

Minutes Regular Meeting February 24, 2022

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 6, 2022; by sending a copy of the meeting notice to the Star Ledger Newspaper on January 6, 2022; and by filing a copy with the Township of Hillside and Hillside Public Library January 6, 2022.

ROLL CALL:

Allende	Absent		Simmons	6:30 p.m.	8:21 p.m.
Best	6:30 p.m.	8:21 p.m.	Shapiro	6:35 p.m.	8:21 p.m.
Cillo	6:30 p.m.	8:21 p.m.	Cook	6:30 p.m.	8:21 p.m.
Horton-Givens	6:30 p.m.	8:21 p.m.	Glover	6:30 p.m.	8:21 p.m.
Howard	6:30 p.m.	8:21 p.m.	Hamlin	6:30 p.m.	8:21 p.m.
Lofton	6:30 p.m.	8:21 p.m.	Eichenholtz	6:30 p.m.	8:21 p.m.

Announcements/Awards – see attached.

Superintendent's Report – see attached

Motion to open public comments at 7:38 p.m.

Motion: Shapiro      Second: Best

Motion carried.      Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items

Ms. Rawls said she has been attending board meetings for 18 years and this is the best board meeting she has every attended. She is very proud of the direction the board is taking. She has seen growth.

Ms. Cooley thank all for the acknowledgement and participation in World Read Aloud Day. She agreed with Ms. Rawls statement.

Ms. Mathura thanked the board for focusing on academics.

Ms. Lawler thanked staff. Tonight, was proof of what teachers have been doing since September.

Motion to close public comments at 7:45 p.m.

Motion: Best      Second: Shapiro

Motion carried.      Unanimous voice vote.



## Committee Reports

Ms. Best stated that the Finance Committee met on 2/22/2022 and discussed agenda items.  
Mr. Lofton stated that the Buildings & Grounds Committee met on 2/22/2022 and discussed agenda items.

Ms. Best stated that the Education Committee met on 2/22/2022 and discussed agenda items.  
Ms. Horton-Givens stated that the Policy Committee met on 2/22/2022 and discussed agenda items.

Mr. Shapiro stated that the Labor Relations Committee met on 2/22/2022 and discussed agenda and non-agenda items.

## Executive Session

- Hearing – Student Matter – (postponed)

Motion to go into executive session at 7:45 p.m.

Motion: Shapiro      Second: Best

Motion carried.      Unanimous voice vote.

Motion to go into public session at 8:17 p.m.

Motion: Shapiro      Second: Best

Motion carried.      Unanimous voice vote.

## **FINANCE – Shapiro/Best**

1. Motion to approve the minutes of the Organization meeting held on January 5, 2022, Emergency Meeting on January 12, 2022 and Regular Meeting held on January 20, 2022.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the July 2021 Board Secretary Report.
5. Motion to approve the July 2021 Cash Report.
6. Motion to approve Education Advanced for Cardonex a student scheduling system for the 2021-2022 school year in the amount of \$30,000. (FI#1-02/22)
7. Motion to approve K12 Insight Let's Talk for a community communications system for partial year services through June 23, 2022 at a cost of \$32,250. (This contract covers two school years.) (FI#2-02/22)



**FINANCE – Shapiro/Best (continued)**

Motion: Best

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 7 carried. 8 Yes 0 No 0 Abstentions

**BUILDINGS & GROUNDS – Lofton/Best**

1. Motion to approve the following resolution:

Upon the recommendation of the Superintendent, the Board of Education approves the submission of the following projects to the State Department of Education as an "Other" Capital Project.

Building Upgrades at Hillside Administration Building,  
State Project # 2190-X02-22-2000

Building Upgrades at Saybrook Annex,  
State Project # 2190-090-22-1000

2. Motion to approve the following resolution:

Upon the recommendation of the Superintendent, the Board of Education approves the submission of the following projects to the State Department of Education as an "Other" Capital Project.

Handicap Accessibility Upgrades at Walter O. Krumbiegel School,  
State Project # 39-2190-085-

Media Center Upgrades at Walter O. Krumbiegel School  
State Project # 39-2190-085-

Roof Replacements at Hillside High School Main Center Section and Boys and  
Girls Locker Rooms

State Project # 39-2190-050-

Partial Window Replacement at Hurden Looker School

State Project # 39-2190-080-

Classroom/MPR Addition at Deanna G. Taylor Academy (Formerly Calvin  
Coolidge School)

State Project # 39-2190-060-



**BUILDINGS & GROUNDS – Lofton/Best (continued)**

3. Board Resolution to proceed and submit the project to the DOE- *signed and sealed*.  
Resolution to read as follows:

Upon the recommendation of the Superintendent, the Board of Education approves an amendment of the Long-Range Facility Plan to revise and add the Classroom/MPR Addition at Deanna G. Taylor Academy (Formerly Calvin Coolidge School)

for State Department of Education approval.

4. Motion to approve the following resolution: (Attachment BG#1-02/22)

WHEREAS, the Hillside Board of Education ("Board") advertised for bids for the **Hillside School District Energy Management System**; and

WHEREAS, on February 10, 2022, the Board received bids for the Project; and

WHEREAS, the low bidder, Unitemp Inc., ("Unitemp") submitted a bid with the low Base Bid amount of \$1,593,229.00; along with the following accepted alternates:

Alternate Price #1 Integration of Exhaust Fans into EMS \$172,910.00 Additional

Therefore, the total low base and alternate bids submitted by Unitemp totaled \$1,766,139.00.

WHEREAS the bid submitted by Unitemp is responsive in all material respects, and it is the Board's desire to award the contract for the Project to Unitemp,

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract to Unitemp for a total contract sum of \$1,766,139.00.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the Contractor furnishing the requisite insurance certificate, performance bond, AA 201 Project Manning Reporting, and executed contracts, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this Resolution.



**BUILDINGS & GROUNDS – Lofton/Best (continued)**

Motion: Lofton      Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howards	X						

Motions 1 to 4 carried.      8 Yes   0 No   0 Abstentions

**EDUCATION- Howard/Best**

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-2/22)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): seven (7) cases for January 20, 2022 through February 24, 2022.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-2/22)
4. Motion to accept the recommendation of the Superintendent of Schools and reappoint the following doctor for the 2021-2022 school year.  

Dr. Stephen Hricko      Medical Doctor      \$18,000 per annum  
\$50.00 per case-special education
5. Motion to accept the recommendation of the Superintendent of Schools and approve the Speech Pathology Practicum/Externship Affiliation Agreement between Kean University and Hillside Public Schools effective June 1, 2022 through June 1, 2025. (Attachment ED#4-2/22)
6. Motion to accept the recommendation of the Superintendent of Schools and approve the revised 2021-2022 School Calendar. (Attachment ED#5-2/22)
7. Motion to approve twelve HHS students in grades 9-12 to visit Fort Hamilton High School on March 26, 2022. Students will participate in a JROTC academic competition. (Attachment ED#6-2/22)
8. Motion to approve the recommendation of the Superintendent of Schools and acknowledge Boys Volleyball as a sport at Hillside High School, effective Spring and Summer 2022 and



**EDUCATION- Howard/Best (continued)**

Winter, Spring, and Summer 2023. (Attachment ED#7-2/22)

9. Motion to accept the recommendation of the Superintendent of Schools and approve Northern Valley Curriculum Center (NVCC) to provide the Hillside Administration with curriculum building skills and support at a total cost of \$3500. (Attachment ED#8-2/22)
10. Motion to approve the recommendation of the Superintendent of Schools and acknowledge the Girls Flag Football/Hillside Girls 7 on 7 Program (through the NY Jets) as a sport at Hillside High School, effective Spring and Summer 2022 and Winter, Spring, and Summer 2023. (Attachment ED#9-2/22)
11. Motion to accept the recommendation of the Superintendent of Schools and approve Rutgers, The State University's Center of Literacy Development to provide the Hillside Public School District with professional development services at a total cost of \$17,400. (Attachment ED#10-2/22)
12. Motion to accept the recommendation of the Superintendent of Schools and approve the Dreams for Youth Program for parents at a total cost of \$13,500. (Attachment ED#11-2/22)
13. Motion to accept the recommendation of the Superintendent of Schools and approve the Write on Sports After School Program: Spring Program \$4,598.00 and Summer Program \$13,280. (Attachment ED#12-2/22)
14. Motion to approve eight (8) Hillside High School students in grades 9-11 to visit Hillside Innovation Academy on February 25, 2022 to provide in-person information about the JROTC Program. (Attachment ED#13-2/22)
15. Motion to approve twenty (20) Hillside High School students in Grade 11 to visit the National Hispanic College Fair at Bloomfield College to meet with college representatives and learn about their programs, financial aid, and more. Fifty colleges will be in attendance. (Attachment ED#14-2/22)

Motion: Howard

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 15 carried. 8 Yes 0 No 0 Abstentions



## **POLICY – Cillo/Simmons**

### **FIRST READINGS**

1. The Hillside Board of Education acknowledges the following policies/regulations: (Alert 222)

- |                       |                                                                  |
|-----------------------|------------------------------------------------------------------|
| a) Policy 1648.11     | The Road Forward COVID-19 – Health and Safety (M)                |
| b) Policy 2422        | Comprehensive Health and Physical Education (M)                  |
| c) Policy 2467        | Surrogate Parents and Resource Family Parents (M)                |
| d) Policy 5111        | Eligibility of Resident/Nonresident Students (M)                 |
| e) Policy 5116        | Education of Homeless Children                                   |
| f) Policy 6115.01     | Federal Awards/Funds Internal Controls-Allowability of Costs (M) |
| g) Policy 6115.02     | Federal Awards/Funds Internal Controls-Mandatory Disclosures (M) |
| h) Policy 6115.03 (M) | Federal Awards/Funds Internal Controls-Conflict of Interest      |
| i) Policy 6311 (M)    | Contracts for Goods or Services Funded by Federal Grants         |
| j) Policy 7432        | Eye Protection (M)                                               |
| k) Policy 8420        | Emergency and Crisis Situations (M)                              |
| l) Policy 8540        | School Nutrition Programs (M)                                    |
| m) Policy 8550        | Meal Charges/Outstanding Food Service Bill (M)                   |
| n) Policy 8600        | Student Transportation (M)                                       |
| o) Regulation 7432    | Eye Protection (M)                                               |
| p) Regulation 8420.1  | Fire and Fire Drills (M)                                         |

2. Motion to abolish the following policies/regulations:

- |                    |                                                                  |
|--------------------|------------------------------------------------------------------|
| a) Policy 3431.1   | Family Leave (M)                                                 |
| b) Policy 4431.1   | Family Leave (M)                                                 |
| c) Policy 7430     | School Safety (M)                                                |
| d) Regulation 7430 | School Safety (M)                                                |
| e) Policy 2415.01  | Academic Standards, Academic Assessments, and Accountability (M) |
| f) Policy 2415.03  | Highly Qualified Teachers (M)                                    |



**Policy – Cillo/Simmons (continued)**

3. Motion to adopt the following policies/regulations upon second reading: (PO#2-2/22)

- |                       |                                                          |
|-----------------------|----------------------------------------------------------|
| a) Policy 1620        | Administrative Employment Contracts (M)                  |
| b) Policy 2431        | Athletic Competition (M)                                 |
| c) Regulation 2431.1  | Emergency Procedures for Sports and Other Athletic       |
| Activity (M)          |                                                          |
| d) Policy 2451        | Adult High School (M)                                    |
| e) Policy 2464        | Gifted and Talented Students (M)                         |
| f) Policy 5330.05     | Seizure Action Plan (M)                                  |
| g) Regulation 5330.05 | Seizure Action Plan (M)                                  |
| h) Policy 6440        | Cooperative Purchasing (M)                               |
| i) Policy 6470.01     | Electronic Funds Transfer and Claimant Certification (M) |
| j) Regulation 6470.01 | Electronic Funds Transfer and Claimant Certification (M) |
| k) Policy 7440        | School District Security (M)                             |
| l) Regulation 7440    | School District Security (M)                             |
| m) Policy 7450        | Property Inventory (M)                                   |
| n) Policy 7510        | Use of School Facilities (M)                             |
| o) Regulation 7510    | Use of School Facilities (M)                             |
| p) Policy 8420        | Emergency and Crisis Situations (M)                      |
| q) Policy 8561        | Procurement Procedures for School Nutrition Programs     |
| (M)                   |                                                          |
| r) Policy 1648        | Restart and Recovery Plan (M)                            |
| s) Policy 1648.02     | Remote Learning Options for Families (M)                 |
| t) Policy 1648.03     | Restart and Recovery Plan – Full-Time Remote Instruction |
| (M)                   |                                                          |
| u) Policy 8335        | Family Educational Rights and Privacy Act                |

Motion: Simmons

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 3 carried.      8 Yes   0 No   0 Abstentions



## **LABOR RELATIONS – Shapiro/Cook**

### **Resignations/Retirements/Terminations**

1. Motion to accept the retirement of Colonel Ronald Richard, ROTC at Hillside High School, effective July 1, 2022. (D.O.H. 9/1/96)
2. Motion to accept the retirement of Eugene Davis, Security Office at Hillside High School, effective July 1, 2022. (D.O.H. 9/1/84)
3. Motion to accept the retirement of Walter Simpson, Security Officer at Hillside High School, effective July 1, 2022. (D.O.H. 9/1/16)
4. Motion to accept the resignation of Yajaira Ramirez, Paraprofessional at APM/ECC, effective January 31, 2022. (D.O.H. 1/4/21)
5. Motion to accept the resignation of Da'Aiyah Smith, Paraprofessional at APM/ECC, effective February 15, 2022. (D.O.H. 9/1/16)
6. Motion to accept the resignation of Rocio Paniagua as a Substitute Teacher effective February 2, 2022. (D.O.H. 1/10/22)
7. Motion to accept the resignation of Kimberly King, aide at Hurden Looker School, effective February 14, 2022. (D.O.H. 3/2/20)

### **Upon the recommendation of the Superintendent of Schools:**

#### **Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)**

8. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2021-2022 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

**WHEREAS**, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

**WHEREAS**, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

**WHEREAS**, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

**WHEREAS**, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

**WHEREAS**, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

**WHEREAS**, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

**NOW THEREFORE, BE IT FURTHER RESOLVED**, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:



## **LABOR RELATIONS –Shapiro/Cook (continued)**

### **Certificated**

- a) Sara Almeida, Fifth Grade Teacher for Hurden Looker, at an annual salary of \*\$54,965 Step 1, BA Guide prorated for the period beginning February 25, 2022. (\*Subject to negotiations – Replacing Y. Galvez)
- b) Caitlin Lobosco, Fourth Grade Teacher for OECS, at an annual salary of \*\$54,965 Step 1, BA Guide prorated for the period beginning February 25, 2022. (\*Subject to negotiations – Replacing K. Szewczyk)
- c) Shanavia Mosley Davis, Third Grade Leave Replacement Teacher for DTA at a daily rate of \$274.83 per day effective February 25, 2022 through March 31, 2022. (Replacing G. Nicholson)
- d) Amber McKnight, School Nurse for WOK, at an annual salary of \*\$76,966 Step 13, BA Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – Replacing M. Kornegay)

**BE IT FURTHER RESOLVED**, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

**BE IT FURTHER RESOLVED**, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 9. Motion to appoint Alicia Wiltshire-King as the Director of Human Resources, Talent, and Evaluation at an annual salary of \$120,000 prorated for the period to be determined pending receipt of fingerprints.
- 10. Motion to appoint Gihan Atalla as a Paraprofessional for APM/ECC at an annual salary of \*\$28,236 Step 6, Para Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – Replacing P. Correia)
- 11. Motion to appoint Lydia Roman as a Paraprofessional for APM/ECC at an annual salary of \*\$28,236 Step 6, Para Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – Replacing D. Smith)
- 12. Motion to appoint Felicia Ogunnowo as a Paraprofessional for APM/ECC at an annual salary of \*\$26,118 Step 4, Para Guide prorated for the period to be determined pending receipt of fingerprints and certification. (\*Subject to negotiations – Replacing V. Cray)
- 13. Motion to appoint Kelvin McKenzie as a Custodian for Hillside High School at an annual salary of \*\$36,914 Step 1, Custodian-No Degree Guide prorated for the period to be determined pending receipt of fingerprints and transcripts. (\*Subject to negotiations – Replacing F. Contreras)
- 14. Motion to appoint Michael Bynum as a Custodian for Hillside High School at an annual salary of \*\$36,914 Step 1, Custodian-No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – Replacing R. Quezada)
- 15. Motion to appoint Jason Sosoo as a Security Officer for WOK at an annual salary of \*\$30,745 Step 2, Security – No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – New Position)



**LABOR RELATIONS –Shapiro/Cook (continued)**

16. Motion to appoint Hameen Johnson as a Paraprofessional for WOK at an annual salary of \*\$25,118 Step 1, Para Guide prorated for the period to be determined pending receipt of fingerprints and certification. (\*Subject to negotiations – Replacing T. Friscia)
17. Motion to appoint Isabel Matos as a Special Education Aide for Hurden Looker at an annual salary of \*\$25,368 Step 2, One on One Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – Replacing A. Maldonado)
18. Motion to appoint Adriana Llagarias as a substitute custodian at a rate of \$14.96 per hour for the 2021-2022 school year pending receipt of fingerprints.
19. Motion to appoint Jaimele Wineglass as a substitute security officer at a rate of \$14.67 per hour for the 2021-2022 school year pending receipt of fingerprints.
20. Motion to appoint Lisa Corona as the administrator of the Student Learning Loss Grant during the 2021-2022 year at a stipend of \$2,912.00.
21. Motion to appoint Title I Teachers for the 2021-2022 school year: (ESSA)

a) Daniela Fonseca	100%	\$78,208.00
b) Saudia Ransom	50%	\$42,007.40
c) Michele Araujo	20%	\$16,681.60
d) Stephanie Vigdor	100%	\$93,728.00
e) Elizabeth Welsh	20%	\$18,575.60
f) Emily Vidal	100%	\$78,208.00
g) Jannet Revollar	18%	\$18,641.00
h) Thomas Weaver	87%	\$56,447.36
22. Motion to appoint the following teachers as tutors for the the Homework Helpline during the 2021-2022 school year at a rate of \*\$43.00 per hour not to exceed four hours per day: (\*Subject to negotiations)

a) Marc Aranguren
b) Jo Ann Ashby
c) Kristan Duran
d) Scott Durstewitz
e) Tracy Goglia
f) Jennifer Monnecka
g) Sahar Sayedahmed
h) Marina Shaw
23. Motion to appoint the following teachers as tutors for the After School Enrichment Program at WOK, HIA and Hillside High School during the 2021-2022 school year at a rate of \*\$43.00 per hour: (\*Subject to negotiations)

a) Tracy Goglia
b) Greg Thomas
c) Paul Gruber
d) Rachel Therres
e) James Joyner
f) Marc Aranguren
g) Scott Durstewitz
h) Kelly Sullivan



**LABOR RELATIONS –Shapiro/Cook (continued)**

24. Motion to appoint the following teachers as tutors for the After School Enrichment Program at DTA, HL, OECS during 2021-2022 school year at a rate of \*\$43.00 per hour: (\*Subject to negotiations)

- a) Arabia Boyd
- b) Lenice Ceaser
- c) Eugenia Cooley
- d) Katherine Hoffman
- e) Justin Mazzucco
- f) Riley Martin
- g) Nikkia Moore
- h) Emily Rokosz
- i) Emily Vidal
- j) Jeannie Wicklund
- k) Jennifer Pinho

25. Motion to appoint the following administrator(s) as tutors for the After School Enrichment Program at DTA, HL, OECS during the 2021-2022 school year at a rate of \*\$55.00 per hour: (\*Subject to negotiations)

- a) Tracey Wolff

26. Motion to appoint the following staff members as Freshman Class co-advisors during the 2021-2022 school year at a stipend of \*\$459.50 each. (\*Subject to negotiations)

- a) Rachel Pribish
- b) Christine Graham

27. Motion to appoint Rebecca Cohen as a supervisor of the breakfast programs at OECS during the 2021-2022 school year at a rate of \*\$43.00 per hour, not to exceed 15 minutes per day: (\*Subject to negotiations)

28. Motion to appoint the following coaches for Hillside High School during the 2021-2022 school year pending receipt of certification and fingerprints: (\*Subject to negotiations)

a) Aleem Barnhardt	Head Boys' Track	*\$7,786.00
b) Thomas Weaver	Asst. Boys' Track	*\$6,506.00
c) Jimmy Smalls	Head Girls' Track	*\$7,786.00
d) Alex De Los Santos	Head Boys' Volleyball	*\$6,506.00
e) John Hutchinson	Head Golf	*\$3,237.00
f) Catherine Martins	Head Softball	*\$7,786.00
g) <del>Vacancy</del>	<del>Assistant Softball</del>	<del>*\$6,506.00</del>
h) Sean Morris	Head Baseball	*\$7,786.00
i) Paul Skelton	Asst. Baseball	*\$6,506.00
j) Damon Harris	Asst. Girls' Track	*\$6,031.00
k) Reginald Johnson	Flag Football	*\$6,031.00
l) Steven Brown	Flag Football	*\$6,031.00
m) Mohammad Khail	Asst. Boys' Volleyball	*\$3,016.00
n) Amy-Lynn Padlo	Asst. Softball	*\$6,031.00
o) Laniece Brown	Asst. Girls' Track	*\$6,031.00



**LABOR RELATIONS –Shapiro/Cook (continued)**

29. Motion to appoint the following coaches for WOK during the 2021-2022 school year:  
(\*Subject to negotiations)

a) Samuel Ojeda	Asst. Baseball	*\$3,254.00
b) Kevin Viana	Head Baseball	*\$3,563.00
c) Adam Pantastico	Head Softball	*\$3,563.00

30. Motion to appoint the following substitute teachers for the 2021-2022 school year at a rate of \$200.00 per day pending receipt of certification:

- a) Nancy Pagano
- b) Wanda Rodgers
- c) Josianne Payoute
- d) Damien Olague
- e) George Espinoza-Zambrano
- f) Natalie Thomas
- g) Neyden Kinch-Sousa
- h) Stephanie Bell
- i) Maria Lojano
- j) Giovanna Sarmiento
- k) Gladys Owusu-Broni

31. Motion to compensate Teresa Tenreiro at a rate of \*\$43.00 per hour not to exceed 21 hours for attending the Forensics Science Education Conference on June 27, 28, 29, 2022 at NJIT.

32. Motion to compensate Karol Andino at a rate of 1/6 of the \*2021-2022 salary for providing class coverage at Hillside Innovation Academy effective January 31, 2022 through June 30, 2022. (\*Subject to negotiations)

**Transfers/Amendments**

33. Motion to amend the medical leave dates for Employee #0413 from January 12, 2022 through January 25, 2022 to January 12, 2022 through January 28, 2022. (1/20/22 board action)

34. Motion to amend the maternity leave dates for Employee #2701 from February 9, 2022 through June 30, 2022 to February 1, 2022 through June 30, 2022 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning February 1, 2022 through May 5, 2022.

**Leaves**

35. Motion to extend the medical leave for Employee #0947 under the Family and Medical Leave Act (FMLA) effective February 4, 2022 through February 18, 2022 utilizing accumulated days.

36. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #2555 effective February 8, 2022 through March 3, 2022.

37. Motion to approve an unpaid leave of absence for Employee #2712 effective March 7, 2022 through April 14, 2022.

38. Motion to extend the medical leave for Employee #2326 effective February 17, 2022 through March 4, 2022. The Family and Medical Leave Act (FMLA) will cover the period beginning February 17, 2022 through March 3, 2022.



### **LABOR RELATIONS –Shapiro/Cook (continued)**

39. Motion to approve maternity leave for Employee #2422 effective May 16, 2022 through November 30, 2022.
40. Motion to approve a leave of absence under the Family and Medical Leave Act (FMLA) for Employee #2194 effective February 23, 2022 through March 15, 2022 utilizing accumulated days.

### **Other**

41. Motion to approve the Paraprofessional and Special Education Aide salary increases: (Attachment LR#1-02/22/22)

2020-2021	2.8%
2021-2022	3.0%
2022-2023	3.5%
2023-2024	0% increase

42. ~~Motion to approve the following resolution:~~

- ~~a) Be it resolved that the Board of Education ratifies the Memorandum of Agreement between the Hillside Board of Education and Hillside Administrators' Association dated \_\_\_\_\_ and attached salary guides and the separate Memorandum of Agreement dated \_\_\_\_\_, all covering the period from \_\_\_\_\_ through \_\_\_\_\_; and~~
- ~~b) Be it further resolved that the Board President and Board Secretary are authorized to execute the final contract document when put in a form satisfactory to the Board's Labor Counsel.~~

43. Motion to rescind the appointment of Giannah Auriemma as a Special Education Aide for APM/ECC effective January 21, 2022. (1/20/22 board action)
44. Motion to rescind the appointment of Shereedah Johnson as Custodian for Hillside High School effective January 21, 2022. (1/20/22 board action)
45. Motion to rescind the appointment of Ruth Coria Solis as a personal aide for APM/ECC effective February 7, 2022. (12/16/21 board action)
46. Motion to rescind the appointment of Jasmine Hall as an aide for APM/ECC effective February 1, 2022. (12/16/21 board action)
47. Motion to adopt the "School Data Coordinator – Internal Position" posting. (Attachment LR#2-02/24/22)
48. Motion to approve the following job descriptions: (Attachments LR#3-02/24/22 and LR#4-02/24/22)
- a) Director of Data, Student Information, and Accountability
  - b) Central Registrar/Student Information Systems Manager



**LABOR RELATIONS –Shapiro/Cook (continued)**

Motion: Shapiro

Second: Howard

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 48 carried. 8 Yes 0 No 0 Abstentions

Old/New Business – None

Board Representative Comment – Ms. Cook said Hillside School District will always shine.

Motion to adjourn.

Motion: Best Second: Shapiro

Time: 8:21 p.m.

Respectfully submitted,

  
\_\_\_\_\_  
Dr. David Eichenholtz  
Business Administrator/Board Secretary



