

Regular Meeting January 26, 2023

CALL TO ORDER: PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 4, 2023; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 4, 2023; and by filing a copy with the Township of Hillside and Hillside Public Library January 4, 2023.

ROLL CALL:

Allende			Simmons		
Best			Shapiro		
Cillo			Cook		
Horton-Givens			Glover		
Howard			Hamlin		
Lofton			Eichenholtz		

Announcements – (Monthly Drills - See Attachment)

Superintendent's Report

Public Comments – Agenda and Non-Agenda Items

Committee Reports

Board agenda and/or action

Old/New Business

Board Representative Comment

Adjournment

FINANCE – Shapiro/Cillo/Horton-Givens

1. Motion to approve the Minutes of the Regular Meeting held on December 22, 2022.
2. Motion to approve line-item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the October & November 2022 Board Secretary's Report.
5. Motion to approve the October & November 2022 Cash Report.
6. Motion to accept the donation of 25 Lenovo All-in-One computers from Sher-Del Transfer Moving Company of Hillside to use as backups/loaners for the district.

Motion: Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Simmons			
Cillo				Shapiro			
Horton-Givens				Cook			
Howard							

BUILDINGS & GROUNDS – Best/Lofton

1. Motion to approve the Resolution/Agreement between the Hillside Board of Education and Union County Educational Services Commission for participation in coordinated Transportation Services 2022-2023 school year. (Attachment BG#1-01/23)
2. Motion to approve the disposition of a fully depreciated Kohler Command 25 vacuum model (MSO) Truckloader 2501-chw with serial #2000255289.
3. Motion to approve the following resolution:

Whereas, the Hillside Board of Education ("Board") has previously approved and undertaken an Energy Savings Improvement Program which includes Solar Power, and

Whereas, the Board has previously approved and entered into a Solar Power Purchase and Services Agreement (PPA) with Greenskies Clean Energy LLC., and

Whereas, that Agreement, requires the Board's consent for collateral assignment of the PPA to Greenskies' Lender, Wilmington Trust, National Association, for the purpose of financing the PPA,

Now therefore, be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the execution of the CONSENT and AGREEMENT for Collateral Assignment of the Solar Project at Hillside High School.

4. Motion to approve the following resolution:

Whereas, the Hillside Board of Education ("Board") has previously approved and undertaken an Energy Savings Improvement Program which includes Solar Power, and

Whereas, the Board has previously approved and entered into a Solar Power Purchase and Services Agreement (PPA) with Greenskies Clean Energy LLC., and

Whereas, that Agreement, requires the Board's consent for collateral assignment of the PPA to Greenskies' Lender, Wilmington Trust, National Association, for the purpose of financing the PPA,

Now therefore, be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the execution of the CONSENT and AGREEMENT for Collateral Assignment of the Solar Project at Hurden Looker School.

BUILDINGS & GROUNDS – Best/Lofton

5. Motion to approve the following resolution:

Whereas, the Hillside Board of Education (“Board”) has previously approved and undertaken an Energy Savings Improvement Program which includes Solar Power, and

Whereas, the Board has previously approved and entered into a Solar Power Purchase and Services Agreement (PPA) with Greenskies Clean Energy LLC., and

Whereas, that Agreement, requires the Board’s consent for collateral assignment of the PPA to Greenskies’ Lender, Wilmington Trust, National Association, for the purpose of financing the PPA,

Now therefore, be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the execution of the CONSENT and AGREEMENT for Collateral Assignment of the Solar Project at Ola Edwards Community School.

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Simmons			
Cillo				Shapiro			
Horton-Givens				Cook			
Howard							

EDUCATION- Howard/Best/Allende

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-01/23)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): nine (9) cases for December 22, 2022, through January 26, 2023.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education Starlight Homecare Agency Services, Inc., d/b/a/ Star Pediatric Home Care Agency to provide on-site daily nursing care to the school's specified students. Effective December 19, 2022 through June 30, 2023. (Attachment ED#2-01/23)
4. Motion to accept the recommendation of the Superintendent of Schools and approve a partnership between Montclair State University Network for Educational Renewal (MSUNER) and Hillside Public Schools. Central to a strong partnership is a clear understanding of the MSUNER and the National Network for Educational Renewal (NNER) missions and a shared belief in them. (Attachment ED#3-01/23)
5. Motion to accept the recommendation of the Superintendent of Schools and approve Learning Ally Solution for Language Arts for a three-year license of Learning Ally's Audio Book Solution and Excite Reading at a total cost of 22,790.48 (Attachment ED#4-01/23)
6. Motion to accept the recommendation of the Superintendent of Schools and Approve NEI Nurturing Environment Institute to provide four (4) mindfulness training and coaching to Hillside High School Garden Club members and staff as part of the Sustainable Minds Project at a total cost of \$1000.00. Paid for by NJEA Sustainability Grant Account. (Attachment ED#5-01/23)
7. Motion to accept the recommendation of the Superintendent of Schools and approve Lead U to bring a character education assembly program to A.P. Morris Early Childhood Center on March 16 and March 17, 2023 at a total cost of \$3600.00. Paid for by Pre-K Grant (Attachment ED#6-01/23)
8. Motion to accept the recommendation of the Superintendent of Schools and approve a contract between Hillside Innovation Academy and Up the Bar Consulting Company to provide professional development for teachers with a focus on creating instruction that is engaging, contextual, relevant, and promotes student ownership through personalized learning & demonstration lessons at a total cost of \$13,250.00. (Attachment ED#7-01/23)
CARES ACT FUNDED
9. Motion to approve three (3) students to attend the New Jersey Association of Student Council Executive Board Transition Meeting on Monday, February 6, 2023, at Rancocas Valley Regional High School in Mt. Holly, New Jersey. The newly elected Executive Board member (DS) will take office. (Attachment ED#8-01/23)

Underlining indicates additions since first sent to the board.

Agenda Regular Meeting – January 26, 2023

10. Motion to approve two hundred and fifty (250) 9th-grade students from Hillside High School to virtually visit the Tenement Museum on February 8, 9 & 10, 2023 from 2:00 p.m. to 3:00 p.m. each day, to show students how people lived in New York tenement buildings during the 1960s at a total cost of \$250.00. (Attachment ED#9-01/23)
11. Motion to approve one hundred (100) 9th – 12th-grade Hillside High School students with a 2.0 GPA or higher and/or at-risk students who have recently exhibited positive behavior during school hours, to attend Hillside High School's Boys' and Girls' Basketball games at the Prudential Center in Newark, NJ on February 13, 2023. (Attachment ED#10-01/23)
12. Motion to approve seventeen (17), 10th – 12th-grade Hillside High School AP Computer Science Principles Class students to visit Google offices in New York City, NY. Students will have the opportunity to see the facilities and activities of developers at a big tech firm on February 17, 2023. (Attachment ED#11-01/23)
13. Motion to approve forty-nine (49) Hillside Innovation Academy 8th grade students to visit Mennen Arena, Morris Township, NJ to explore Newton's Third Law through ice-skating; If the skater pushes on the ice and exerts a force on the ice, the ice also pushes on the skater and exerts a force on them. The harder the skater pushes, the more rapidly they will accelerate down the track. Students will capture data and discuss in groups on February 24, 2023. (Attachment ED#12-01/23)
14. Motion to approve two hundred forty (240) A.P. Morris Pre-K students to attend a performance of "Cat In the Hat" at the Mayo Performing Arts Center in Morristown, NJ on March 3 or March 7, 2023. Pre-K grant funded. (Attachment ED#13-01/23)
15. Motion to approve one hundred (100) 7th & 8th-grade Hillside Innovation Academy students to visit Bowlero in Fairlawn, NJ for a Social Emotional Learning experience on March 8, 2023. (Attachment ED#14-01/23) CARES ACT FUNDED
16. Motion to approve fourteen (14) 10th – 12th-grade Hillside High School students to participate in the 2023 Penn Relay Carnival at Penn University April 27 - 29, 2023. Members of the Track & Field team are selected by their participation level. (Attachment ED#15-01/23)
17. Motion to approve forty-four (44) Ola Edwards/Hurden Looker 5th- 6th - grade students to visit the New Jersey Law Center in New Brunswick, NJ to experience serving as jurors in person on May 18, 2023. (Attachment ED#16-01/23)
18. Motion to accept the recommendation of the Superintendent of Schools and approve Young Audiences Art for Learning, Funk Jam performance assembly at Walter O. Krumbiegel Middle School on February 2, 2023, at a total cost of \$2090.00. (Attachment ED#17-01/23)
19. Motion to approve ten (10) Hillside High School Academic Decathlon Team members with one chaperone to attend and be honored at the Regional Awards Dinner on February 1, 2023, at Hackensack High School. (Attachment ED#18-01/23)

Underlining indicates additions since first sent to the board.

Agenda Regular Meeting – January 26, 2023

Motion: Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Shapiro			
Cillo				Simmons			
Horton-Givens				Cook			
Howard							

Underlining indicates additions since first sent to the board.

LABOR RELATIONS – Shapiro/Howard

Resignations/Retirements/Terminations

1. Motion to accept the retirement of Margaret Hofmann, French Teacher at Hillside High School, effective December 1, 2023. (D.O.H. 9/1/92)
2. Motion to accept the retirement of Shelly McPherson, Secretary at Hillside High School, effective July 1, 2023. (D.O.H. 1/5/04)
3. Motion to accept the retirement of Pura Gomez, Spanish Teacher at Ola Edwards Community School, effective July 1, 2023. (D.O.H. 11/1/05)
4. Motion to accept the retirement of Jose Rodriguez, Security Officer at HL, effective September 1, 2023. (D.O.H. 4/1/14)
5. Motion to accept the resignation of Justin Mazzucco, Grade 5 Teacher at DTA, effective February 11, 2023. (D.O.H. 3/19/21)
6. Motion to accept the resignation of Mackensie Rush, Special Education Teacher at OECS, effective February 24, 2023. (D.O.H. 9/1/22)

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

7. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2022-2023 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

LABOR RELATIONS –Shapiro/Howard (continued)

Certificated

- a) Tanmai Talari, Grade 5 Teacher for OECS, at an annual salary of \$60,079 Step 3, MA Guide for the period beginning February 1, 2023 pending receipt of fingerprints. (Replacing K. Hoffman)
- b) Jennifer Claro, Pre-K Master Teacher for APM/ECC, with no change in 2022-2023 salary.
- c) Laura Goncalves, School Nurse for W.O.K Middle School, at an annual salary of \$80,123 Step 14, BA Guide for the period beginning April 24, 2023 pending receipt of fingerprints. (Replacing A. McKnight)
- d) Kimberly Adelante, Grade 1 Teacher for APM/ECC, at an annual salary of \$66,822 Step 7, MA Guide for the period beginning February 6, 2023 pending receipt of fingerprints. (Replacing S. Wester)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 8. Motion to appoint Celeste DaSilva as a Paraprofessional for APM/ECC at an annual salary of \$34,523 Step 2, Para Guide prorated for the period to be determined pending receipt of fingerprints. (Replacing K. Maris)
- 9. Motion to appoint Bianca Conley as a Special Aide for APM/ECC at an annual salary of \$34,523 Step 2, Para Guide prorated for the period to be determined pending receipt of fingerprints. (Replacing T. Daniels)
- 10. Motion to appoint Marie Wright as a Bus Aide at a rate of \$14.13 per hour with an effective date to be determined pending receipt of fingerprints. (Replacing N. Alston)
- 11. Motion to appoint the following as substitute teachers for the 2022-2023 school year at a rate of \$200.00 per day, pending receipt of fingerprints:
 - a) Jason Pleitez
 - b) Jessica Lojano
 - c) Shayla Afflick
- 12. Motion to compensate the following teachers at a rate of 1/6 of their 2022-2023 salary for providing class coverage at Hillside High School effective January 3, 2023 until a replacement is found:
 - a) Jo Ann Ashby
 - b) Kristan Duran
 - c) Alicia Agoglia
- 13. Motion to appoint the following staff members as ESL Adult Tutors during the 2022-2023 school year at a rate of \$50.00 per hour not to exceed 5 hours a week.
 - a) Denisse Ojeda
 - b) Samuel Ojeda
 - c) Marisol Rivera

LABOR RELATIONS –Shapiro/Howard (continued)

14. Motion to appoint Diana Isaac as the ESL Core Proficiency Facilitator during the 2022-2023 school year at a stipend amount of \$1,630.00.

15. Motion to appoint Henry Eisenberg as an advisor for the STEAM Club at HIA Middle School during the 2022-2023 school year at a stipend amount of \$1,500.00.

16. Motion to appoint the following staff members to conduct ESL Family Night at a rate of \$50.00 per hour on 11/29/22, 2/16/23, 3/21/23, 6/13/23 at 5:00 pm – 7:00 pm.

- a) Lakisha Zamot-Giro
- b) Marisol Rivera
- c) Maria Garcia-Barreiros
- d) Diana Isaac
- e) Fanny Gastulo
- f) Elena DeJesus
- g) Jill Hnatko
- h) Christina Sabates
- i) Rebecca Cohen
- j) Melissa Ambrose

17. Motion to appoint Stephanie Vigdor as anti-bullying specialist for HL during the 2022-2023 school year.

18. Motion to appoint the following as school climate members (school safety team) during the 2022-2023 school year.

- | | |
|--------------------|------|
| a) Riley Martin | HL |
| b) Azure Diggs | OECS |
| c) Nancy DaSilva | OECS |
| d) Kelly Williams | OECS |
| e) Fanny Gastulo | OECS |
| f) Samantha Ardino | OECS |

19. Motion to appoint the following staff members for Project Homework during the 2022-2023 school year at a rate of \$50.00 per hour:

- | | |
|---------------------|---------|
| a) Jill Hnatko | APM/ECC |
| b) Cristina Sabates | APM/ECC |
| c) Judith Alvarez | APM/ECC |
| d) Carla Cardoso | APM/ECC |
| e) Susanne Pipoli | APM/ECC |
| f) Alyssa Santos | APM/ECC |
| g) Daisy Palma | APM/ECC |
| h) Kimberly Tait | APM/ECC |
| i) Sarah Lockyer | APM/ECC |
| j) Dana Modena | APM/ECC |
| k) Rachel Blane | APM/ECC |
| l) Cynthia Drefko | APM/ECC |

LABOR RELATIONS –Shapiro/Howard (continued)

20. Motion to appoint the following staff members for Enrichment Grades 2-12 during the 2022-2023 school year at a rate of \$50.00 per hour: Cares Funded

- | | |
|---------------------|-----|
| a) Trecia Genius | DTA |
| b) Josianne Payoute | DTA |
| c) Paul Gruber | HIA |
| d) Henry Eisenberg | HIA |
| e) Rachel Therres | HIA |

21. Motion to appoint the following advisor(s) for OECS during the 2022-2023 school year at the stipends listed below:

- | | | |
|------------------------|-----------------------------|------------|
| a) Cherrena Dale-Rawls | Book Club | \$1,500.00 |
| b) Tiffani Ellis | Yoga/Meditation Club | \$1,500.00 |
| c) Tiffani Ellis | Newspaper Club (co-advisor) | \$ 750.00 |
| d) Kimberley Simuro | Newspaper Club (co-advisor) | \$ 750.00 |

22. Motion to appoint the following spring coaches for Hillside High School during the 2022-2023 school year at the stipends listed below:

- | | | |
|--------------------|-------------------------------|------------|
| a) Aleem Barnhardt | Head Boys' Track Coach | \$7,786.00 |
| b) Jimmy Small | Head Girls' Track Coach | \$7,786.00 |
| c) Thomas Weaver | Asst. Track Coach | \$6,506.00 |
| d) Tashay Wilson | Asst. Track Coach | \$6,506.00 |
| e) Sean Morris | Head Baseball Coach | \$7,786.00 |
| f) Paul Skelton | Asst. Baseball Coach | \$6,506.00 |
| g) Alison Seater | Asst. Girls' Basketball Coach | \$6,506.00 |
| h) Khalil Mohammed | Head Boys' Volleyball Coach | \$7,786.00 |
| i) Shaquan Mickens | Asst. Boys' Basketball Coach | \$6,031.00 |
| j) Nicholas Carre | Asst. Boys' Basketball Coach | \$6,031.00 |
| k) Kelly Schunk | Head Softball Coach | \$7,786.00 |

23. Motion to appoint the following Middle School spring coaches during the 2022-2023 school year at the stipends listed below:

- | | | |
|---------------------|----------------------|------------|
| a) Jonathan Fanning | Head Baseball Coach | \$3,893.00 |
| b) Patrick Greco | Asst. Baseball Coach | \$3,253.00 |
| c) John Conner | Head Softball Coach | \$3,893.00 |

24. Motion to appoint Barris Grant as weight training supervisor for Hillside High School at a rate of \$50.00 per hour not to exceed 10 hours a week, effective January 3, 2023 through March 1, 2023.

25. Motion to approve the reclassification for Lorayne Castiglione from MA to \$100,129 Step 17A, MA+30 Guide retroactive to September 1, 2022.

26. Motion to approve the following reclassifications effective February 1, 2023:

- | | <u>From:</u> | <u>To:</u> | <u>Salary:</u> |
|---------------------|---------------------|-------------------|-----------------------|
| a) Patrick Dunnigan | BA | MA | \$87,291 Step 15 |

LABOR RELATIONS –Shapiro/Howard (continued)

Transfers/Amendments

27. Motion to amend the maternity leave for Employee #3086 from January 23, 2023 through June 30, 2023 to January 17, 2023 through June 30, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning January 17, 2023 through April 20, 2023. (10/27/22 board action)
28. Motion to amend the maternity leave extension dates for Employee #2763 from December 15, 2022 through January 27, 2023 to December 15, 2022 through January 30, 2023. (10/27/22 board action)

Leaves

29. Motion to approve a medical leave for Employee #2976 effective January 3, 2023 through March 31, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning January 3, 2023 through March 30, 2023.
30. Motion to approve a medical leave under the Family and Medical Leave Act for Employee #0355 effective January 3, 2023 through February 6, 2023 utilizing accumulated days.
31. Motion to approve a medical leave for Employee #0341 effective March 13, 2023 through June 23, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning March 13, 2023 through June 15, 2023.
32. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #1462 effective January 30, 2023 through February 13, 2023 utilizing accumulated days.
33. Motion to approve an unpaid medical leave under the Family and Medical Leave Act (FMLA) for Employee #3173 effective February 21, 2023 through March 7, 2023.
34. Motion to extend maternity leave for Employee #2776 effective January 13, 2023 through February 17, 2023.
35. Motion to extend the medical leave for Employee #1119 effective January 5, 2023 through January 27, 2023 utilizing accumulated days.

Other

36. Motion to approve the placement of Debbie Gaspard as a clinical placement from Kean University for the spring 2023 semester.

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Shapiro			
Cillo				Simmons			
Horton-Givens				Cook			
Howard							

**Hillside Public Schools District
Fire/Lockdown Drill Report**

January 2023

School	Date
A.P. Morris Early Childhood Center	12/9/22 and 12/14/22
Deanna G. Taylor Academy	12/22/22 and 12/22/22
Hillside High School	12/13/22 and 12/16/22
Hillside Innovation Academy	12/8 and 12/22/22
Hurden Looker School	12/3/22 and 12/20/22
Ola Edwards Community School	12/19/22, 12/20/22, and 12/21/22
Walter O. Krumbiegel Middle School	12/13 and 12/22/22