

Minutes Regular Meeting December 16, 2021

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building December 3, 2021; by sending a copy of the meeting notice to the Star Ledger Newspaper on December 3, 2021; and by filing a copy with the Township of Hillside and Hillside Public Library on December 3, 2021.

ROLL CALL:

Allende	6:30 p.m.	7:46 p.m.	Tucker	6:30 p.m.	7:46 p.m.
Best	6:30 p.m.	7:46 p.m.	Worrill	6:30 p.m.	7:46 p.m.
Horton-Givens	6:30 p.m.	7:46 p.m.	Cook	6:30 p.m.	7:46 p.m.
Howard	6:30 p.m.	7:46 p.m.	Glover	6:30 p.m.	7:46 p.m.
Simmons	6:30 p.m.	7:46 p.m.	Hamlin	6:30 p.m.	7:46 p.m.
Shapiro	6:36 p.m.	7:46 p.m.	Eichenholtz	6:30 p.m.	7:46 p.m.

Presentation of Plaques by Donald Howard to Eleanor Worrill & Al-Nisa Tucker

Announcements

Motion to open public comments at 6:38 p.m.

Motion: Shapiro      Second: Allende

Motion carried.      Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items

Ms. Iungerman stated there are no specials such as Health in Ola Edwards, no enrichment etc. The school needs to meet fundamentals. Teachers are not being compensated.

Mr. Glover responded.

Committee Reports

Ms. Best stated that the Finance Committee met on Monday, 12/13/21 to discuss agenda items.  
Ms. Best stated that the Buildings & Grounds Committee met on Monday, 12/13/21 to discuss agenda items.

Ms. Worrill stated that the Education Committee met on Monday, 12/13/21 to discuss items 1-12 on the agenda.

Mr. Shapiro stated that the Labor Relations Committee met on Monday, 12/13/21 to discuss agenda and non-agenda items.

Superintendent's Report

Mr. Glover discussed the following:

- Letter sent to parents on 12/17/21 regarding threats from tick toc
- Increase in Covid 19 cases – fulfilling all guidelines. The district must respond to every case. There is an executive order in place.
- The district is not permitted to go virtual without the Dept. of Education's approval.
- All of Hillside schools are struggling to cover classes.

Motion to go into executive session at 6:58 p.m.

Motion: Shapiro      Second: Worrill

Motion carried.      Unanimous voice vote.

Motion to go into open session at 7:25 p.m.

Motion: Shapiro      Second: Howard

Motion carried.      Unanimous voice vote.

### **Organization Items**

1. Motion to declare that Investors Bank shall be the depository for the following accounts, with all signatories per each account as indicated and that all disbursements shall be made by check as of December 17, 2021.

Account Name/Number	Signatories
W O Krumbiegel School #XXXX00998	Davis/Eichenholtz/Ojeda Vice Principal/Bus. Adm./Secretary

Motion: Simmons      Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Shapiro	X		
Best	X			Tucker	X		
Horton-Givens	X			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motion 1 carried.      9 Yes 0 No

### **FINANCE – Best/Shapiro**

1. Motion to approve the minutes of the Regular meeting held on November 15, 2021.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to terminate the contract between Hillside Board of Education and Velez Consulting effective February 1, 2022.
5. Motion to approve BTS Technology for consulting services as follows: (FI#1-12/21)

Phase	IT Infrastructure
Phase I	\$ 15,900
Phase II	\$ 7,530
Phase III	\$ 5,500
Project Management	TBD
<b>Total</b>	<b>\$28,930</b>
Estimated Expenses	\$ 300

Motion: Shapiro                      Second: Best

Mr. Allende and Ms. Tucker asked questions.

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Shapiro	X		
Best	X			Tucker	X		
Horton-Givens	X			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motions 1 to 5 carried.      9 Yes   0 No

### **BUILDINGS & GROUNDS – Best/Horton-Givens**

1. Motion to approve the following for submission to the New Jersey Department of Education:
  - a. Comprehensive Maintenance Plan (CMP) covering the periods 2018-2019 through 2022-23. (BG#1-12/21)

b. Form M-1 Annual Maintenance Budget amount worksheet along with detailed expenditures. (BG#2-12/21)

2. Motion to accept the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist as submitted by David DeFluri for the 2020-2021 school year. (BG#3-12/21)

Motion: Best

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Shapiro	X		
Best	X			Tucker	X		#2
Horton-Givens	X			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motion 1 & 2 carried.

**EDUCATION- Worrill/Horton-Givens**

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-12/21)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): seven cases for November 16, 2021 through December 16, 2021.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-12/21)
4. Motion to approve the attached list of destinations for in-state field trips for the 2021-2022 school year. (Attachment ED# 4-12/21 – pending attorney review)
5. Motion to accept the recommendation of the Superintendent of Schools and approve the contract between Drew University Center for Civic Engagement and the Hillside Board of Education. (Attachment ED#5-12/21)
6. Motion to accept the recommendation of the Superintendent of Schools and approve the contract between New Jersey Teacher to Teacher & the Hillside Board of Education for parent & student evening events. (Attachment ED#6-12/21)
7. Motion to accept the recommendation of the Superintendent of Schools and approve the NJDOE English Language Learner Three-Year Plan. (Attachment ED#7-12-21)

**EDUCATION- Worrill/Horton-Givens (continued)**

8. Motion to accept the recommendation of the Superintendent of Schools and to apply for a second year of TEALS Technology Education and Literacy in Schools (TEALS) Program. Technology Education and Literacy in Schools (TEALS) is a Microsoft Philanthropies program will connect our classroom teacher with tech-industry volunteers, through remote and in classroom learning, to create sustainable CS and technology education programs. This is for the high School.
9. Motion to accept the recommendation of the Superintendent of Schools and approve the Student 2 Science Program for 2021-2022 5<sup>th</sup> to 8<sup>th</sup> grade students at Hurden Looker School, Ola Edward Community School, Deanna Taylor Academy and Walker O. Krumbiegel Middle School. (Attachment ED#8-12/21)
10. Motion to approve the ESEA/ESSA Title I Agreement between the Hillside Board of Education and Union County Educational Services Commission for 2021-2022. (Attachment ED#9-12/21)
11. Motion to approve the 2020-2021 ESEA Consolidated Grant Funds to be carried over into the 2021-2022 ESEA Grant in the following amounts:

Title I	\$312,948
Title I SIA	\$ 16,400
Title II	\$103,117
Title III	\$ 45,231
Title III Immigrant	\$ 14,829
Title IV	\$ 51,289

12. Motion to accept the recommendation of the Superintendent of Schools and approve participation of two teams in the NJIT STEM Challenge on March 14, 2022 at a cost of \$150 per team and a total cost of \$300. (Attachment ED#10-12/21)

Motion: Worrill

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	X		#11	Shapiro	X		
Best	X			Tucker	X	#11	#4
Horton-Givens	X			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

## **LABOR RELATIONS – Shapiro/Cook/**

### **Resignations/Retirements/Terminations)**

1. Motion to accept the verbal resignation of Maria Briceno, Paraprofessional at A.P. Morris Early Childhood Center, effective November 19, 2021. (D.O.H. 11/18/21)
2. Motion to accept the resignation of Robin Siegel, Teacher at Deanna Taylor Academy, effective January 14, 2022. (D.O.H. 12/21/04)
3. Motion to accept the resignation of Priscilla Correia, Paraprofessional at A.P. Morris Early Childhood Center, effective January 3, 2022. (D.O.H. 11/25/19)
4. Motion to accept the retirement of Janice Ulzheimer, Teacher at Hurden Looker, effective March 1, 2022. (D.O.H. 09/01/2001)
5. Motion to accept the resignation of Zhane Kelling, Paraprofessional at OECS, effective December 7, 2021. (D.O.H. 11/2/21)
6. Motion to accept the resignation of Tyler Friscia, Paraprofessional at WOK, effective January 15, 2022. (D.O.H. 9/1/21)

### **Upon the recommendation of the Superintendent of Schools:**

#### **Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)**

7. **WHEREAS**, this Board of Education accepts the recommendation of the Acting Superintendent of Schools, and approves the appointment of the listed personnel for the 2021-2022 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

**WHEREAS**, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

**WHEREAS**, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

**WHEREAS**, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

**WHEREAS**, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

**WHEREAS**, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

**WHEREAS**, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

**NOW THEREFORE, BE IT FURTHER RESOLVED**, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

## **LABOR RELATIONS –Shapiro/Cook (continued)**

### **Certificated**

- a) Jatzuri Madrid, Special Education Teacher for Hurden Looker, at an annual salary of \*\$62,708 Step 9, BA Guide prorated for the period to be determined pending release date through June 30, 2022. (\*Subject to negotiations- Replacing R. Engelbrecht)
- b) Evelyn Okparaeka, Instructional Supervisor, at a salary of \*\$88,500 prorated for the period of January 3, 2022 through June 30, 2022. (\*Subject to negotiations – Replacing N. Sansone.)

**BE IT FURTHER RESOLVED**, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

**BE IT FURTHER RESOLVED**, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 8. Motion to appoint Jenny Rodriguez as a Paraprofessional at A. P. Morris Early Childhood Center at an annual salary of \*\$26,118 Step 4, prorated for the period beginning January 3, 2022 pending receipt of fingerprints through June 30, 2022. (\*Subject to negotiations – Replacing T. Docsol)
- ~~9. Motion to appoint Alexa Montalvo as a Paraprofessional at A. P. Morris Early Childhood Center at an annual salary of \*\$25,618 Step 3, prorated for the period beginning January 3, 2022 pending receipt of fingerprints through June 30, 2022. (\*Subject to negotiations – Replacing F. Giordano)~~
- 10. Motion to appoint Ruth Coria Solis as a personal aide for A. P. Morris Early Childhood Center at a salary of \*\$21,486 Step 1, One on One Guide effective January 3, 2022 through June 30, 2022. (\*Subject to negotiations – Replacing N. Del Rio)
- 11. Motion to appoint Jasmine Hall as a personal aide for A.P. Morris Early Childhood Center at a salary of \*\$22,986 Step 4, One on One Guide effective January 3, 2022 through June 30, 2022. (Subject to negotiations - Replacing C. Council)
- 12. Motion to appoint Gale McLean as a personal aide for Ola Edwards Community School at a salary of \*\$21,486 Step 1, One on One Guide effective January 3, 2022 through June 30, 2022. (\*Subject to negotiations – IEP Position)
- 13. Motion to appoint Teresa Byrd as a bus aide/lunch aide effective at a rate of \$12.00 per hour effective December 20, 2021. (Replacing B. Lindia & D. Rodgers)
- 14. Motion to appoint the following individuals as substitute custodians at a rate of \$14.96 per hour for the 2021-2022 school year pending receipt of fingerprints.
  - a) Katherine Cruz
  - b) Sulaiman Thomas
- 15. Motion to compensate the following teachers at 1/6 or their \*2021-2022 salary for providing class coverage at Hillside High School effective November 30, 2021 through April 4, 2022: (\*Subject to negotiations)
  - a) Marc Aranguren
  - b) Carriann DeSanto
  - c) Ning Chi
  - d) Teresa Tenreiro



### **LABOR RELATIONS –Shapiro/Cook (continued)**

16. Motion to appoint the following as Student Valet Escorts for APM/ECC during the 2021-2022 school year not to exceed 2 ½ hours per week:
- a) Sherri Branch \$40 per hour
  - b) Fanny Fuentes \$40 per hour
17. Motion to appoint Rachel Therres as the tutor for the ELA Program for Hillside Innovation Academy at a rate of \$43.00 per hour effective December 2021 through June 2022, not to exceed 6 hours per week.
18. Motion to compensate the following teachers for participating in the NJIT Steam Challenge at a rate of \*\$43.00 per hour, not to exceed two hours per week, effective January 18, 2022 through March 11, 2022. (\*Subject to negotiations)
- a) Jose Pereira
  - b) Rachael Fernandez
19. Motion to compensate Keith Johnson at a rate of \$300.00 for serving as DJ for the staff holiday party on December 16, 2021.
20. Motion to appoint the following substitute teachers for the 2021-2022 school year, pending receipt of certification:
- a) Maria Briceno \$110.00 per day
  - b) Keiane Andrade \$110.00 per day
  - c) Alexander Hufford \$110.00 per day
  - d) Katherine Saddler \$130.00 per day
21. Motion to appoint the following as advisors of the following clubs/programs at WOK Middle School during the 2021-2022 school year: (\*Subject to negotiations)
- a) Michele Bourne Saturday Detention \*\$43.00 per hour
  - b) Samuel Ojeda Saturday Detention \*\$43.00 per hour
  - c) Tracy Scott-Jackson Central Detention \*\$43.00 per hour
  - d) Colleen Mangold Central Detention \*\$43.00 per hour
  - e) Julie Jewell Central Detention \*\$43.00 per hour
  - f) Corey Jones My Brother's Keeper (co-advisor) \*\$ 721.00 per year
  - g) Thomas Weaver My Brother's Keeper (co-advisor) \*\$ 721.00 per year
  - h) Corey Jones WOK SEL Peer Mediation Club (co-advisor) \*\$2,626.00 per year
  - i) Alexandria Mignone WOK SEL Peer Mediation Club (co-advisor) \*\$2,626.00 per year

### **Transfers/Amendments**

22. Motion to amend the time for the following staff members as supervisors of the breakfast programs during the 2021-2022 school year at a rate of \*\$43.00 per hour, not to exceed 30 minutes per day: (\*Subject to negotiations)
- a) Collenn Mangold WOK
  - b) Tracey Scott-Jackson WOK
  - c) Samuel Ojeda WOK



## **LABOR RELATIONS –Shapiro/Cook (continued)**

- d) Michael Fulcher                      WOK
- e) Julie Jewell                            WOK
- f) Conroy Langston                      WOK
- g) Ronald Shuler                         WOK

### **Leaves**

- 23. Motion to approve maternity leave for Employee #1347 effective January 18, 2022 through September 1, 2022 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning January 18, 2022 through April 12, 2022.
- 24. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #0947 effective December 10, 2021 through February 4, 2021 utilizing accumulated days.
- 25. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #1097 effective January 6, 2022 through January 21, 2022 utilizing accumulated days.
- 26. Motion to extend the unpaid leave of absence under the Family and Medical Leave Act (FMLA) for Employee #1336 effective November 30, 2021 through December 31, 2021.
- 27. Motion to extend the medical leave for Employee #0873 effective December 3, 2021 through December 31, 2021. The Family and Medical Leave Act (FMLA) will cover the period beginning
- 28. Motion to amend the maternity leave for Employee #2637 to intermittent leave of absence under the Family and Medical Leave Act (FMLA) effective February 14, 2022 through May 19, 2022.
- 29. Motion to extend maternity leave for Employee #2435 effective December 1, 2021 through April 1, 2021.
- 30. Motion to extend the unpaid leave of absence for Employee #2180 effective January 1, 2022 through June 30, 2022.
- 31. Motion to extend maternity leave for Employee #1186 effective January 14, 2022 through March 7, 2022.

### **Other**

- 32. Motion to rescind the approval of the resignation for Walter Simpson, Security Officer at Hillside High School effective January 1, 2022.

Motion: Shapiro

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Shapiro	X	#9	
Best	X			Tucker	X		
Horton-Givens	X			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motions 1 to 32 carried.

BE IT RESOLVED, that the Board of Education approves the Extension to Settlement Agreement for Special Education Student #9058418966 (L.B.) and authorizes the Board President/Superintendent of Schools to execute the settlement agreement.

#### BACKGROUND INFORMATION

Under the terms of the settlement, the District will provide reimbursement for educational costs and fees, for the 2021-2022 school year.

Motion: Shapiro

Second: Worrill

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Shapiro			X
Best	X			Tucker	X		
Horton-Givens	X			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motion carried. 8 Yes 0 No 1 Abstention

Old Business – Ms. Tucker read from a note from the President of Stuyvesant Press apologizing for the return address and indication that flyers were approved by the Hillside Board of Education.

New Business – None

#### Board Comments

Ms. Tucker – Thank you all for the opportunity to grow and learn with the Hillside community.

Mr. Shapiro – Thanked all for attending the meeting and thanked staff.

Mr. Allende – See you later to Ms. Worrill and Ms. Tucker. He wished everyone Happy Holidays.

Ms. Worrill – See attached.

Mr. Howard – Thanked all the Board Members and their families, staff and administration for all of their hard work.

Ms. Horton-Givens – Thanked all for coming out. She said it was a pleasure working with Ms. Worrill and Ms. Tucker. She reminded everyone that their work is about the children and they should do the right thing. She also wished everyone Happy Holidays.

Ms. Simmons – It was a pleasure getting to know Ms. Worrill & Ms. Tucker.

Ms. Tucker – The Board had grown together and she would like to see a more unified Board. She wished everyone Happy Holidays.

Ms. Best – Thanked the parents for their patience and trust. She wished the departing Board Members the best of luck. She thanked all and wished all a happy and safe holiday.

Ms. Cook – Thanked the Business Administrator, Board Attorney and Superintendent.

Motion to adjourn.

Motion: Shapiro      Second: Howard

Motion carried.      Unanimous voice vote.

Time: 7:46 p.m.

Respectfully submitted,



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Dr. David Eichenholtz  
Business Administrator/Board Secretary