

Regular Meeting October 27, 2022

CALL TO ORDER: PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 6, 2022; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 6, 2022; and by filing a copy with the Township of Hillside and Hillside Public Library January 6, 2022.

ROLL CALL:

| | | | | | |
|---------------|--|--|-------------|--|--|
| Allende | | | Simmons | | |
| Best | | | Shapiro | | |
| Cillo | | | Cook | | |
| Horton-Givens | | | Glover | | |
| Howard | | | Hamlin | | |
| Lofton | | | Eichenholtz | | |

Announcements

Superintendent's Report

Public Comments – Agenda and Non-Agenda Items

Committee Reports

Executive Session

Board agenda and/or action

Old/New Business

Board Representative Comment

Adjournment

Agenda Regular October 27, 2022

FINANCE – Shapiro/Best

1. Motion to approve the Minutes of the Regular Meeting held on September 29, 2022, and the Minutes of the Special Meeting held on October 6, 2022.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the June 2022 Cash Report.
5. Motion to approve the June 2022 Board Secretary Report.

Motion: Second:

| | Yes | No | Ab. | | Yes | No | Ab. |
|---------------|-----|----|-----|---------|-----|----|-----|
| Allende | | | | Lofton | | | |
| Best | | | | Simmons | | | |
| Cillo | | | | Shapiro | | | |
| Horton-Givens | | | | Cook | | | |
| Howard | | | | | | | |

BUILDINGS & GROUNDS – Best/Horton-Givens

1. Motion to approve the following Resolution:

Whereas, the Hillside Board of Education ("Board") has received a proposal from BOXX Modular dated 10/03/2022 for the Lease/Purchase of the 4 Classroom/Multi-Purpose Room (MPR) Annex at Deanna G. Taylor Academy ("Annex") for an Acquisition Cost of \$2,987,320 payable in five (5) annual payments of \$662,376.08;

Whereas, the principal payments over the 5-year term will be paid out of Capital Reserve Funds

Whereas, the Annex shall be constructed per the renderings dated 10/11/2022

Now therefore, be it resolved that upon the recommendation of the Superintendent,

the Board of Education approves the construction and Lease/Purchase of the Annex at Deanna G. Taylor Academy as per the Proposal from BOXX Modular dated 10/03/2022, Overall Schematic Cost Estimate/Budget dated 8/31/2022 and renderings dated 10/11/2022 and the submission of the project to the State Department of Education as an "Other" Capital Project.

2. Motion to approve an amendment of the Long-Range Facility Plan to revise and add the projects at the Deanna Taylor Academy per the attached lists for State Department of Education approval. (BG#1-10/22)

3. Motion to approve the submission of the following projects to the State Department of Education as an "Other" Capital Project:

Hillside High School Window Hardware Repairs

4. Motion to approve an amendment of the Long-Range Facility Plan to revise and add the projects at the Hillside High school per the attached lists for State Department of Education approval. (BG#2-10/22)

5. Motion to approve facilities use fees applicable to Policy/Regulation 7510. (BG#3-10/22)

Motion:

Second:

| | Yes | No | Ab. | | Yes | No | Ab. |
|---------------|-----|----|-----|---------|-----|----|-----|
| Allende | | | | Lofton | | | |
| Best | | | | Simmons | | | |
| Cillo | | | | Shapiro | | | |
| Horton-Givens | | | | Cook | | | |
| Howard | | | | | | | |

EDUCATION- Howard/Best

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-10/22)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): six (6) cases for September 29, 2022 through October 27, 2022.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-10/22)
4. Motion to accept the Superintendent of Schools "School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act" Hillside Public School District and School Grade Report for SY July 1, 2021 - June 30, 2022. (Attachment ED#3-10/22)
5. Motion to accept the recommendation of the Superintendent of Schools to accept the award of state aid in the amount of \$750,000 as set forth in the FY2023 Appropriations Act, P.L. 2022, c. 49. The Appropriations Act provides that this funding is to be used for capital improvements. (Attachment ED#4-10/22)
6. Motion to accept the recommendation of the Superintendent of Schools for the submission of the Hillside Public Schools District Performance Review (DPR) for New Jersey Quality Single Accountability Continuum (NJQSAC).
7. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for 18 Hillside High School students at a total cost of \$2,100.00. CARES ACT FUNDED. (Attachment ED#5-10/22)
8. Motion to accept the recommendation of the Superintendent of Schools and approve an agreement between Talking Points and Hillside Public Schools for a district-wide pilot implementation opportunity for a text messaging translation tool that offers live on-demand translation for a term beginning November 1, 2022 to April 30, 2022 for a cost of \$3000. TITLE 3 FUNDED (Attachment ED#6-10/22)
9. Motion to accept the recommendation of the Superintendent of Schools and approve the Art of Education University Curriculum Suite. The program provides a personalized professional learning platform with on-demand access to instructional video training and supplemental resources exclusively for art educators at a total cost of \$4494.00 for a term of one year. (Attachment ED#7-10/22)
10. Motion to accept the recommendation of the Superintendent of Schools and approve the Make Music Count (music and math tool) pilot for 3rd grade students, upper grade special needs students and as a tutoring component at a total cost of \$3000.00. CARES ACT FUNDED (Attachment ED#8-10/22)
11. Motion to accept the recommendation of the Superintendent of Schools and approve the Hillside Public School District participation in Teen Arts NJ (TANJ) Arts High program for

Agenda Regular Meeting – October 27, 2022

gifted and talented students in Literary, Performing and Visual Arts for High School and Middle School students. Effective for the 2022-2023 School Year for 12-week and 14-week programs. Students submit audition/portfolios. If students are accepted into the program, the Board will pay a percentage of the tuition to Kean University. CARES ACT FUNDED (Attachment ED#9-10/22)

12. Motion to accept the recommendation of the Superintendent of Schools and approve the Move This World program which is a social-emotional learning (SEL) program that enables students to establish and maintain healthy relationships with peers, family, and staff for seven (7) schools, effective for a term of one year at a total cost of \$24,000.00. CARES ACT FUNDED (Attachment ED#10-10/22)
13. Motion to approve twenty (20) 7th through 9th-grade students from Hillside Public Schools to participate in the Essex County Prosecutor's Office Youth Conference on Friday, December 16, 2022 at NJIT. (Attachment ED#11-10/22)
14. Motion to approve twenty (20) Hillside Innovation Academy students to participate in the Epitome of Soul program which is an Arts & Soul After-school program designed to aid in the development of fundamental childhood growth skills such as teamwork, interpersonal communication, reading, and comprehension, among other skills at a total cost of \$5000.00 CARES ACT FUNDED (Attachment ED#12-10/22)
15. Motion to approve the middle schools (Hillside Innovation Academy and Walter O. Krumbiegel) continued partnership with NJIT's Society of Women Engineers and participate in Maker Space hands-on science experiments and workshops during Spring 2023. Up to fifty (50) girls will participate in an all-day event centered around engineering college and career seminars, hands-on activities, and a guided tour of the campus at no cost. (Attachment ED#13-10/22)
16. Motion to approve ten (10) fourth-grade classrooms to participate in the 4-H Program of Union County, Tree Education Program for 4th graders. Master Tree Stewards are available to visit 4th-grade classrooms at no charge from January through May. Sessions will be scheduled on a first-come, first-served basis. (Attachment ED#14-10/22)
17. Motion to approve two teams to participate in the NJIT third annual Elementary STEM Challenge for elementary school students (3rd – 5th grade), focusing on engineering and design at a total cost of \$400 (\$200 per team). Challenge date: March 24, 2023. (Attachment ED#15-10/22)
18. Motion to approve eight (8) 10th through 12th-grade students to attend the FBLA-PBL State Fall Leadership Conference at Kean University in Union, NJ on October 31, 2022. (Attachment ED#16-10/22)
19. Motion to approve forty (40), JROTC students, grades 9 - 12, to attend Picatinny Arsenal Military Installation in Picatinny Arsenal, NJ to participate in hands-on training of ongoing STEM research and development including Army simulations on November 4, 2022. (Attachment ED#17-10/22)

Underlining indicates additions since first sent to the board.

Agenda Regular Meeting – October 27, 2022

20. Motion to approve forty (40), JROTC students, grades 9 - 12, to attend Union High School JROTC Annual Drill Competition on November 19, 2022. (Attachment ED#18-10/22)
21. Motion to approve fifty (50) Hillside High School 9th to 12th-grade students, JETS (Junior Engineering Technical Society) team members to attend Dorney Park to participate in scientific and mathematical challenge opportunities in Allentown, PA on June 17, 2023. (Attachment ED#19-10/22)
22. Motion to accept the recommendation of the Superintendent of Schools to review a new K – 12 Comprehensive Health Curriculum/Pacing Guide for the Hillside Public School District.
23. Motion to accept the recommendation of the Superintendent of Schools and approve the B.U.I.L.D. Foundation program for Hillside High School. The program is designed to provide young people with positive adult role models in the community and in the workplace. (Attachment ED#20-10/22)

Motion:

Second:

| | Yes | No | Ab. | | Yes | No | Ab. |
|---------------|-----|----|-----|---------|-----|----|-----|
| Allende | | | | Lofton | | | |
| Best | | | | Shapiro | | | |
| Cillo | | | | Simmons | | | |
| Horton-Givens | | | | Cook | | | |
| Howard | | | | | | | |

Underlining indicates additions since first sent to the board.

LABOR RELATIONS – Shapiro/Cook

Resignations/Retirements/Terminations

1. Motion to accept the retirement of Robert Winston, Vice Principal at Hurden Looker, effective July 1, 2023. (D.O.H. 9/1/81)
2. Motion to accept the retirement of Dr. Sharon Festante, Principal at OECS, effective January 1, 2023. (D.O.H. 7/1/06)
3. Motion to accept the resignation of Natalie Alston, Bus Aide, effective October 22, 2022. (D.O.H. 12/6/21)
4. Motion to accept the resignation of Jenny Rodriguez, Paraprofessional at APM/ECC, effective September 5, 2022. (D.O.H. 1/31/22)
5. Motion to accept the resignation of Valerie Baldwin, Security Guard at Hillside High School effective October 15, 2022. (D.O.H. 10/6/22)

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

6. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2022-2023 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

Certificated

- a) Elena DeJesus, ESL Teacher for Hurden Looker, at an annual salary of *\$78,208 Step 12 MA Guide for the period beginning November 7, 2022 pending receipt of fingerprints.
(*Subject to negotiations – Replacing J. Maneri)

LABOR RELATIONS –Shapiro/Cook (continued)

- b) Trecia Genius, Teacher for DTA, at an annual salary of *\$66,708 Step 10 BA Guide for the period beginning December 5, 2022 pending receipt of fingerprints. (*Subject to negotiations – Replacing V. Rayside)
- c) Siiera Robinson, Teacher for OECS, at an annual salary of *\$68,458 Step 9, MA Guide prorated for the period beginning January 3, 2023 pending receipt of fingerprints. (*Subject to negotiations – Replacing Rokosz)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 7. Motion to appoint Ronald Williamson as Part-Time Social Media and Marketing at a rate of \$25.00 per hour for the 2022-2023 school year.
- 8. Motion to appoint Sherrill Smith as a Coordinator of Student Information Systems/Residency Investigator at an annual salary of \$48,000 prorated for the period beginning October 31, 2022.
- 9. Motion to appoint Elva Llanos as a Custodian at an annual salary of *\$36,914 Step 1, Custodian-No Degree Guide prorated for the period beginning November 1, 2022. (*Subject to negotiations – New Position Pre-K Funded)
- 10. Motion to appoint Felicia Asante as a Lunch/Bus Aide for Hurden Looker at a rate of \$13.00 per hour for the 2022-2023 school year. Pending receipt of fingerprints.
- 11. Motion to appoint Marquita Dunston as a Lunch/Bus Aide for OECS at a rate of \$13.00 per hour for the 2022-2023 school year. Pending receipt of fingerprints.
- 12. Motion to appoint Stephanie Punnett as a volunteer for HIA from the J Audubon during the 2022-2023 school year. Pending receipt of fingerprints.
- 13. Motion to appoint the following as substitute teachers for the 2022-2023 school year at a rate of \$200.00 per day, pending receipt of fingerprints:
 - a) Isabella Garcia
 - b) Stephanie Soliz
 - c) Nzinga Green
 - d) Towanna Phelps
 - e) Cassalena Fleming
 - f) Cathleen Pons
 - g) Lawrence Bender
- 14. Motion to appoint the following as substitute nurse for the 2022-2023 school year at a rate of \$225.00 per day, pending receipt of fingerprints:
 - a) Ann Martinez

LABOR RELATIONS –Shapiro/Cook (continued)

15. Motion to compensate the following teachers at a rate of 1/6 of their *2022-2023 salary for providing class coverage at Hillside High School effective October 4, 2022 until a replacement is found:
(*Subject to negotiations)
- a) Marc Aranguren
 - b) Ning Chi
 - c) Sahar Sayedahmed
 - d) Kayla Simmons
16. Motion to compensate the following Child Study Team Case Managers for Special Services to conduct IEP compliance meetings per mandate by NJ Department of Education. Not to exceed 5 additional hours a week, effective September 1, 2022 to December 23, 2022 at a rate of *\$43.00 per hour: (*Subject to negotiations)
- a) Jennifer Ramalho
 - b) Rebekah Hillock
 - c) Yansi Galvez
 - d) Diana Hanna
 - e) Edward Okumu
 - f) Ashley Redding
 - g) Shaniqua Bradley
 - h) Dee'Andre Ferguson
 - i) Ciaran Sisko
 - j) Stacie Miller
 - k) Danielle Disano
17. Motion to compensate Dominique Rodgers at a rate of \$13.00 per hour for providing bus coverage before and after school at Hurden Looker effective September 7, 2023 through June 30, 2023.
18. Motion to appoint the following staff members as supervisors of the breakfast programs during the 2022-2023 school year at a rate of *\$43.00 per hour. (*Subject to negotiations)
- a) Maureen Krzyzanowski OECS
19. Motion to appoint the following students as dance assistants for the after-school dance program for grades 3-8 during the 2022-2023 school year pending receipt of working papers. Compensation will be at a rate of \$13.00 per hour through December 31, 2022. Effective January 1, 2023 compensation will be at a rate of \$14.13 per hour.
- a) Lyric Wiggins
 - b) Treasure Smith
20. Motion to appoint the following students as student tech assistants during the 2022-2023 school year pending receipt of working papers at a rate of \$13.00 per hour through December 31, 2022. Effective January 1, 2023 compensation will be at a rate of \$14.13 per hour.
- a) Alexis Tanks
 - b) Ken Dorcely
 - c) Shirley Crisostomo

LABOR RELATIONS –Shapiro/Cook (continued)

21. Motion to appoint the following staff members for Enrichment Grades 2-12 during the 2022-2023 school year at a rate of *\$43.00 per hour: (*Subject to negotiations) Cares Funded

- | | |
|---------------------|-----|
| a) Riley Martin | HL |
| b) Danielle Lazar | HL |
| c) Jennifer Pinho | HL |
| d) Tracey Wolff | HL |
| e) Julianna Tragale | HL |
| f) Courtney Scott | DTA |
| g) Lenice Caesar | DTA |

22. Motion to appoint the following teachers as advisors of the Girls Rock Science Club for the 2022-2023 school year at a stipend of \$1,162.00 each and *\$43.00 per hour, not to exceed four hours of prep time: (General Fund)

- a) Rhonda Dixon-McQueen
- b) Cortney Scott

23. Motion to appoint the following staff members for Project Homework during the 2022-2023 school year at a rate of *\$43.00 per hour: (*Subject to negotiations)

- | | |
|----------------------------|---------|
| a) Cortney Badessa | APM/ECC |
| b) Kimberly Galvao-Martins | APM/ECC |
| c) Isha Fairman | APM/ECC |
| d) Stacey Rodrigues | APM/ECC |
| e) Jazzmine Washington | APM/ECC |
| f) Jennifer Czerwinski | OECS |
| g) Emily Vidal | OECS |
| h) Shoshana Zinstein | OECS |
| i) Ryan Aspinwall | OECS |

24. Motion to appoint the following staff members for Hillside High School Advance Placement Tutoring during the 2022-2023 school year at a rate of *\$43.00 per hour: (*Subject to negotiations)

- a) Scott Nelson
- b) Greg Thomas

25. Motion to appoint the following staff members for Hillside High School Before and After School Tutoring during the 2022-2023 school year at a rate of *\$43.00 per hour: (*Subject to negotiations) Cares Funded

- a) Alicia Agoglia
- b) Marc Aranguren
- c) Joann Ashby
- d) Kevin Cisko
- e) Jacqueline Corritore-Palm
- f) Noreen Deutsch
- g) Kristen Duran
- h) Scott Durstewitz
- i) Howie Frisch
- j) Scott Nelson
- k) Sahar Sayedahmed
- l) Marina Shaw

LABOR RELATIONS –Shapiro/Cook (continued)

- m) Faeza Sileem
- n) Elizabeth Silva
- o) Teresa Tenreiro
- p) Melissa Ullrich
- q) Paul Skelton (Substitute)
- r) Kelly Sullivan (Substitute)
- s) Maria Parelis (Substitute)
- t) Edward Gelowitz (Substitute)
- u) Jacqueline Tettey-Lokko (Substitute)
- v) Greg Thomas (Substitute)

Transfers/Amendments

Leaves

- 26. Motion to approve maternity leave for Employee #3086 effective January 23, 2023 through June 30, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning January 23, 2023 through April 27, 2023.
- 27. Motion to approve maternity leave for Employee #1730 effective September 21, 2022 through April 24, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning September 21, 2022 through December 23, 2022.
- 28. Motion to approve maternity leave for Employee #3060 effective January 23, 2023 through April 28, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning January 23, 2023 through April 27, 2023.
- 29. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #1119 effective September 21, 2022 through November 16, 2022 utilizing accumulated days.
- 30. Motion to approve a medical leave for Employee #0559 effective September 21, 2022 through February 17, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning September 21, 2022 through November 29, 2023.
- 31. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #2361 effective October 21, 2022 through December 6, 2022 utilizing accumulated days.
- 32. Motion to approve a leave of absence under the Family and Medical Leave Act (FMLA) for Employee #2641 effective January 3, 2023 through February 7, 2023 and April 24, 2023 through June 9, 2023.
- 33. Motion to approve a leave of absence for Employee #3061 effective January 3, 2023 through March 31, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning January 3, 2023 through March 1, 2023.
- 34. Motion to approve an intermittent leave of absence under the Family and Medical Leave Act (FMLA) for Employee #0198 effective September 1, 2022 through June 30, 2023.
- 35. Motion to extend medical leave under the Family and Medical Leave Act (FMLA) for Employee #2967 effective October 4, 2022 through October 17, 2022.
- 36. Motion to extend maternity leave for Employee #2776 effective January 3, 2023 through January 13, 2023.

LABOR RELATIONS –Shapiro/Cook (continued)

37. Motion to extend maternity leave for Employee #2763 effective December 15, 2022 through January 27, 2023.

Other

38. Motion to rescind the appointment of Louis Tempesta as Sixth Grade Teacher at Hurden Looker effective September 29, 2022. (9/29/22 board action)
39. Motion to rescind the appointment of Carla Gardener as a Security Officer effective September 30, 2022. (9/29/22 board action)
40. Motion to rescind the appointment of Denise Ojeda as a 12-month Secretary for the Guidance Department at Hillside High School. (9/29/22 board action)
41. Motion to rescind the appointment of the following as students dance assistants for the after-school dance program for grades 3-8 during the 2022-2023: (9/29/22 board action)
- a) Rhakiyah Spencer
 - b) Simone Taylor
42. Motion to rescind the appointment of Priscilla Perez as co-advisor for Student Government at W.O.K Middle School during the 2022-2023 school year. (9/29/22 board action)
43. Motion to rescind the appointment of Xiomara Armogan as co-advisor for My Sister's Keeper at W.O.K Middle School during the 2022-2023 school year. (9/29/22 board action)
44. Motion to approve the following resolution: (Attachment LR#1 10/22)
- a) Be it resolved that the Board of Education ratifies the Memorandum of Agreement between the Hillside Board of Education and Hillside Education Association dated October 20, 2022 and attached are the salary guides and the separate Memorandum of Agreement dated October 20, 2022, all covering the period from July 1, 2021 through June 30, 2024; and
 - b) Be it further resolved that the Board President and Board Secretary are authorized to execute the final contract document when put in a form satisfactory to the Board's labor Counsel.
45. Motion to approve the 2021-2022 and 2022-2023 salary guides for all staff members covered under the Agreement between the Hillside Board of Education and the Hillside Education Association. (Attachment LR#2 10/22)

Motion:

Second:

| | Yes | No | Ab. | | Yes | No | Ab. |
|---------------|-----|----|-----|---------|-----|----|-----|
| Allende | | | | Lofton | | | |
| Best | | | | Shapiro | | | |
| Cillo | | | | Simmons | | | |
| Horton-Givens | | | | Cook | | | |
| Howard | | | | | | | |