

Regular Meeting July 28, 2022

CALL TO ORDER: PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 6, 2022; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 6, 2022; and by filing a copy with the Township of Hillside and Hillside Public Library January 6, 2022.

ROLL CALL:

Allende			Simmons		
Best			Shapiro		
Cillo			Cook		
Horton-Givens			Glover		
Howard			Hamlin		
Lofton			Eichenholtz		

Announcements

Superintendent's Report

Public Comments – Agenda and Non-Agenda Items

Committee Reports

Executive Session

Board agenda and/or action

Old/New Business

Board Representative Comment

Adjournment

Agenda Regular July 28, 2022

**FINANCE – Shapiro/Best**

1. Motion to approve the Minutes of the Regular Meeting held on June 30, 2022.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the March 2022, April 2022 & May 2022 Board Secretary's Report.
5. Motion to approve the March 2022, April 2022 & May 2022 Cash Report.
6. Motion to approve the settlement agreement between K.S. and the Hillside Board of Education.
7. Motion to approve the payment schedule to receive the current expense tax levy for the 2022-2023 fiscal year as follows:

July 21, 2022	\$2,594,710.33		January 12, 2023	\$2,594,710.33
August 11, 2022	\$2,594,710.33		February 9, 2023	\$2,594,710.33
September 8, 2022	\$2,594,710.33		March 9, 2023	\$2,594,710.33
October 13, 2022	\$2,594,710.33		April 13, 2023	\$2,594,710.33
November 9, 2022	\$2,594,710.33		May 11, 2023	\$2,594,710.33
December 8, 2022	\$2,594,710.33		June 8, 2023	\$2,594,710.33
			Total:	\$31,136,524

Motion:                      Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Simmons			
Cillo				Shapiro			
Horton-Givens				Cook			
Howard							

**BUILDINGS & GROUNDS – Lofton/Best**

1. Motion to approve the following resolution:

WHEREAS, the Hillside Board of Education ("Board") advertised for bids for the **Walter O. Krumbiegel (WOK) School ADA Accessibility Upgrades**; and

WHEREAS, on May 24, 2022, the Board received bids for the Project; and

WHEREAS, the low bidder, Salazar & Associates, Inc. ("Salazar") submitted a bid with the low Base Bid amount of \$420,000.00;

WHEREAS the bid submitted by Salazar is responsive in all material respects, and it is the Board's desire to award the contract for the Project to Salazar,

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract to Salazar & Associates, Inc. for a total contract sum of \$420,000.00.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the Contractor furnishing the requisite insurance certificate, performance bond, AA 201 Project Manning Reporting, and executed contracts, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this Resolution.

**BUILDINGS & GROUNDS – Lofton/Best**

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Simmons			
Cillo				Shapiro			
Horton-Givens				Cook			
Howards							

**EDUCATION- Howard/Best**

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-7/22)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): zero (0) cases for June 30, 2022 through July 28, 2022.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-7/22)
4. Motion to accept the recommendation of the Superintendent of Schools to accept funding for the 2021-2022 school year retroactive to 6/30/2022 in the following amounts:

IDEA – Basic	\$922,247
Pre-school	\$ 49,748
Title I	\$974,929
Title I – SIA	\$ 38,422
Title IIA	\$325,158
Title III	\$135,498
Title III – Immigration	\$ 38,507
Title IV	\$165,683
ESSER	\$5,138,021
Accelerated Learning	\$316,518
Evidence-Summer Learning	\$ 40,000
Evidence-Beyond the Sch Day	\$ 40,000
NJTSS-Mental Health Support	\$ 88,501
ARP Basic	\$170,564
ARP Pre-school	\$ 14,473
ARP Homeless	\$ 14,597

(Attachment ED#3-7/22)

5. Motion to accept the Federal IDEA Funds for the 2022-2023 School Year for:  
Basic - \$887,540.00  
Pre-School - \$ 28,658.00  
(Attachment ED#4-7/22)
6. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and the Brookfield Educational Services Program for the 2022-2023 provision of trauma-sensitive, informed, and focused educational and therapeutic programming for students with special emotional and behavioral needs. (Attachment ED#5-7/22)
7. Motion to accept the recommendation of the Superintendent of Schools and approve the contract between the Hillside Board of Education and Little Bears Childcare Center for the 2022-2023 school year for the provision of a high-quality preschool program to meet the educational needs of eligible three and four-year-old preschool children of the District. (Attachment ED#6-7/22)

**EDUCATION- Howard/Best (continued)**

8. Motion to accept the recommendation of the Superintendent of Schools and approve the Tuition Agreement between the Hillside Board of Education and the Board of Education of the Vocational Schools in the County of Union (UCVTS) for the 2022-2023 school year. Parties agree that program-enrolled students shall be sent and received during the 2022-2023 school year. (Attachment ED#7-7/22)
9. Motion to accept the recommendation of the Superintendent of Schools and approve the agreements between the Hillside Board of Education and Epic Health Services, Inc., d/b/a AVEANNA Healthcare to provide healthcare services to the School's specified students as outlined and to be rendered by nurses, physical, occupational, and speech therapists and/or assistants; paraprofessional aides, and social workers, other services outlined in Schedule A as appropriate effective July 1, 2022 through June 30, 2023. (Attachment ED#8-7/22)
10. Motion to accept the recommendation of the Superintendent of Schools and approve the Memorandum of Understanding (MOU) between the Hillside Board of Education, 195 Virginia Street, and New Jersey City University, 2039 Kennedy Boulevard. NJCU shall provide STEM Certificate for CEUs to ~50 Hillside Public School teachers during Fall 2022. (Attachment ED#9-7/22)
11. Motion to approve fifteen to twenty (15-20), 9<sup>th</sup> – 12th-grade students to visit Rutgers Stadium/SHI Stadium in Piscataway, NJ. Students will be fundraising for the JROTC Program. Students will provide directional assistance at the parking lot on September 24, 2022. (Attachment ED#10-7/22)
12. Motion to approve fifteen to twenty (15-20), 9<sup>th</sup> – 12th-grade students to visit Rutgers Stadium/SHI Stadium in Piscataway, NJ. Students will be fundraising for the JROTC Program. Cadets will provide directional assistance to fans on November 19, 2022. (Attachment ED#11-7/22)
13. Motion to approve thirty to fifty (30-50), 9<sup>th</sup> – 12th-grade students to visit the Tunnel to Towers Run, One World Trade, and the 9/11 Memorial site in New York City, NY. Students will have the opportunity to visit the 9/11 Memorial on September 25, 2022. (Attachment ED#12-7/22)
14. Motion to accept the recommendation of the Superintendent of Schools and approve the Teach Educators and Scholars Organization, LLC (TESO) Training, Consulting, and Coaching Proposal to equip leaders with reflective and leadership strategies to support the academic, social, and cultural needs of every student at a total cost of \$30,000. (Attachment ED#13-7/22)
15. Motion to accept the recommendation of the Superintendent of Schools and approve DocuSign to integrate workflows and processes to help streamline the use of paper, copying, printing, and ink within the district at a total cost of \$18,000. (Attachment ED#14-7/22)
16. Motion to accept the recommendation of the Superintendent of Schools and approve the Tuition Agreement for Home Instruction between the Hillside Board of Education and Union County Educational Services Commission (UCESC). UCESC shall provide a program of hourly home instruction to students at the request of the District at Trinitas Regional Medical Center from September 1, 2022 to June 30, 2023. (Attachment ED#15-7/22)

**EDUCATION- Howard/Best (continued)**

17. Motion to accept the recommendation of the Superintendent of Schools and acknowledge the following proposed clubs/programs at Hillside Innovation Academy during the 2022-2023 school year:

- a) Student Government Advisory
- b) National Junior Honor Society
- c) Newsletter/Yearbook Photography Club
- d) Multi-Cultural Club

Motion:                      Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Simmons			
Cillo				Shapiro			
Horton-Givens				Cook			
Howard							

**LABOR RELATIONS – Shapiro/Cook**

**Resignations/Retirements/Terminations**

1. Motion to accept the retirement of Danielle Caminiti, Vice Principal at OECS, effective October 1, 2022. (D.O.H. 9/1/93)
2. Motion to accept the resignation of Catherine Martins, English Teacher at Hillside High School, effective September 19, 2022. (D.O.H. 9/1/11)
3. Motion to accept the resignation of Marissa Oliveira, English Teacher at Hillside High School, effective September 19, 2022. (D.O.H. 9/1/15)
4. Motion to accept the resignation of Grace Nicholson, Third Grade Teacher at DTA, effective July 22, 2022. (D.O.H. 2/23/15)
5. Motion to accept the resignation of Maryellen Hardy, PreK Special Education Teacher at APM/ECC, effective September 19, 2022. (D.O.H. 7/1/14)
6. Motion to accept the resignation of Cynthia Raymondi, First Grade Teacher at APM, effective July 18, 2022. (D.O.H. 9/1/16)
7. Motion to accept the resignation of Jada Nicholson, Substitute Teacher effective June 24, 2022. (D.O.H. 2/3/22)
8. Motion to accept the resignation of Michelle Milbry, Secretary for Guidance effective August 11, 2022. (D.O.H. 9/1/20)

**Upon the recommendation of the Superintendent of Schools:**

**Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)**

9. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2022-2023 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

**WHEREAS**, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

**WHEREAS**, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

**WHEREAS**, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

**WHEREAS**, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

**WHEREAS**, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

**WHEREAS**, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.



**LABOR RELATIONS –Shapiro/Cook (continued)**

**NOW THEREFORE, BE IT FURTHER RESOLVED**, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

**Certificated**

- a) Rachel Johnson, Pre-K Teacher for APM/ECC at a salary of \*\$71,208 Step 9a, MA Guide effective September 1, 2022 through June 30, 2023. (\*Subject to negotiations – Replacing J. Sousa)
- b) Tasha Horn, Inclusion Teacher for OECS at a salary of \*\$85,877 Step 15, MA Guide effective September 1, 2022 through June 30, 2023. (\*Subject to negotiations – New Position)
- c) Kimberly Fallon, Inclusion Teacher for Hurden Looker at a salary of \*\$56,365 Step 5, BA Guide effective September 1, 2022 through June 30, 2023. (\*Subject to negotiations – Replacing C. Reilly)
- d) Mecca Wingo, Pre-K Teacher for APM/ECC at a salary of \*\$73,208 Step 10, MA Guide effective September 1, 2022 through June 30, 2023. (\*Subject to negotiations – Replacing Arcuni – Move to Kinder)
- e) Keith Tassitano, Science Teacher for HHS at a salary of \*\$78,709 Step 14, BA Guide effective September 1, 2022 through June 30, 2023. (\*Subject to negotiations – Replacing A. Reagan)
- f) Mackensie Rush, Self-Contained Teacher for OECS at a salary of \*\$78,709 Step 14, BA Guide effective September 1, 2022 through June 30, 2023. (\*Subject to negotiations – Replacing N. Peart)
- g) Samuel Moss, Social Studies Teacher for HIA at a salary of \*\$55,065 Step 2, BA Guide effective September 1, 2022 through June 30, 2023. (\*Subject to negotiations – New Position)
- h) Jeannie Wicklund, Teacher Coach, with no change in \*2022-2023 salary effective September 1, 2022 through June 30, 2023. (\*Subject to negotiations – 100% ESEA funded)
- i) Dr. Debra Mercora, Teacher Coach at a salary of \*\$87,460 Step 13, MA+30 Guide effective September 1, 2022 through June 30, 2023. (\*Subject to negotiations – 100% ESEA funded)
- j) Thomas Durdinyak, Grade 4 Teacher for DTA at a salary of \*75,808 Step 11, MA Guide effective September 1, 2022 through June 30, 2023. (\*Subject to negotiations – Replacing C. Araujo)

**BE IT FURTHER RESOLVED**, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

**BE IT FURTHER RESOLVED**, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

10. Motion to appoint Darryl Greene as a Custodian for Hillside High School at an annual salary of \*\$36,914 Step 1, Custodian-No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – Replacing H. Baker)

**LABOR RELATIONS –Shapiro/Cook (continued)**

11. Motion to appoint Angie Perez as a Custodian for WOK/OECS at an annual salary of \*\$36,914 Step 1, Custodian-No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – Replacing R. Quezada)
12. Motion to appoint Adriana Llagarias as a Custodian for the Hillside Innovation Academy at an annual salary of \*\$36,914 Step 1, Custodian-No Degree Guide prorated for the period beginning August 1, 2022. (\*Subject to negotiations – Replacing L. Williams)
13. Motion to appoint Carriann DeSanto as an advisor for central detention for Hillside High School during the 2022-2023 school year at a rate of \*\$43.00 per hour. (\*Subject to negotiations)
14. Motion to appoint the following staff members as a personal aide for the Extended School Year Program at the rates listed below not to exceed four hours per day effective July 5, 2022 through August 15, 2022.
  - a) Lashonda Winston \$26.52 per hour
15. Motion to appoint the following staff members as Security Officers for the Summer Academy Programs at the rates listed below. Monday – Thursday at 8:00 am – 1:00 pm. Not to exceed 24 hours a week, effective July 5, 2022 through August 15, 2022: (\*Subject to negotiations – **Employment is based upon enrollment needs only- Cares Funded**)
  - a) Clarkson Melton \*\$19.53 per hour
  - b) Zia Johnson \*\$18.90 per hour
16. Motion to appoint the following staff members as new teacher coordinators for the 2022-2023 year to conduct monthly school meetings at a stipend of \$1,500.00 each based upon need. (General Fund)
  - a) --- Pre-K through Grade 1
  - b) Lakisha Zamot-Giro Middle School
  - c) Rosalind Bartholomew High School
  - d) Jeannie Wicklund Grades 2-6
17. Motion to appoint the following staff members to conduct New Teacher Orientation at a rate of \*\$43.00 per hour not to exceed 20 hours effective August 22, 23, 24, 25, 26, 2022. (\*Subject to negotiations – General Fund)
  - a) ----- PreK through Grade 1
  - b) Lakisha Zamot-Giro Middle School
  - c) Rosalind Bartholomew High School
  - d) Jeannie Wicklund Grades 2-6
18. Motion to appoint Jaimele Wineglass as a Security Officer for the Summer Academy Programs at a rate of \$14.67 per hour Monday – Thursday at 8:00 am – 1:00 pm. Not to exceed 24 hours a week, effective July 5, 2022 through August 15, 2022: (**Employment is based upon enrollment needs only- Cares Funded**)

**LABOR RELATIONS –Shapiro/Cook (continued)**

19. Motion to appoint the following as home instructors for the 2022-2023 school year at a rate of \$30.00 per hour:

- a) Karol Andino
- b) Jo Ann Ashby
- c) Gurpreet Bhullar
- d) Lenice Ceaser
- e) Eugenia Cooley
- f) Edward Gelowitz
- g) Patrick Greco
- h) Tracy Goglia
- i) Nikkia Moore
- j) Marlene Moraga
- k) Edward Okumu
- l) Sahar Sayedahmed
- m) Jacqueline Tettey-Lokko
- n) Leslie Young
- o) Luz Vargas

20. Motion to appoint Title I Teachers for the 2022-2023 school year: (\*Subject to negotiations - ESSA)

a) Emily Vidal	50%	*\$39,104.00
b) Jannet Revollar	50%	*\$43,887.50
c) Kelly Kurdyla	50%	*\$31,157.50
d) Jennifer Czerwinski	50%	*\$36,604.00
e) Michele Araujo	50%	*\$41,704.00
f) Elizabeth Welsh	50%	*\$46,439.00
g) Stephanie Vigdor	50%	*\$46,864.00
h) Nancy Calico	50%	*\$41,704.00
i) Saudia Ransom	50%	*\$42,007.50
j) Jason Jaco	50%	*\$28,732.50
k) Daniela Fonseca	50%	*\$39,104.00

21. Motion to appoint the following as substitute teachers for the 2022-2023 school year at a rate of \$200.00 per day:

- a) Kyle LeFever

22. Motion to compensate the following teachers for attending PreK Orientation on August 18, 2022 at a rate of \*\$43.00 per hour not to exceed two hours each:

- a) Darus Stewart
- b) Jennifer Claro

23. Motion to appoint Ekponwan Ebong as an assistant volleyball coach for Hillside High School at a stipend of \*\$3,254.00 during the 2022-2023 school year: (\*Subject to negotiations)

24. Motion to appoint the following coaches for WOK during the 2022-2023 school year: (\*Subject to negotiations)

a) Kelly Schunk	Asst. Volleyball Coach	*\$3,254.00
b) Dennise Ojeda	Asst. Girls' Soccer Coach	*\$3,254.00

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**LABOR RELATIONS –Shapiro/Cook (continued)**

25. Motion to appoint the following staff members as Summer Academy teachers for the following transition programs on August 1, 2022 at a rate of \*\$42.54 per hour not to exceed six hours each. Cares Funded.

- a) James Joyner 7<sup>th</sup> grade transition
- b) Rachel Therres 7<sup>th</sup> grade transition

26. Motion to appoint Lenichukwu Ehikwe as Summer Student Track Intern at a rate of \$13.00 per hour effective July 5, 2022 through July 21, 2022 at 12:00 pm – 3:00 pm, pending receipt of working papers. Cares Funded.

27. Motion to compensate the following 10-month secretaries at 1/200 of their \*2022-2023 salary for preparation for the first day of school effective August 25, 29, 30, 31, 2021: (\*Subject to negotiations)

- |                         |         |                        |
|-------------------------|---------|------------------------|
| a) Cherrena Dale-Rawls  | OECS    | *\$756.20 for 4 days   |
| b) Dennise Ojeda        | WOK     | *\$742.20 for 4 days   |
| c) Belinda Frazier      | HS      | *\$742.20 for 4 days   |
| d) Phyllis Gallo        | DTA     | *\$854.20 for 4 days   |
| e) Nefer Marin-Libreros | HL      | *\$978.10 for 4 days   |
| f) Shelly McPherson     | HS      | *\$978.10 for 4 days   |
| g) Katrina Milner       | HL      | *\$1,024.10 for 4 days |
| h) Sherry Norman        | WOK     | *\$1,010.00 for 4 days |
| i) Paula Pereira        | OECS    | *\$1,024.10 for 4 days |
| j) Michele Swindell     | APM/ECC | *\$946.10 for 4 days   |
| k) William Tyree        | APM/ECC | *\$992.60 for 4 days   |

**Transfers/Amendments**

28. Motion to approve the following transfers effective September 1, 2022:

- |                    | <b><u>From:</u></b>    | <b><u>To:</u></b>      |
|--------------------|------------------------|------------------------|
| a) Henry Eisenberg | Science Teacher at WOK | Science Teacher at HIA |

29. Motion to amend and increase the total number of weeks from 4 weeks to 8 weeks for Dennise Ojeda at a rate of \*\$26.51 per hour for providing secretarial coverage effective July 1, 2022 through August 24, 2022.

**Leaves**

30. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #2946 effective July 25, 2022 through September 30, 2022 utilizing accumulated days.

31. Motion to approve maternity leave for Employee #2133 effective October 3, 2022 through April 1, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning October 3, 2022 through January 11, 2023.

Agenda Regular Meeting – July 28, 2022

**LABOR RELATIONS –Shapiro/Cook (continued)**

**Other**

32. Motion to rescind the appointment of Kelly Correia as Grade 5 Teacher for DTA effective July 5, 2022. (6/30/22 board action)
33. Motion to rescind the appointment of Carmelle Alexis as a summer student track intern effective July 5, 2022. (6/30/22 board action)
34. Motion to rescind the appointment of Jessica Torr as PreK Self-Contained Teacher for APM/ECC effective July 11, 2022. (6/30/22 board action)
35. Motion to rescind the appointment of Leah Mashioff as an ESL Teacher for HL effective July 15, 2022. (6/30/22 board action)
36. Motion to approve the settlement for non-aligned employees with a 3% retroactive increase for 2021-2022 and 3% increase for 2022-2023. All contract terms and conditions will remain as currently stated.

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Simmons			
Cillo				Shapiro			
Horton-Givens				Cook			
Howard							