gill
 - f) Isabel Silva

LABOR RELATIONS –Shapiro/Howard (continued)

27. Motion to compensate the following staff member(s) to attend Open Sci Ed training at Hillside High School on July 31, 2023, August 1, 2023, and August 2, 2023 from 9:00 am – 3:00 pm at a rate of \$100.00 per day.
- a) Henry Eisenberg
 - b) Gurpreet Bhullar
 - c) Natasha Spencer
28. Motion to appoint the following staff members as Girls Rock Science Advisors during the 2023-2024 school year at a stipend amount of \$1,500.00 each.
- a) Catherine Crisanaz HL
 - b) Johanna Williams HL
 - c) Elizabeth Welsh HL
 - d) Shoshana Zinstein OECS
 - e) Ashlee Gieger OECS
 - f) Rachael Fernandes DTA
 - g) Rhonda McQueen DTA
29. Motion to appoint Corey Moore as the Summer Band Director for the 2023 -2024 school year at a stipend amount of \$2,614.00.
30. Motion to compensate Saif Plant for providing summer security coverage for the Board Office at a rate of \$23.48 per hour, on August 1, 2023 and August 2, 2023 from 8:00 am – 4:00 pm.
31. Motion to compensate Thomas Kelly for providing assistance with summer band practice at Hillside High School at a rate of \$50.00 per hour (10:00 am-1:00 pm Wednesday and Thursday) effective August 2, 2023 through August 22, 2023 and (9:00 am – 3:00 pm) effective August 29, 2023 through August 31, 2023 not to exceed 45 hours.
32. Motion to appoint the following staff members as new teacher coordinators for the 2023-2024 year to conduct monthly school meetings at a stipend of \$1,500.00 each based upon need. (General Fund)
- a) Isha Fairman Pre-K through Grade 1
 - b) Lakisha Zamot-Giro Middle School
 - c) High School
 - d) Jeannie Wicklund Grades 2-6
33. Motion to appoint the following staff members to conduct New Teacher Orientation at a rate of \$50.00 per hour not to exceed 20 hours effective August 21, 2023 through August 24, 2023.
- a) Isha Fairman PreK through Grade 1
 - b) Lakisha Zamot-Giro Middle School
 - c) High School
 - d) Jeannie Wicklund Grades 2-6
34. Motion to appoint the following staff members as paraprofessionals for the Summer Academy Program at the rates listed below not to exceed four hours per day effective July 5, 2023 through August 3, 2023. (Cares Funded)
- a) Shani Wright \$27.83 per hour

LABOR RELATIONS –Shapiro/Howard (continued)

35. Motion to appoint the following coaches for Hillside High School during the 2023-2024 school year:

a)	Barris Grant	Head Football Coach	\$10,370.00
b)	Thomas Weaver	1 st Asst. Football Coach	\$ 8,580.00
c)	Aleem Barnhardt	Asst. Football Coach	\$ 6,506.00
d)	Desmond Stapleton	Asst. Football Coach	\$ 6,506.00
e)	Johnny Connor	Asst. Football Coach	\$ 6,506.00
f)	Lys Blanc	Asst. Football Coach	\$ 6,506.00
g)	Nicole Walzer	Head Girls' Soccer Coach	\$ 7,786.00
h)	Karen Mannino	Asst. Girls' Soccer Coach	\$ 6,506.00
i)	Brian Graziano	Head Boys' Soccer Coach	\$ 7,786.00
j)	Jason Jaco	Asst. Boys' Soccer Coach	\$ 6,506.00
k)	Kevin Viana	Asst. Boys. Soccer Coach	\$ 6,506.00
l)	Betty Tention-Williams	Head Volleyball Coach	\$ 7,786.00
m)	Christine Graham	Asst. Volleyball Coach	\$ 3,253.00
n)	Jimmy Small	Head Cross Country Coach	\$ 6,506.00
o)	Stephanie Smith	Head Cheerleading Coach	\$ 3,365.00
p)	Brittney Brown	Asst. Cheerleading Coach	\$ 1,682.00

36. Motion to appoint the following middle school coaches during the 2023-2024 school year:

a)	Jonathan Fanning	Head Girls' Soccer	\$3,893.00
		Head Boys' Basketball-WOK	\$4,871.00
b)	Dennise Ojeda	Asst. Girls' Soccer	\$3,253.00
c)	Samuel Ojeda	Head Boys' Soccer	\$3,893.00
d)	Basil Ehikwe	Asst. Boys' Soccer	\$3,253.00
e)	Kelly Schunk	Head Volleyball	\$3,893.00
f)	Andre Jackson	Asst. Volleyball	\$3,253.00
g)	Johnny Connor	Head Girls' Basketball-WOK	\$4,871.00
h)	Lys Blanc	Head Boys' Basketball-HIA	\$4,871.00
i)	Ayesha Barkley	Head Girls' Basketball-HIA	\$4,871.00

37. Motion to approve the following reclassifications effective September 1, 2023:

	<u>From:</u>	<u>To:</u>	<u>Salary:</u>
a) Erica Sala Della Cuna	MA	MA+30	\$91,827 Step 14
b) Cortney Badessa	BA	MA	\$73,772 Step 9
c) Barris Grant	BA	MA	\$93,199 Step 13+10% (\$84,726+\$8,473)
d) Basil Ehikwe	ND	BA	\$42,888 Step 5
e) Katarzyna Rudnik	MA	MA+30	\$70,629 Step 6
f) Isha Fairman	MA	MA+30	\$90,024 Step 13
g) Daniela Fonseca	MA	MA+30	\$93,725 Step 15
h) Carla Cardoso	MA	MA+30	\$93,725 Step 15
i) Michael Orabona	BA	MA	\$73,772 Step 9a
j) Elina Koval	BA	MA	\$73,772 Step 9
k) Liana Cardoso	BA	MA	\$61,129 Step 2

LABOR RELATIONS –Shapiro/Howard (continued)

38. Motion to appoint the following staff members as Security Officers for the Summer Academy Programs at the rates listed below. Monday – Thursday at 8:00 am – 1:00 pm not to exceed 24 hours a week, effective July 5, 2023 through August 14, 2023. **Employment is based upon enrollment needs only.** (Cares Funded)

- a) Zia Johnson \$21.10 per hour
- b) Jason Sosoo \$21.10 per hour

39. Motion to appoint the following staff member as a Security Officer for Summer Athletic Practice at the rate listed below, Monday – Thursday from 4:00 pm – 7:00 pm not to exceed 15 hours a week, effective July 5, 2023 through August 10, 2023. **Employment is based upon enrollment needs only.**

- a) Saif Plant \$23.48 per hour

40. Motion to compensate the following 10-month secretaries at 1/200 of their 2023-2024 salary for preparation for the first day of school effective August 28, 29, 30, 31, 2023:

- a) Cherrena Dale-Rawls OECS \$870.16 for 4 days
- b) Belinda Frazier HS \$854.16 for 4 days
- c) Phyllis Gallo DTA \$1,044.06 for 4 days
- d) Nefer Marin-Libreros HL \$1,044.06 for 4 days
- e) Shelly McPherson HS \$1,044.06 for 4 days
- f) Katrina Milner HL \$1,090.06 for 4 days
- g) Sherry Norman WOK \$1,090.06 for 4 days
- h) Paula Pereira OECS \$1,090.06 for 4 days
- i) William Tyree APM/ECC \$1,084.06 for 4 days
- j) Tasleema Daniels WOK \$782.16 for 4 days

41. Motion to compensate the following staff members for attending PreK Orientation on August 9, 2023 at a rate of \$50.00 from 9:00 am to 1:00 pm to exceed four hours.

- a) Melissa Ullrich
- b) Sakeenah Flournoy
- c) Tracy Williams
- d) Jazzmine Washington
- e) Rosa Jackson

42. Motion to compensate the following paraprofessionals for attending PreK Orientation on August 9, 2023 at the rates listed below from 9:00 am to 1:00 pm to exceed four hours.

- a) Felisha Rich \$28.67 per hour
- b) Jaleeah Lewis \$28.67 per hour
- c) Shani Wright \$27.83 per hour
- d) Sheri Branch \$29.10 per hour
- e) Donna Woodley \$26.98 per hour

Transfers/Amendments

43. Motion to amend the daily rate for Melba Mullins from \$506.40 per day to \$497.09 per day for summer work, not to exceed 10 days during the summer of 2023. (5/23/23 board action)

LABOR RELATIONS –Shapiro/Howard (continued)

44. Motion to amend the daily rate for Randal McCoy from \$481.04 per day to \$480.14 per day for summer work, not to exceed 10 days during the summer of 2023. (5/23/23 board action)
45. Motion to amend the dates for Theresa Oweifie as the nurse for Extended School Program from July 5, 2023 through August 14, 2023 to July 5, 2023 through August 17, 2023

Leaves

46. Motion to approve maternity leave under the Family and Medical Leave Act (FMLA) for Employee #3150 effective October 23, 2023 through January 12, 2024.
47. Motion to extend maternity leave for Employee #1311 effective September 1 ,2023 through January 30, 2024.

Other

48. Motion to approve the following job descriptions for School-Based Mental Health Provider Grant (Attachment LR# 1-5- 8/10/23)
- a) Site Mentors
 - b) Interns
 - c) Project Director
 - d) District Project Coordinator
 - e) Grant Coordinator
49. Motion to approve the placement of Erica Robinson as a clinical placement from Kean University for the Fall 2023 semester.
50. Motion to rescind the appointment of Alexander Lamothe, English Teacher at Hillside High School, effective July 20, 2023. (6/30/23 board action)
51. Motion to rescind the appointment of Gereline Romero, Psychologist for Special Services, effective July 24, 2023. (5/23/23 board action)
52. Motion to rescind the appointment of Marilyn Fernandez, Teacher at DTA, effective August 7, 2023. (4/25/23 board action)

Motion:

Second:

	Yes	No	Ab.			Yes	No	Ab.
Allende				Lofton				
Best				Shapiro				
Cillo				Simmons				
Horton-Givens				Cook				
Howard								