

## Minutes Regular Meeting January 20, 2022

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 6, 2022; by sending a copy of the meeting notice to the Star Ledger Newspaper on January 6, 2022; and by filing a copy with the Township of Hillside and Hillside Public Library January 6, 2022.

### ROLL CALL:

Allende	6:30 p.m.	8:00 p.m.	Simmons	6:30 p.m.	8:00 p.m.
Best	6:30 p.m.	8:00 p.m.	Shapiro	6:30 p.m.	8:00 p.m.
Cillo	Absent		Cook	6:30 p.m.	8:00 p.m.
Horton-Givens	6:30 p.m.	8:00 p.m.	Glover	6:30 p.m.	8:00 p.m.
Howard	6:30 p.m.	8:00 p.m.	Hamlin	6:30 p.m.	8:00 p.m.
Lofton	Absent		Eichenholtz	6:30 p.m.	8:00 p.m.

Moment of silence for student that passed away.

Superintendent's Report – See Attached.

Motion to open public comments at 7:09 p.m.

Motion: Best                      Second: Howard

Motion carried.                      Unanimous voice vote.

### Public Comments – Agenda and Non-Agenda Items

Ms. Iungerman thanked Ms. Palmer-Gilliard for her presentation. She gave kudos for the MLK Program and was happy to see subs on the agenda with a pay increase. She also stated that the Board needs to focus on better communication. The District messages are chaotic and need to be translated for the Hispanic population.

Ms. Haines thanked all.

Ms. Pivion stated that police are needed at AP Morris at drop off.

Ms. Cook responded that when police are available they are assigned to AP Morris. She will speak with the Chief.

### Board Comments

Mr. Lofton thanked all for their support and said the presentation for AP Morris was great.

Mr. Allende wished everyone a happy and successful new year. He also stated the presentation was nice.

Ms. Best wished all a happy new year. She stated the children are the priority. She gave her condolences to the family of the student that passed away.

Ms. Simmons thanked all for coming out. She said that Hillside schools are standing strong as show in the presentation. She asked all to trust the Board to do the right thing.

Ms. Horton-Givens congratulated the staff at AP Morris. She also gave condolences to the family of the student that passed away. She is praying for our community during this challenging time.

Mr. Howard thanked the fellow educators in the room for all of their efforts. He gave his prayers and condolences to the family of the student that passed away. He said we need to remember the readings of MLK all year long.

Ms. Cook welcomed all and assured everyone that the Board is listening, meeting with parents and taking all said things into consideration. The needed resources are being put into the schools and protocols are being followed. The Board Members will be visiting the schools next week to make sure all protocols are being followed correctly.

Committee Reports – The Committees met on 1/18/2022 to discuss the agenda items.

Motion to go into Executive Session at 7:27 p.m.

Motion: Best                      Second: Allende

Motion carried.                  Unanimous voice vote.

Motion to go into public comment at 7:52 p.m.

Motion: Best                      Second: Allende

Motion carried.                  Unanimous voice vote.

### **FINANCE – Shapiro/Best**

1. Motion to approve the minutes of the Regular meeting held on December 16, 2021.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the transfer of funds as per our auditors Suplee Clooney retroactively to June 30, 2021 to cover TPAF reconciliation from 11-000-266-590-01-00 to 11-000-291-249 in the amount of \$130,000.
5. Motion to authorize the Business Administrator/Board Secretary to dispose of the following outdated books from Ola Edwards Community School:

World Book Encyclopedia (1991 and 1994)  
Compton's Encyclopedia (1982)  
Encyclopedia of Psychology (1981)  
Raintree Illustrated Science Encyclopedia (1979 and 1984)  
Encyclopedia of America (1996)  
The New Book of Knowledge (1996)  
Encyclopedia Americana (1996)  
Career Discovery Encyclopedia (1990)  
Lands and People (1991)  
The Science Library (1974)

### **FINANCE – Shapiro/Best (continued)**

Motion: Best

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	X			Simmons	X		
Cillo	Absent			Shapiro	Absent		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 5 carried.

7 Yes 0 No 0 Abstentions

### **BUILDINGS & GROUNDS – Lofton/Best**

1. Motion to approve the following Resolution:

WHEREAS, the Hillside Board of Education ("Board") advertised for bids for the **Boiler Replacement Project at Ola Edwards Community School**; and

WHEREAS, on January 13, 2022, the Board received bids for the Project; and

WHEREAS, the low bidder, DeSesa Engineering Co. Inc., ("DeSesa") submitted a bid with the low Base Bid amount of \$380,500; along with the following accepted alternates:

Alternat 1GW- Savings if Awarded both Projects -\$3,000 DEDUCT

Therefore, the total low base and alternate bids submitted by DeSesa totaled \$377,500.

WHEREAS the bid submitted by DeSesa is responsive in all material respects, and it is the Board's desire to award the contract for the Project to DeSesa,

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract to DeSesa for a total contract sum of \$377,500.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the Contractor furnishing the requisite insurance certificate, performance bond, AA 201 Project Manning Reporting, and executed contracts, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this Resolution.

2. Motion to approve the following Resolution:

WHEREAS, the Hillside Board of Education ("Board") advertised for bids for the **Boiler Replacement Project at Deanna Taylor Academy**; and

## **BUILDINGS & GROUNDS – Lofton/Best (continued)**

WHEREAS, on January 13, 2022, the Board received bids for the Project; and

WHEREAS, the low bidder, DeSesa Engineering Co. Inc., ("DeSesa") submitted a bid with the low Base Bid amount of \$530,500; along with the following accepted alternates:

Alternat 1GW- Savings if Awarded both Projects -\$3,000 DEDUCT

Therefore, the total low base and alternate bids submitted by DeSesa totaled \$527,500.

WHEREAS the bid submitted by DeSesa is responsive in all material respects, and it is the Board's desire to award the contract for the Project to DeSesa,

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract to DeSesa for a total contract sum of \$527,500.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the Contractor furnishing the requisite insurance certificate, performance bond, AA 201 Project Manning Reporting, and executed contracts, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this Resolution.

Motion: Lofton                      Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	X			Simmons	X		
Cillo	Absent			Shapiro	Absent		
Horton-Givens	X			Cook	X		
Howards	X						

Motions 1 & 2 carried.                      7 Yes   0 No   0 Abstentions

## **EDUCATION- Howard/Best**

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-1/22)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): three cases for December 17, 2021 through January 20, 2022.

### **EDUCATION- Howard/Best (continued)**

3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-1/22)
4. Motion to accept the recommendation of the Superintendent of Schools and approve the Division of Early Childhood Services Annual Preschool Operational Plan for the 2022-2023 year. (Attachment ED#3-1/22)
5. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Aya Healthcare, Inc. for the 2021-2022 School year (Attachment ED#4-1/22)

Motion: Howard

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	X			Simmons	X		
Cillo	Absent			Shapiro	Absent		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 5 carried. 7 Yes 0 No 0 Abstentions

### **LABOR RELATIONS – Shapiro/Cook**

#### **Resignations/Retirements/Terminations)**

1. Motion to accept the resignation of Rita Quezada, Custodian at WOK, effective January 31, 2022. (D.O.H. 11/15/21)
2. Motion to accept the resignation of Nicole Exum, Special Education Aide at APM/ECC, effective January 3, 2022. (D.O.H. 7/1/14)
3. Motion to accept the resignation of Annette Maldonado, Special Education Aide at APM, effective January 24, 2022. (D.O.H. 7/1/14)

#### **Upon the recommendation of the Superintendent of Schools:**

#### **Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)**

4. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2021-2022 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

**WHEREAS**, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

**WHEREAS**, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

## **LABOR RELATIONS –Shapiro/Cook (continued)**

**WHEREAS**, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

**WHEREAS**, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

**WHEREAS**, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

**WHEREAS**, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

**NOW THEREFORE, BE IT FURTHER RESOLVED**, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

### **Certificated**

- a) Rita Della Valle, District Supervisor of Mathematics, at an annual salary of \*\$98,000 prorated for the period to be determined pending release date and receipt of fingerprints through June 30, 2022. (\*Subject to negotiations- Replacing N. Fayed)

**BE IT FURTHER RESOLVED**, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

**BE IT FURTHER RESOLVED**, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 5. Motion to appoint Beverly Harris as the Confidential Office Manager for the Superintendent's Office at an annual salary of \$82,000 prorated for the period to be determined pending receipt of fingerprints through June 30, 2022. (Replacing P. Session)
- 6. Motion to appoint Sandra Conchucos as a Technology Technician at an annual salary of \*\$63,450 Step 4, Tech-BA Guide prorated for the period to be determined pending receipt of fingerprints through June 30, 2022. (\*Subject to negotiations – Replacing A. Mayorga)
- 7. Motion to appoint Shereedah Johnson as a Custodian for Hillside High School at an annual salary of \*\$36,914 Step 1, Custodian-60 Credits Guide prorated for the period to be determined pending receipt of fingerprints and transcripts through June 30, 2022. (\*Subject to negotiations – Replacing F. Contreras)
- 8. Motion to appoint Emma Bradley as a lunch/bus aide for OECS at a rate of \$13.00 per hour with an effective date to be determined pending receipt of fingerprints through June 30, 2022. (Replacing G. McLean)
- 9. Motion to appoint Maria Pita De Abreu as a Paraprofessional for APM/ECC at an annual salary of \*\$25,118 Step 1, Para Guide prorated for the period to be determined pending receipt of fingerprints and certification through June 30, 2022. (\*Subject to negotiations – Replacing P. Correia)



## **LABOR RELATIONS –Shapiro/Cook (continued)**

10. Motion to appoint Giannah Auriemma as a Special Education Aide for APM/ECC at an annual salary of \*\$21,986 Step 2, One on One Guide prorated for the period to be determined pending receipt of fingerprints through June 30, 2022. (\*Subject to negotiations – Replacing N. Exum)
11. Motion to appoint Anne Price as a volunteer to support the environmental science classes at the Hillside Innovation Academy during the 2021-2022 school year. (Replacing K. Holt)
12. Motion to appoint Lisa Dilts as the Covid-19 Contact Tracing Nurse Coordinator at a stipend of \$10,000 effective January 21, 2022 through June 30, 2022.
13. Motion to appoint the following teachers as before/after school tutors for Hillside High School at a rate of \*\$43.00 per hour, not to exceed six hours per week, during the 2021-2022 school year. (\*Subject to negotiations)
  - a) Marc Aranguren
  - b) Scott Durstewitz
  - c) Kelly Sullivan
  - d) Kevin Cisko
  - e) Howard Frisch
  - f) Jo Ann Ashby
  - g) Faeza Sileem
  - h) Sahar Sayedahmed
  - i) Noreen Deutsch
  - j) Marina Shaw
  - k) Kristan Duran
  - l) Teresa Tenreiro
  - m) Alicia Agoglia
  - n) Paul Skelton
  - o) Jacqueline Corritore
  - p) Edward Gelowitz
14. Motion to appoint the following students as dance assistants for the after-school dance program for grades 3 -8 during the 2021-2022 school year. Compensation will be at a rate of \$12.00 per hour through December 31, 2021. Effective January 1, 2022 compensation will be at a rate of \$13.00 per hour.
  - a) Tenise Spruill
  - b) Rhakiyah Spencer
  - c) Simone Taylor
15. Motion to appoint the following substitute teachers for the 2021-2022 school year at a rate of \$200.00 per day, pending receipt certification:
  - a) Tahira Bashir
  - b) Jada Nicholson
  - c) Tyquan Grant
  - d) Davonte Ginyard
  - e) Gale Hunter
  - f) Liana Cardoso
  - g) Asia Ibrahim
16. Motion to appoint Norma Huber as a substitute nurse for the 2021-2022 school year at a rate of \$225.00 per day.

## **LABOR RELATIONS –Shapiro/Cook (continued)**

17. Motion to approve the following reclassifications effective February 1, 2022: (\*Subject to negotiations)

	<u>From:</u>	<u>To:</u>	<u>Salary:</u>
a) Katherine Hoffman	BA	MA	*\$60,365, Step 5
b) Natasha Gayle	BA	MA	*\$62,315, Step 6
c) Aruna Mathura	MA	MA+30	*\$71,658, Step 8

### **Transfers/Amendments**

18. Motion to amend the medical leave dates for Employee #1097 from January 6, 2022 through January 21, 2022 to February 3, 2022 through February 18, 2022 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the duration of the leave. (12/16/21 board action)
19. Motion to amend the maternity leave dates for Employee #2112 from January 3, 2022 through June 30, 2022 to December 16, 2021 through June 30, 2022 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning December 16, 2022 through March 22, 2022. (10/28/21 board action)
20. Motion to amend the maternity leave dates for Employee #1743 from January 10, 2022 through June 30, 2022 to January 3, 2022 through May 31, 2022 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning January 3, 2022 through March 29, 2022. (10/28/21 board action)
21. Motion to extend the medical leave for Employee # 0843 effective January 18, 2022 through January 31, 2022.

### **Leaves**

22. Motion to approve maternity leave for Employee #2308 effective February 14, 2022 through December 23, 2022 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning February 14, 2022 through April 11, 2022.
23. Motion to approve a medical leave for Employee #0413 effective January 12, 2022 through January 25, 2022.

### **Other**

24. Motion to rescind the appointment of Tanita Murray as a lunch aide for APM/ECC. (10/28/21 board action)
25. Motion to rescind the appointment of Corey Morris as a custodian for Hillside High School. (10/28/21 board action)
26. Motion to rescind the appointment of Katherine Saddler as a substitute teacher during the 2021-2022 school year. (12/16/21 board action)
27. Motion to increase the rate of pay for all substitute teachers and substitute nurses effective January 24, 2022 as follows:
- |                        |                  |
|------------------------|------------------|
| a) Substitute teachers | \$200.00 per day |
| b) Substitute nurses   | \$225.00 per day |



**LABOR RELATIONS –Shapiro/Cook (continued)**

Motion: Allende

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende	X	#5		Lofton	X		
Best	X			Simmons	X		
Cillo	Absent			Shapiro	Absent		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 27 carried. 7 Yes 0 No 0 Abstentions.

Old Business – None

New Business – None

Motion to adjourn.

Motion: Best

Second: Simmons

Time: 8:00 p.m.

Motion carried.

Unanimous voice vote.

Respectfully submitted,

  
\_\_\_\_\_  
Dr. David Eichenholtz  
Business Administrator/Board Secretary