

LABOR RELATIONS –Shapiro/Cook (continued)

19. Motion to appoint Andrea Lascano as a bus aide at a rate of \$12.00 per hour with an effective date to be determined pending receipt of fingerprints through June 30, 2022. (Replacing S. Lewis)
20. Motion to appoint Carla Gardner as a bus/lunch aide at a rate of \$12.00 per hour with an effective date to be determined pending receipt of fingerprints through June 30, 2022. (Replacing K. Lewis)
21. Motion to appoint the following individuals as substitutes for the 2021-2022 school year:
 - a) Felicia Brinkley \$130.00 per day
 - b) Anthony Nnaka \$130.00 per day
22. Motion to appoint Shoshana Zinstein as an advisor of the Girls Rock Science Club at OECS for the 2021-2022 school year at a stipend of \$1,162.00. (General Fund)
23. Motion to appoint Jimmy Small as the cross-country head coach for WOK during the 2021-2022 school year at an honorarium of *\$3,254.00. (*Subject to negotiations – Replacing J. Griffith)
24. Motion to appoint Richard Leffler as a volunteer girls' soccer coach for Hillside High School during the 2021-2022 school year pending receipt of fingerprint clearance.
25. Motion to compensate the following teachers at 1/6 or their *2021-2022 salary for providing class coverage at Hillside High School effective September 1, 2021 through November 30, 2021: (*Subject to negotiations)
 - a) Marc Aranguren
 - b) Carriann DeSanto
 - c) Ning Chi
 - d) Teresa Tenreiro
26. Motion to compensate the following teachers at 1/6 of their *2021-2022 salary for providing class coverage at WOK effective September 1, 2021 through November 30, 2021: (*Subject to negotiations)
 - a) Tracey Scott-Jackson
 - b) Tracy Goglia
27. Motion to compensate Adam Reagan at 1/6 of their *2021-2022 salary for providing 7th grade science class remotely for WOK effective September 1, 2021 through November 30, 2021: (*Subject to negotiations)
28. Motion to compensate Amy-Lynn Padlo at a rate of *\$43.00 per hour, not to exceed 14 hours total, for reviewing medical documentation/immunization records for new students at APM/ECC effective August 30, 2021 and August 31, 2021.
29. Motion to compensate Rachel Terras, Hillside Innovation Academy staff member, to attend a new staff orientation on August 3, 2021 and August 4, 2021 at a rate of \$43.00 per hour not to exceed a total of 10 hours.
30. Motion to compensate Tami Grimes, Hillside Innovation staff member, to attend a new staff orientation on August 3, 2021 and August 4, 2021 at a rate of \$43.00 per hour not to exceed a total of 10 hours.
31. Motion to appoint the following as school climate members (school safety team) for the 2021-2022 school year:
 - a) Tiffani Ellis OECS
 - b) Kimberly Simuro OECS
 - c) Nancy DaSilva OECS

LABOR RELATIONS –Shapiro/Cook (continued)

d) Emily Vidal	OECS
e) Kelly Williams	OECS
f) Katherine Hoffman	OECS
g) Ashlee Gieger	OECS
h) Chelsea Miranda	OECS
i) Sandy Duque	OECS
j) Cherrena Dale-Rawls	OECS
k) Danielle Caminiti	OECS
l) Dr. Sharon Festante	OECS
m) April Lowe	DTA
n) Ralph Rotando	DTA
o) Jeanie Ruban	DTA
p) Roseann Bainbridge	DTA
q) Saudia Ransom	DTA
r) Azure Diggs	APM
s) Dieayah Bryant	APM
t) Jeanie Ruban	APM
u) Amy-Lynn Padlo	APM
v) Victoria Palmer-Gilliard	APM
w) Christina Sabates	APM
x) Brita Theadford	APM
y) Stephanie Rodrigues-Silva	APM
z) Tracey Wolff	HL
aa) Robert Winston	HL
bb) Nancy Calico	HL
cc) Stephanie Vigdor	HL
dd) Elizabeth DePasquale	HL
ee) Kristen Chan	HL
ff) Alissa Valiante	HL
gg) William Martz	HL
hh) Marta Tran	HL
ii) Jessica Messuri	HL
jj) Jenna Maneri	HL
kk) J'Ne Brathwaite – parent	HL

32. Motion to appoint the following as anti-bullying specialists during the 2021-2022 school year:

a) Tiffani Ellis	OECS
b) Kimberly Simuro	OECS
c) Cherrena Dale-Rawls	OECS
d) Jeanie Ruban	DTA
e) Saudia Ransom	DTA
f) Daniel Nuzzolo	HL
g) Jennifer Pinho	HL

33. Motion to approve the following reclassifications effective September 1, 2021: (*Subject to negotiations)

	<u>From:</u>	<u>To:</u>	<u>Salary:</u>
a) Sarah Lockyer	BA	MA	*\$65,408, Step 8
b) Erica Sala Della Cuna	BA	MA	*\$75,808, Step 11
c) Melissa Conley	BA	MA	*\$65,408, Step 8
d) Jessica Lucarello	MA	MA+30	*\$68,065, Step 6
e) Chelsea Miranda	BA	MA	*\$58,665, Step 3

LABOR RELATIONS –Shapiro/Cook (continued)

34. Motion to approve the renewal of stipends in the amount of \$2,000.00 for Evelyn Stanley for assuming additional Business Office duties:

35. Motion to approve the renewal of stipend for Evelyn Stanley for the additional duties related to the Self-Managed health insurance program at a stipend of \$9,000 for the 2021-2022 school year.

Transfers/Amendments

36. Motion to transfer Patricia Kozachek as nurse from Hillside High School to Hurden Looker effective September 1, 2021 through November 1, 2021.

37. Motion to transfer Tiffany Weaver from security officer at WOK to the Hillside Innovation Academy effective September 1, 2021.

38. Motion to transfer Ramerra Wilson from custodian at APM to WOK effective September 1, 2021.

39. Motion to approve the following transfers effective September 1, 2021:

a) ~~Sherrill Smith~~ 12-Month Secretary HS 12-Month Secretary WOK
b) ~~Danielle Couram~~ 12-Month Secretary WOK Secretary Athletic Dept HS

40. Motion to approve the following transfers effective September 1, 2021:

	<u>Position:</u>	<u>From:</u>	<u>To:</u>
a) Tehren Johnson	Special Ed Aide	HS	APM
b) Latoya Franklin	Special Ed Aide	HL	APM
c) Ann Geoghegan	Paraprofessional	DTA	APM
d) Fanny Fuentes	Paraprofessional	HL	APM
e) Priscilla Correia	Paraprofessional	OECS	APM
f) Keishia Belcher	Paraprofessional		
g) Vanessa Robalo	Special Ed Aide	HL	DTA
h) Andre Jackson	Special Ed Aide	OECS	DTA
i) Katrese Hawkins	Special Ed Aide	APM	HL
j) Lashonda Winston	Special Ed Aide	HL	OECS
k) Jermaine Royster	Special Ed Aide	HL	WOK
l) Alma Nunes	Special Ed Aide	APM	HS

Leaves

41. Motion to approve maternity leave for Employee #2665 under the Family and Medical Leave Act (FMLA) effective September 2, 2021 through December 6, 2021.

42. Motion to approve medical leave for Employee #2833 effective September 1, 2021 until a return date is determined by physician. The Family and Medical Leave Act (FMLA) will cover the period beginning September 1, 2021 through December 3, 2021.

43. Motion to approve a leave of absence for Employee #0475 effective August 3, 2021 through August 31, 2021 utilizing accumulated days.

44. Motion to approve an unpaid medical leave for Employee #2726 effective September 1, 2021 through October 1, 2021.

45. Motion to extend maternity leave for Employee #2435 effective September 13, 2021 through November 30, 2021.

46. Motion to approve an unpaid leave of absence for Employee #2060 effective September 27, 28, 30, 2021; October 13, 14, 18, 19, 21, 22, 25, 26, 27, 28, 2021; November 3, 4, 10, 18, 19, 24, 2021; December 1, 9, 10, 2021.

LABOR RELATIONS –Shapiro/Cook (continued)

47. Motion to approve medical leave for Employee #2199 effective September 1, 2021 through October 18, 2021 utilizing accumulated days.

48. Motion to approve a medical leave for Employee #0413 effective September 1, 2021 through January 7, 2022. The Family and Medical Leave Act (FMLA) will cover the period beginning September 1, 2021 through December 3, 2021 utilizing accumulated days.

Other

49. Motion to rescind the appointment of Amanda Crisafulli as a school nurse effective July 29, 2021. (7/19/21 board action)

50. Motion to rescind the appointment of Cristina Manochio, Psychologist for Special Services, effective August 4, 2021. (6/17/21 board action)

51. Motion to rescind the appointment of Kerry-Ann McGaw as a Grade 7 Science Leave Replacement Teacher for WOK effective August 11, 2021.

Motion: Shapiro

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Shapiro	X		11e & 22
Best	X			Tucker	X		
Horton-Givens	X			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motions 1 to 51 carried.

9 Yes 0 No

BE IT RESOLVED, that the Board of Education approves the Access and Use Agreement with the County of Union for the use of the Woodruff Stadium in accordance with the Stipulation of Settlement dated and filed on October 5, 2018, before the Honorable Katherine Dupuis, J.S.C. in the amount of \$1.00 per year for a period of five (5) in accordance with New Jersey State Green Acres Regulations, N.J.A.C. 7:36-1 et.seq.

Motion: Shapiro

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Shapiro	X		
Best	X			Tucker	X		
Horton-Givens	X			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motion carried.

9 Yes 0 No

Motion to adjourn.

Motion: Shapiro

Second: Best

Respectfully submitted,

Dr. David Eichenholtz
Business Administrator/Board Secretary

PUBLIC COMMENT

Rasha Haynes - Discussion about Open House. Also discussed the difference between being 3 feet apart versus 6 feet and keeping masks on. Also thanked the Board for doing a good job

Ms. Ramos - Said she reached out to discuss the nursing situation and about the resignation of one nurse.

She also inquired as to whether there were any plans to stagger lunch, the issue with social distancing and:

3 feet with mask

6 feet without mask

Mentioned that her oldest child is immune compromised does not know what Covid could do to the child or any sickness for that matter.

Discussion from a member of the public about the Innovation Academy - 4 classes

play ground use

Inquired if all board members walked through the building and the teacher and student bathrooms. Also wanted to know When the budget would be available

Board President Cook Kim couldn't make out last name a member of the public discussed Danielle Corum supposedly going to the High School, but she is apparently not going to be there. The member of the public indicated that she was excited to hear she was coming but now is not with hearing about the person resigning.

Asked why no consistency? President Cook indicated it was personnel related and thus we cannot discuss.

There was a question about what the plans for lunch during Covid.

Superintendent Glover responded that the District will adhere to CDC guidelines and parents will know before start of school.

A parent said it's been a long time and it's a last minute decision.

Ms. Lawler - Welcome to Mr. Glover

Ms. Ramos appeared again and asked about the plan to disinfect. She said "What is it? In classes and during lunches and how often?"

Superintendent Glover stated that all precautions are in accordance with the State Department of Education and the CDC. He explained the process and the goal is 3 feet, but it is fluid. Training with nurses.

Disinfecting will occur through training and staff and use of appropriate training. Consistency as well. Safety is primary, always follow health guidelines.

Mr. Howard updated labor committee.

Superintendent's report: He read contents of appreciation.

Thereafter closed session.

Motion - Worril

Best - 2nd

Voted by acclamation

Closed section Pa. 8, # 2

Ms. Best - Ms. Best discussed resignation or an employee being replaced? Response was that resignations go by date they are submitted.

Ms. Worrell inquired about Page 8, item #10. Underlined Page 9 and asked why is position new?

Explanation - New hire, not new no position not sure if she's replacing someone or not.

Mr. Allende - all certified, if replacing why in agenda? Subject to negotiations

Also asked if students were getting computers?
Also, are they guaranteed at home?

Superintendent Glover mentioned that all students there will be a 1 to 1 ratio, there will be arrangements made if a student does not have one.

All students who are working remotely will have computers and hot spots if necessary whether it is a district wide closing or individual students are out.

Ms. Tucker - question about item # 27

Response was Teacher will be out, w/o full time Substitute at High School, teacher will get 1/6 salary alone with science supervisor. We would rather do that then have a substitute teacher.

Allende - Only 1 class? Response, yes

Ms. Tucker - Items 49 & 50, what is meant by term Board Action, we approved, now resigning, which will occur on that?

Question about whether to abstain on a vote if a close friend by Ms. Horton-Givens - P. 9, # 12 Abstain

Mr. Allende asked question about two principals and whether they were at work or no?

Response: Rescinded motion, moved 1 and the other is a Principal on Assignment

Ms. Tucker - Asked about a Breast Cancer Walk and whether it was a district event or a Board of Education event? If a Board of Education event how come she did not have input.

Response was that it was an event created within the District not by the Board of Education, but Board Members were encouraged to attend. some walk under the district, meeting with staff walk,

Mr. Howard explained that it was issue of dealing with semantics.

Superintendent Glover mentioned having a calendar of events for Board of education so that all board members would be notified for all events. There was also a discussion about assigning Board Members to different schools.

Legal discussion regarding Woodruff Stadium and prior Court Order as well as need to document lease term for that portion that is owned by the County.

Discussion regarding two pending Special Education matters and proposed Settlements. Legal implications, going forward, cost in comparison to others and ultimate tabling of same to enable the Business Administrator to weigh in.

Superintendent Presentation

August Board Meeting

Good Evening to Hillside Board of Education Board President Cook, Board Vice President Best, School Board Members, educators, students, parents, and community stakeholders.

I welcome you to my first school board meeting as your Superintendent of Schools. Let me begin by sharing with you that I am humbled, appreciative, and excited about starting the work of charting a course of educational success for the students of Hillside.

As I enter this space, I recognize the role, the challenges, and the great opportunities we have to lead our students, our community, and our school district to a level of greatness that will have our schools ranked as a model district.

My 31 years of experience in education have allowed me to understand pedagogy and practice through multiple lenses. It has been through these lenses that I know the importance of the role of being your Superintendent.

As I sit here today, I truly recognize that I did not get here by just my endeavors. The collaboration and guidance of many people have been instrumental in helping to define my personal and professional ideology.

I humbly thank my parents, elders, and family. The anchor of my work is rooted in the strength and encouragement that covered me during my career.

To my mentors, colleagues, friends, and critics, I appreciate you in so many ways. You to share this dais with me.

The Hillside community and school district have a Superintendent who dedicated my professional and personal life to the pursuit of educational excellence, and this is more than just words. While the words may seem hollow today, you will quickly see that my actions will fill the words that I exclaim.

The journey we will take over the next several years will ensure that our students are well prepared for post-secondary success.

Post-Secondary success that may be in a university classroom; Post-Secondary success that might be in a certificated area that leads them to employment right after high school;