

Minutes Regular Meeting August 25, 2022

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 6, 2022; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 6, 2022; and by filing a copy with the Township of Hillside and Hillside Public Library January 6, 2022.

ROLL CALL:

Allende	Absent		Simmons	6:30 p.m.	9:04 p.m.
Best	6:30 p.m.	9:04 p.m.	Shapiro	6:30 p.m.	9:04 p.m.
Cillo	6:30 p.m.	9:04 p.m.	Cook	6:30 p.m.	9:04 p.m.
Horton-Givens	6:30 p.m.	9:04 p.m.	Glover	6:30 p.m.	9:04 p.m.
Howard	6:30 p.m.	8:44 p.m.	Hamlin	6:30 p.m.	9:04 p.m.
Lofton	6:30 p.m.	9:04 p.m.	Eichenholtz	6:30 p.m.	9:04 p.m.

Announcements

Motion to open public comments.

Motion: Best Second: Lofton

Motion carried. Unanimous voice vote.

Angela Lawler stated it was disrespectful that staff members were not warned about transfers. There is an influx of teachers leaving. She felt disrespected by the Superintendent. The agenda proposed on Tuesday was disrespectful. Teacher positions are not filled, there are transfers out of the high school with no replacements. There is no equity in staff. Clubs are being proposed and they should be disclosed to the Union Reps. She does not feel a cordial relationship with the Superintendent and prefers to be proactive. She is not a stupid person and she is losing confidence in Administrators in the district. School is one week away, and schedules have not been sent out. We need to figure a way to fix problems and move forward.

Nicole Tayler stated that we need the staff in place for Special Education Students. More Special Education teachers are needed.

Emily Comerbach echoed the importance of Special Education Teachers. She said the Board is waiting for a lawsuit to happen. She has sent several emails and there is a lack of communication. Notifications of events are late. There are still no high school schedules. Please fix issues.

Mr. Conner received email about his transfer. It was a surprise. He wanted to know what the protocol for transfers.

Motion to close public comments at 6:52 p.m.

Motion: Lofton Second: Shapiro

Motion carried. Unanimous voice vote.

Superintendent's Report

Committee Reports

Finance Committee – Ms. Best stated the Finance Committee met on 8/22/2022. She reported that the auditors will completely close out year old balances.

Buildings & Grounds – Ms. Horton-Givens stated Building & Grounds Committee met on 8/22/2022. She reported that modular classrooms had been converted to multi-purpose rooms. They are correctly in the process of making the HIA Building ADA compliant. Toilet waivers were also discussed.

Education – Mr. Howard stated that Education Committee met on 8/22/2022. The CARES ACT & ESSEA funds are being used for programs such as professional development for staff, ELC Programs. The Committee also discussed avenues being pursued for student and parent wellness, reducing incidents of violence and CAP application with the state.

IT – Mr. Howard stated the IT Committee met on 8/22/2022 to discuss increased cybersecurity. Additional access points are being provided/updated.

Negotiations – Mr. Howard stated the Negotiations Committee met on 8/22/2022. They are hoping to have a resolution with the HEA and get the contract settled.

Policy – Ms. Horton-Givens stated the Policy Committee met on 8/22/2022 to discuss the mask policy.

Ms. Cook stated that the mask policy will stay in effect and reread the previous motion from the January 12, 2022 Board Meeting.

Community Engagement – Ms. Simmons stated the Community Engagement Committee met on 8/22/2022. They discussed the Breast Cancer walk on 10/2/2022 and the car wash at Hillside High School.

Labor Relations – Ms. Cook stated the Labor Relations Committee met on 8/22/2022 and discussed the recommendations from Mr. Glover and several changes were made. The Board Members will discuss the changes made since the Committees met.

Motion to go into Executive Session at 7:20 p.m.

Motion: Howard Second: Horton-Givens

Motion carried. Unanimous voice vote.

Motion to go into Public Session at 8:50 p.m.

Motion: Shapiro Second: Lofton

Motion carried. Unanimous voice vote.

FINANCE – Shapiro/Best

1. Motion to approve the Minutes of the Regular Meeting held on July 28, 2022.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.

Motion: Best

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	Absent						

Motions 1 to 3 carried. 7 Yes 0 No 0 Abstentions

BUILDINGS & GROUNDS – Best/Horton-Givens

1. Motion to approve the following resolution:

Board Resolution to Award (BASE BID ONLY)

WHEREAS, the Hillside Board of Education ("Board") advertised for bids for the **Saybrook School Building Upgrades (HIA)**; and

WHEREAS, on August 4, 2022, the Board received bids for the Project; and

WHEREAS, the low bidder, Salazar & Associates Inc. ("Salazar") submitted a bid with the low Base Bid amount of \$248,677.00;

WHEREAS the bid submitted by Salazar is responsive in all material respects, and it is the Board's desire to award the contract for the Project to Salazar,

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract to Salazar for a total contract sum of \$248,677.00.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the Contractor furnishing the requisite insurance certificate, performance bond, AA 201 Project Manning Reporting, and executed contracts, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this Resolution.

2. Motion to approve the attached ten (10) NJ Department of Education toilet room facilities waivers for the 2022-2023 school year for A.P. Morris/Early Childhood Center. (BG#1-08/22)

BUILDINGS & GROUNDS – Best/Horton-Givens (continued)

Motion: Horton-Givens

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	Absent						

Motions 1 & 2 carried.

7 Yes 0 No 0 Abstentions

EDUCATION- Howard/Best

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-8/22)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): zero (0) cases for July 28, 2022 through August 25, 2022.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-8/22)
4. Motion to accept the recommendation of the Superintendent of Schools and approve Explore Learning, LLC's Reflex and Frax math bundle to supplement mathematics learning in grades 2-6 for one year at a total cost of \$10,786.50. (Attachment ED#3-8/22)
5. Motion to accept the recommendation of the Superintendent of Schools and approve the Memorandum of Understanding (MOU) between the Hillside Board of Education and New Jersey City University. NJCU is to provide STEM Certificate Continuing Education Units (CEU's) to ~50 HPS Teachers during the Fall of 2022, delivered online Asynchronous at \$1200 per attendee. CARES ACT FUNDED (Attachment ED#4-8/22)
6. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education Tuition Contract Agreement between the Hillside Board of Education and the State of New Jersey and the Bergen County Special Services Board of Education to provide specific educational services to AB in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education for the 2022-2023 school year. (Attachment ED#5-8/22)

EDUCATION- Howard/Best (continued)

7. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and BAYADA Home Health Care, Inc., to provide nursing services to include any setting where students are receiving educational services in accordance with the terms of the agreement appropriate effective August 8, 2022 through June 30, 2023. (Attachment ED#6-8/22)
8. Motion to approve the attendance of Juan Allende at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses, and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.
9. Motion to approve the attendance of Kristy Weaver at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses, and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.
10. Motion to approve the attendance of Alicia Wiltshire-King at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses, and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.
11. Motion to approve the attendance of Craig Epps at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses, and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

EDUCATION- Howard/Best (continued)

12. Motion to accept the recommendation of the Superintendent of Schools and approve TESOL Trainers, Inc. Principles & Practices of SIOP (Sheltered Instruction Observation Protocol) Training. SIOP provides teachers with a unique model through which to plan, teach, and reflect on how they are able to set all students up for success at a total cost of \$4,150. (Attachment ED#7-8/22)
13. Motion to accept the recommendation of the Superintendent of Schools and approve Savvas Learning Company, LLC myWorld Interactive Middle-Grade American History Digital Student Bundle at a total cost of \$14,269.20. (Attachment ED#8-8/22)
14. Motion to accept the recommendation of the Superintendent of Schools and approve Lexia Learning Systems, LLC's School Success Partnership One Year Option with implementation support. Lexia School Success Partnerships provide a combination of leadership team support and educator professional learning to ensure schools achieve success at a total cost of \$25,995.00. TITLE 3 FUNDED (Attachment ED#9-8/22)
15. Motion to accept the recommendation of the Superintendent of Schools and approve the Student 2 Science (S2S) 2022-2023 Program Agreement with Hillside Public Schools. S2S provides V-Lab and ISAAC programs led by professional scientists who share their knowledge and career experiences with program participants at a total cost of \$76,563.00. CARES ACT FUNDED (Attachment ED#10-8/22)
16. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of the McKinney-Vento Education of Homeless Children and Youth Program, LEA General Intent to Collaborate with Hillside Public Schools 2022-2023 application. (Attachment ED#11-8/22)
17. Motion to accept the recommendation of the Superintendent of Schools and approve the Speech Pathology Practicum/Externship Affiliation of Kean University, School of Communication Disorders and Deafness Agreement with Hillside Public Schools; Wherein the School District is willing to make its schools available for the clinical experience of the University's students to complete their clinical experience. The agreement shall be in effect for a period of three years commencing on August 1, 2022 and terminating on August 1, 2025. (Attachment ED#12-8/22)
18. Motion to accept the recommendation of the Superintendent of Schools and acknowledge the following proposed clubs/programs during the 2022-2023 school year for Hillside Public School Middle Schools:
 - a) Jr. Rho Kappa Honor Society
 - b) National Junior Arts Honor Society
 - c) Debate Team
 - d) PBSIS Committee (Culture & Climate)
 - e) Theatre and Performing Arts Club
 - f) 7th Grade Advisory Club

EDUCATION- Howard/Best (continued)

- g) 8th Grade Advisory Club
 - h) STEAM Club
 - i) After School Writing & Math Lab
19. Motion to accept the recommendation of the Superintendent of Schools and acknowledge the following proposed clubs/programs during the 2022-2023 school year for Hillside Elementary Schools:
- a) School Newspaper
 - b) Scholars Book Club
 - c) Cup Stacking Club
 - d) Mindfulness, Meditation, Yoga Club
20. Motion to approve two hundred and sixteen (216), 10th-grade Biology students to visit Students 2 Science to participate in unique STEM experiences and solve real-world problems in a modern laboratory on October 11, 12, 13, 17, 19, 20, 24, 26, 27 & November 1, 2022. CARES ACT FUNDED (Attachment ED#13-8/22)
21. Motion to accept the recommendation of the Superintendent of Schools and approve the Women of Wellness Program (WOW-NJ) at Hillside Innovation Academy. The program promotes scholarship and leadership in Science, Technology, Engineering, Arts, Mathematics, and Medicine pending a minimum enrollment of 20 interested students for the 2022-23 school year at a total cost of \$13,050 (\$4350 per course). (Attachment ED#14-8/22)
22. Motion to accept the recommendation of the Superintendent of Schools and approve The Walk-on Foundation Coding Program for 7th and 8th-grade Hillside Innovation Academy students where they will receive an introduction to programming languages such as HTML, CSS, and JavaScript for the 2022-23 school year at a total cost of \$1750.00 per month pending services rendered. (Attachment ED#15-8/22)
23. Motion to accept the recommendation of the Superintendent of Schools and approve the Ready Set Grow Academy Program (RSGA). The program aims to provide assistance to at-risk students who are in danger of failing to perform according to expectations, as a result of inadequately working to their potential at a total cost of \$40,800.00 (Per School) (Attachment ED#16-8/22)
24. Motion to accept the recommendation of the Superintendent of Schools and approve the Hillside Public Schools Annual In-State Field Trip List for 2022-2023. (Attachment ED#17-8/22)
25. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of the 2022-2023 grant application for New Jersey Child Assault Prevention (NJCAP) for Early Childhood. (Attachment ED#18-8/22)

EDUCATION- Howard/Best (continued)

26. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of the 2022/2023 Program application for New Jersey Child Assault Prevention (NJCAP) for Elementary, Teen, and Special Needs. (Attachment ED#19-8/22)
27. Motion to accept the recommendation of the Superintendent of Schools and approve the Teaching Channel Plus with the Danielson Framework Program for Hillside Public Schools from September 1, 2022 through August 30, 2023. The program includes 1400 videos, on-demand Professional Development, and a platform of video annotation and coaching tools at a total cost of \$28,500.00. CARES ACT FUNDED (Attachment ED#20-8/22)
28. Motion to accept the recommendation of the Superintendent of Schools and approve the Danielson Group Program for Hillside Public School Teachers on September 6, 2022. The program includes 6 half-day sessions at a total cost of \$15,000.00. TITLE II FUNDED (Attachment ED#21-8/22)
29. Motion to accept the recommendation of the Superintendent of Schools and approve the Danielson Group Program for Hillside Public School Administrators on August 29 & August 30, 2022. The program includes full-day and half-day sessions at a total cost of \$7,500.00. TITLE II FUNDED (Attachment ED#22-8/22)
30. Motion to accept the recommendation of the Superintendent of Schools and approve the Signature 14-Hour Prep Course, SAT Prep Course for Hillside High School senior students at a total cost not to exceed \$12,500.00. CARES ACT FUNDED (Attachment ED#23-8/22)

Motion: Best

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Shapiro	X		
Cillo	X			Simmons	X		
Horton-Givens	X			Cook	X		
Howard	Absent						

Motions 1 to 30 carried.

7 Yes 0 No 0 Abstentions

Resolved that the Board of Education approve the 2nd extension of a previously approved settlement for student #_____. The terms of which are contained in an agreement in the Board Secretary's Office.

EDUCATION- Howard/Best (continued)

Motion: Best

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Shapiro			X
Cillo	X			Simmons	X		
Horton-Givens	X			Cook	X		
Howard	Absent						

Motion carried. 6 Yes 0 No 1 Abstention

LABOR RELATIONS – Shapiro/Cook**Resignations/Retirements/Terminations**

1. Motion to accept the resignation of Mawusi Angel, Paraprofessional at APM/ECC, effective September 1, 2022. (D.O.H. 1/2/14)
2. Motion to accept the resignation of Dr. Robert Mammone, Chemistry Teacher at Hillside High School, effective October 4, 2022. (D.O.H. 1/30/17)
3. Motion to accept the resignation of Eugenia Cooley, First Grade Teacher at APM/ECC, effective October 4, 2022. (D.O.H. 9/1/16)
4. Motion to accept the resignation of Arabia Boyd, Fourth Grade Teacher at DTA, effective October 15, 2022. (D.O.H. 9/19/16)
5. Motion to accept the resignation of Chelsea Miranda, Fifth Grade Teacher at OECS, effective September 9, 2022. (D.O.H. 11/4/19)
6. Motion to accept the resignation of Laura Lueddeke, Master Teacher at APM/ECC, effective September 1, 2022. (D.O.H. 4/1/19)
7. Motion to accept the resignation of Leonela Teran, PreK Teacher at APM/ECC, effective August 11, 2022. (D.O.H. 1/2/20)
8. Motion to accept the resignation of Georrina Lampley, Special Education Aide at DTA, effective August 31, 2022. (D.O.H. 1/2/20)
9. Motion to accept the resignation of Michael Ricci, Language Arts Teacher at WOK, effective September 10, 2022. (D.O.H. 9/1/21)
10. Motion to accept the resignation of Kaitlin Gaynor, Special Education Teacher at APM/ECC, effective September 2, 2022. (D.O.H. 12/1/21)
11. Motion to accept the resignation of Kristen Klein, Second Grade Teacher at Hurden Looker, effective September 8, 2022. (D.O.H. 3/2/20)
12. Motion to accept the resignation of Saudia Ransom, Title I Teacher at DTA, effective October 18, 2022. (D.O.H.9/1/01)
13. Motion to accept the resignation of Maria Parelis, Special Education Teacher at Hillside High School, effective October 18, 2022. (D.O.H. 9/1/20)
14. Motion to accept the resignation of Cheryl Palumbo, Special Education Teacher at W.O.K Middle School, effective September 23, 2022. (D.O.H. 9/1/21)

LABOR RELATIONS –Shapiro/Cook (continued)

15. Motion to accept the retirement of Angelo Servo, Custodian at W.O.K Middle School, effective September 1, 2022. (D.O.H. 12/1/08)

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

16. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2022-2023 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

Certificated

- a) Olivia Vollbrecht, Grade 2 Teacher for Hurden Looker at a salary of *\$55,065 Step 2, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing K. Klein)
- b) Sheena Wester, Grade 1 Teacher for APM/ECC at an annual salary of *\$71,008 Step 11, BA Guide prorated for the period to be determined pending release date through June 30, 2023. (*Subject to negotiations – Replacing I. Sheikh)
- c) Samantha Maytidu, LCSW for Special Services at a salary of *\$65,408 Step 8, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – New Position)
- d) Ayesha Raja, Grade 1 Teacher for APM at a salary of *\$58,465 Step 1, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing C. Raymondi)
- e) Carolyn Soto-Herrera, PreK Special Education Teacher for APM/ECC, at a salary of *\$71,208 Step 9a, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing M. Hardy)

LABOR RELATIONS –Shapiro/Cook (continued)

- f) Odell Boger, Math Teacher for WOK Middle School, at a salary of *\$78,208 Step 12, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing G. Russo)
- g) Wassim Elhouar, Grade 4 Teacher for DTA, at a salary of *\$65,408 Step 8, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing G. Nicholson)
- h) Amber Pettaway, Grade 1 Teacher for APM, at a salary of *\$62,708 Step 9, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing E. Cooley)
- i) Victoria Rayside, Grade 5 Teacher for DTA, at a salary of *\$54,965 Step 1, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing A. Boyd)
- j) Jennifer Back, Special Education Teacher for DTA/HL/OECS, at a salary of *55,165 Step 3, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – New Position)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 17. Motion to appoint Talib Johnson as a Special Education Aide for WOK Middle School at a salary of \$33,973 Step 1, Spec Ed Aide Guide effective September 1, 2022 through June 30, 2023. (Replacing A. Maldonado)
- 18. Motion to appoint Malik Mayers as a Special Education Aide for Hurden Looker at a salary of \$33,973 Step 1, Spec Ed Aide Guide effective September 1, 2022 through June 30, 2023. Pending receipt of fingerprints. (New Position)
- 19. Motion to appoint Michele Witherspoon as a Special Education Aide for WOK at a salary of \$33,973 Step 1, Spec Ed Aide Guide effective September 1, 2022 through June 30, 2023. Pending receipt of fingerprints. (New Position)
- 20. Motion to appoint Shani Wright as a Paraprofessional for APM/ECC at an annual salary of \$35,073 Step 3, Paraprofessional Guide September 1, 2022 through June 30, 2023. Pending receipt of fingerprints. (Replacing B. Fenderson)
- 21. Motion to appoint Ardens Sajouste as a Bus Aide at a rate of \$13.00 per hour with an effective date to be determined pending receipt of fingerprints through June 30, 2023. (Replacing L. Jones)
- 22. Motion to appoint the following as substitute teachers for the 2022-2023 school year at a rate of \$200.00 per day:
 - a) Jillian Sica
 - b) Jordyn DeFilippis
 - c) Tamara Stewart
 - d) Yvette Paramo
 - e) Devonne Giles

LABOR RELATIONS –Shapiro/Cook (continued)

23. Motion to appoint the following teachers as advisors of the Girls Rock Science Club for the 2022-2023 school year at a stipend of \$1,162.00 each and *\$43.00 per hour, not to exceed four hours or pre time: (General Fund)
- a) Ashlee Gieger
 - b) Shoshana Zinstein
 - c) Rachael Fernandes
 - d) Johanna Williams
 - e) Catherine Crisanaz
 - f) Yansi Galvez
24. Motion to compensate Dr. April Lowe in the amount of \$2,500.00 for obtaining her Doctor of Education from the University of Illinois at Urbana – Champaign, per Article VVII of the Hillside Board of Education/HAA Collective Bargaining Agreement.
25. Motion to compensate the following teachers at a rate of \$100.00 per day for attending the Exeter Mathematics Institute on August 15, 2022 through August 18, 2022 from 8:30 am until 3:30 pm:
- a) Julie Jewell
 - b) Kevin Cisko
 - c) Edward Nkosi
26. Motion to extend the appointment of Amaya Godwin as a student intern for Human Resources at a rate of \$15.00 per hour effective August 16, 2022 through August 31, 2022.
27. Motion to appoint the following staff members as game workers during the 2022-2023 school year at a rate of \$38.00 per game for time worked as a general worker, cashier, and clock operator:
- a) Danielle Couram
 - b) Ember Lofton
 - c) Angela Lawler
 - d) Randal McCoy
 - e) Dennis Dubois
 - f) Jania Sims
 - g) Johnny Connor
 - h) Paul Skelton
 - i) Christine Graham
 - j) Gyasi Anglin
 - k) Ekponwan Ebong
28. Motion to appoint the following fall/winter coaches for Hillside High School during the 2022-2023 school year at the stipends listed below: (*Subject to negotiations)
- | | | |
|--------------------|-----------------------|-----------|
| a) Mohammed Khalil | Head Volleyball Coach | *6,506.00 |
|--------------------|-----------------------|-----------|
29. Motion to appoint the following fall/winter coaches for WOK Middle School during the 2022-2023 school year at the stipends listed below: (*Subject to negotiations)
- | | | |
|------------------|------------------------|-----------|
| a) Kelly Schunk | Head Volleyball Coach | *3,893.00 |
| b) Andre Jackson | Asst. Volleyball Coach | *3,254.00 |

LABOR RELATIONS –Shapiro/Cook (continued)

30. Motion to approve the following reclassifications effective September 1, 2022: (*Subject to negotiations)

	<u>From:</u>	<u>To:</u>	<u>Salary:</u>
a) Matthew Smith	MA	MA+30	*\$65,015, Step 4
b) Marina Shaw	BA	MA	*\$91,503, Step 17
c) Karen Mannino	MA	MA+30	*\$80,658, Step 11
d) Ashlee Gieger	BA	MA	*\$58,565, Step 2

Transfers/Amendments

31. Motion to approve the following transfers effective September 1, 2022:

- a) John Conner from the position of Special Education Teacher (Inclusion/Pull Out Resource) at Hillside High School to the position of Special Education Teacher (Inclusion/Pull Out Resource) at W.O.K Middle School.
- ~~b) Ed Gelowitz from the position of Special Education Teacher (Inclusion/Pull Out Resource) at Hillside High School to the position of Special Education Teacher (Inclusion/Pull Out Resource) at W.O.K Middle School~~
- c) Kimberly Fallon from the position of Special Education Teacher (Self Contained) at Hurden Looker to the position of Special Education Teacher (Self Contained) at APM/ECC. (7/28/22 board action amendment)
- d) Vanessa Robalo from the position of Aide at Hurden Looker to the position of Aide at W.O.K Middle School.
- e) Jermaine Royster from the position of Aide at W.O.K Middle School to the position of Aide at Hillside High School.
- f) Tasleema Daniels from the position of Aide at Hillside High School to the position of Aide at APM/ECC.
- g) Isabela Matos from the position of Aide at Hurden Looker to the position of Aide at APM/ECC.
- h) Andre Jackson from the position of Aide at DTA to the position of Aide at APM/ECC.
- i) Alma Nunez from the position of Aide at Hillside High School to the position of Aide at APM/ECC.
- j) Amada Ramos from the position of Paraprofessional at W.O.K to the position of Paraprofessional at APM/ECC.
- k) Jeanie Ruban from the position of Guidance Counselor at HIA/DTA to the position of Guidance Counselor at Hillside High School.
- l) Marielis Vasquez from the position of Guidance Counselor at Hillside High School to the position of Guidance Counselor Hillside Innovation Academy/DTA.
- ~~m) Keith Johnson from the position of Security Guard at W.O.K Middle School to the position of Security Guard at Hillside High School~~
- n) Reginald Atkins from the position of Security Guard at Hillside High School Middle School to the position of Security Guard at OECS.
- ~~o) Ronald Shuler from the position of Security Guard at W.O.K Middle School to the position of Security Guard at APM/ECC.~~

32. Motion to amend the maternity leave dates for Employee #2763 from September 6, 2022 through December 15, 2022 to September 1, 2022 through December 15, 2022 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning September 1, 2022 through December 6, 2022.

LABOR RELATIONS –Shapiro/Cook (continued)

Leaves

33. Motion to approve maternity leave for Employee #1730 effective December 19, 2022 through May 26, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning December 19, 2022 through March 22, 2023.
34. Motion to approve a medical leave for Employee #0559 under the Family and Medical Leave Act (FMLA) effective July 25, 2022 through August 22, 2022 utilizing accumulated days.

Other

35. Motion to rescind the appointment of Mecca Wingo as a PreK Teacher at APM/ECC effective August 8, 2022. (7/28/22 board action)
36. Motion to rescind the appointment of Dr. Debra Mercora as a Teacher Coach effective August 24, 2022. (7/28/22 board action)
37. Motion to rescind the appointment of Darryl Greene as Custodian at Hillside High School effective August 8, 2022. (7/28/22 board action)

Motion:

Second:

	Yes	No	Ab.		Yes	No	Ab.
Allende				Lofton			
Best				Shapiro			
Cillo				Simmons			
Horton-Givens				Cook			
Howard							

Old/New Business - None

Board Representative Comment

Mr. Lofton thanked all for staying. He is looking forward to a very good school year.

Ms. Cillo echoed Mr. Lofton's comment.

Ms. Horton-Givens thanked all for staying & participating.

Ms. Simmons thanked all for staying and said to keep the faith. The Superintendent is doing a great job. She trusts Mr. Glover and the district. Things are not always the way they look. The Board is here for the students.

Ms. Best reiterated what was said and stated the summer programs were great.

Ms. Cook thanked the Board Members. The Board's vote is the right decision based upon what was discussed. The Board is looking for up front transparencies. Communication needs to get better. We have a great Superintendent and we must remind him everyone is important, and we must hear the people.

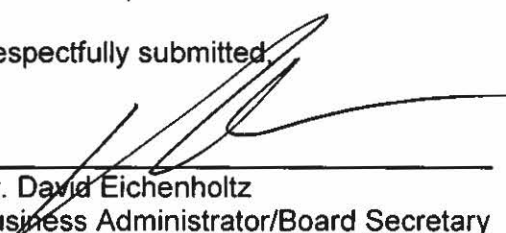
Motion to adjourn.

Motion: Lofton Second: Shapiro

Motion carried. Unanimous voice vote.

Time: 9:04 p.m.

Respectfully submitted,



Dr. David Eichenholtz
Business Administrator/Board Secretary