

Minutes Regular Meeting June 30, 2022

CALL TO ORDER: PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 6, 2022; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 6, 2022; and by filing a copy with the Township of Hillside and Hillside Public Library January 6, 2022.

ROLL CALL:

Allende	Absent		Simmons	6:30 p.m.	8:20 p.m.
Best	6:30 p.m.	8:20 p.m.	Shapiro	7:12 p.m.	8:20 p.m.
Cillo	6:30 p.m.	8:20 p.m.	Cook	6:30 p.m.	8:20 p.m.
Horton-Givens	6:37 p.m.	8:20 p.m.	Glover	6:30 p.m.	8:20 p.m.
Howard	Absent		Hamlin	6:30 p.m.	8:20 p.m.
Lofton	6:30 p.m.	8:20 p.m.	Eichenholtz	6:30 p.m.	8:20 p.m.

Announcements

Superintendent's Report – See Attached.

Motion to open public comments at 6:55 p.m.

Motion: Lofton Second: Best

Motion carried. Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items

Ms. Rawls thanked the Board for being with the students and supporting their projects last year. She also thanked them for their donation to the carnival.

Mr. Skelton said last year was tough. The staff has become close to the students. It is the people on the ground that drive programs. Staff is still teaching without a contract and this must be corrected because teachers and support staff make programs work.

Mr. Hamlin stated that the Board had been negotiating in good faith and that HEA representation elected to go to mediation.

Deanna Taylor Academy parents had a total of 51 parents sign a petition. They are horrified by the recent school shootings. They feel that one male and one female security officer is needed at the school.

Mr. Kobitz stated that the Primary Election had students in school. State Statute says that only certain people can be in polling places. Police and Security Guards are not allowed within 100 feet. Schools need to be closed on Election days.

Ms. Cooley stated that people on the agenda with bachelor's degrees are going to be making more money than those in the district with more degrees and experience.

Committee Reports

Ms. Sala Della Cuna left her previous career because she didn't feel love from them. Since changing her career to teaching she loves it. She will always be active and willing for the students.

Motion to close public comments.

Motion: Lofton Second: Best

Motion carried. Unanimous voice vote.

Committee Reports

Ms. Best stated the Finance Committee met on 6/27/2022 to discuss agenda items.

Ms. Best stated the Buildings & Grounds Committee met on 6/27/2022 to discuss agenda items.

Ms. Best stated the Education Committee met on 6/27/2022 to discuss agenda items.

Ms. Cook stated the Labor Relations Committee met on 6/27/2022 to discuss agenda items.

Motion to go into executive session at 7:17 p.m.

Motion: Horton-Givens Second: Simmons

Motion carried. Unanimous voice vote.

Motion to go into public session at 8:15 p.m.

Motion: Shapiro Second: Best

Motion carried. Unanimous voice vote.

FINANCE – Shapiro/Best

1. Motion to approve the Minutes of the Regular Meeting held on May 26, 2022.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the February 2022 Board Secretary's Report.
5. Motion to approve the February 2022 Cash Report.
6. Motion to approve the following resolution:

WHEREAS, NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Hillside Board of Education wishes to deposit anticipated current year surplus into Capital Reserve account at year end, and

WHEREAS, the Hillside Board of Education has determined that up to \$3,500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Hillside Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

7. Motion to accept \$8,000 from NY/NJ Super Bowl Host Company to be used to renovate the girl's locker room trailers. (FI#1-06/22)
8. Motion to approve the annual contract for FCC Consulting Services for \$379,880 for the 2022-2023 school year for network technical support service. (FI#2-06/22)
9. Motion to approve the payment through "offline" checks insurance premiums for the month of July 2022 as follows:

Benecard (Prescription)	\$ 139,124.82
Delta Dental	\$ 35,115.97
SunLife Financial	\$ 140,497.37
Meritain Administrative Fees	\$ 13,747.50

FINANCE – Shapiro/Best (continued)

10. Motion to accept the 2022 Safety Grant award from NJ Schools Insurance Group in the amount of \$13,384.

11. Motion to approve Raptor Technologies to provide a visitor management system at an amended cost of \$16,127. (Approved at the May 26, 2022 Board Meeting - Safety Grant funds will be used)

Motion: Best

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	Absent						

Motions 1 to 11 carried.

7 Yes 0 No 0 Abstentions

BUILDINGS & GROUNDS – Lofton/Best

1. Motion to approve the following resolution:

WHEREAS, the Hillside Board of Education ("Board") advertised for bids for the **Hillside High School Center Wing Roof Replacement**; and

WHEREAS, on June 7, 2022, the Board received bids for the Project; and

WHEREAS, the low bidder, Patwood Roofing Co., ("Patwood") submitted a bid with the low Base Bid amount of \$234,200.00;

WHEREAS the bid submitted by Patwood is responsive in all material respects, and it is the Board's desire to award the contract for the Project to Patwood,

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract to Patwood for a total contract sum of \$234,200.00.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the Contractor furnishing the requisite insurance certificate, performance bond, AA 201 Project Manning Reporting, and executed contracts, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BUILDINGS & GROUNDS – Lofton/Best (continued)

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this Resolution.

2. Motion to approve the following resolution:

WHEREAS, the Hillside Board of Education ("Board") advertised for bids for the **Hurden Looker School Partial Window Replacement**; and

WHEREAS, on June 7, 2022, the Board received bids for the Project; and

WHEREAS, the low bidder, D & E Window and Door, LLC., ("D & E") submitted a bid with the low Base Bid amount of \$564,000.00; along with the following accepted alternates:

Alternate Price #1 Install Insulated Metal Door Panels above Existing Doors \$6,600.00
Additional

Therefore, the total low base and alternate bids submitted by D & E totaled \$570,600.00.

WHEREAS the bid submitted by D & E is responsive in all material respects, and it is the Board's desire to award the contract for the Project to D & E,

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract to D & E for a total contract sum of \$570,600.00.

BE IT FURTHER RESOLVED that the award is expressly conditioned upon the Contractor furnishing the requisite insurance certificate, performance bond, AA 201 Project Manning Reporting, and executed contracts, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreements and any other documents necessary to effectuate the terms of this Resolution.

BUILDINGS & GROUNDS – Lofton/Best (continued)

3. Motion to approve the following resolution:

WHEREAS, the Hillside Board of Education advertised for bids for the **Building Upgrades at Saybrook School Building Project**, and

WHEREAS on May 24, 2022 the Board received bids for the Project; and

WHEREAS upon review of the bids the Board intends to reject all bids for exceeding the Board's budget and estimates for the Project; and

NOW THEREFORE BE IT RESOLVED, that the Board hereby rejects the bids for the Project for exceeding the Board's budget and cost estimate.

BE IT FURTHER RESOLVED that the Business Administrator and Architect is hereby authorized to re-bid the Project.

4. Motion to approve the pricing for breakfast and lunch and ala carte items for the 2022-2023 school year in accordance with the attached schedule. (BG#1-06/22)

Motion: Lofton

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	Absent						

Motions 1 to 4 carried.

7 Yes 0 No 0 Abstentions

EDUCATION- Howard/Best

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-6/22)

EDUCATION- Howard/Best (continued)

2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): seven (7) cases for May 26, 2022 through June 30, 2022.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-6/22)
4. Motion to accept the recommendation of the Superintendent of Schools and appoint the following doctor as District Physician for the 2022-2023 school year:

Dr. Guy Francis	Medical Doctor	\$20,000 per annum
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5. Motion to accept the recommendation of the Superintendent of Schools and approve Rutgers, The State University's Center for Literacy Development for Professional Development Services agreement for ten (10) full coaching days in the summer of 2022 to focus on Literacy Development at a total cost of \$14,000. (Attachment ED#3-6/22)
6. Motion to accept the recommendation of the Superintendent of Schools and approve Rutgers, The State University's Center for Literacy Development for Professional Development Services agreement for thirty (30) days in the Fall of 2022 for K-5 classrooms for Literacy Development coaching, to provide support around small group instruction and guided reading, continue helping teachers implement the curriculum created in the summer at a total cost of \$42,000. (Attachment ED#4-6/22)
7. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of the 2022 Request to Establish a Special Education Program or Service application to the NJDOE, Union County Office of Education for the establishment of an Intellectual Disability-Mild Class at Deanna Taylor. (Attachment ED#6-6/22)
8. Motion to Motion to approve the following contracts/resolutions with Union County Educational Services Commission:
 - a) Nonpublic Law 1977 2022-2023 Chapters 192-193 Services (Attachment ED#7-06/22)
 - b) 2022-2023 Nonpublic School Technology Initiative Program (Attachment ED#8-06/22)
 - c) Resolution for 2022-2023 Chapters 192-193 Services (Attachment ED#9-06/22)
 - d) 2022-2023 Nonpublic School Textbooks (Attachment ED#10-06/22)
 - e) 2022-2023 Nonpublic Security Aid Program (Attachment ED#11-06/22)
 - f) 2022-2023 Nonpublic School Equitable IDEA Services (Attachment ED#12-06/22)
 - g) 2022-2023 Nonpublic School Equitable IDEA-B Services (Attachment ED#13-06/22)
 - h) 2022-2023 Nonpublic ESEA/ESSA Title I Agreement (Attachment ED#14-06/22)
 - i) 2022-2023 Chapter 226 Nonpublic School Nursing Services (Attachment ED#15-06/22)

EDUCATION- Howard/Best (continued)

9. Motion to accept the recommendation of the Superintendent of Schools and approve School Status district-wide communication tool that integrates key student performance data to increase communication among educators, district administrators, and student families at a total cost of \$41,452.50. (Attachment ED#16-6/22)
10. Motion to accept the recommendation of the Superintendent of Schools and approve the contract between the Hillside Board of Education and Starlight Homecare Agency, Inc., d/b/a Star Pediatric Home Care Agency to provide on-site daily nursing care services to the School's specified students as outlined and appropriate effective July 1, 2022 through June 30, 2023. (Attachment ED#17-6/22)
11. Motion to accept the recommendation of the Superintendent of Schools and approve Rutgers University Center for Mathematics, Science & Computer Education (CMSCE) Project Based Learning Summer PD for Students (Kindergarten - 1st) during the 2021-2022 school year, commencing July 5th – 28th, 2022 at a total cost of \$14,000.00. (Attachment ED#18-6/22)
12. Motion to accept the recommendation of the Superintendent of Schools and approve the New Jersey Department of Education (NJDOE) newly approved County, District, School (CDS) code for Hillside Innovation Academy.
13. Motion to accept the recommendation of the Superintendent of Schools and approve the amended 2022- 2023 Hillside Public Schools Student School Calendar. (Attachment ED#19-6/22)
14. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Delta-T Group North Jersey, Inc. to refer interim professionals in the Human Services, Behavioral Healthcare, Nursing and Education fields to Hillside Board of Education as outlined and appropriate effective July 5, 2022 through August 11, 2022. (Attachment ED#20-6/22)
15. Motion to approve fifteen (15) The Message: Hip-Hop Literacy Summer Academy students to visit Boogie Down Grind Cafe in the Bronx, NY. The trip provides an opportunity for students to develop respect for culture and diversity; engage in the historical community where hip-hop originated; build courage, self-esteem, and flexibility through spoken word activities and open mic with a private student event; provide a new environment for learning as a culminating program activity; instills a love for travel on Thursday, July 28, 2022.
16. Motion to approve fifteen (15) The Message: Hip-Hop Literacy Summer Academy students to visit Wall Works/Kreate Hub in the Bronx, NY. The trip provides an opportunity for students to develop respect for culture and diversity; the activity fosters community building, provides cultural exposure, activates students' self and social awareness along with problem-solving and makes memories on Thursday, July 21, 2022.

EDUCATION- Howard/Best (continued)

17. Motion to approve thirty-five (35) Integrated Summer Academy students to visit Junior Achievement of New Jersey in Edison, NJ. The trip provides an opportunity for students to apply financial literacy and career education learned throughout the summer. Students will be able to partake in culminating activities related to budgeting, taxes, bank accounts, and career exploration on Thursday, July 28, 2022.

Motion: Best

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	Absent						

Motions 1 to 17 carried. 7 Yes 0 No 0 Abstentions

18. Resolution to approve settlement for student #40470, the terms of which will be available in the Board Secretary's Office and subject to final tuition costs in accordance with N.J.D.O.E. approved costs.

Motion: Shapiro

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro			X
Horton-Givens	X			Cook	X		
Howard	Absent						

Motion 18 carried. 6 Yes 0 No 1 Abstention

LABOR RELATIONS – Shapiro/Cook

Resignations/Retirements/Terminations

1. Motion to accept the resignation of Jesseca Sousa, PreK Teacher at APM/ECC, effective July 1, 2022. (D.O.H. 3/2/09)
2. Motion to accept the resignation of Jenna Maneri, ESL Teacher at Hurden Looker effective August 14, 2022. (D.O.H. 5/16/18)
3. Motion to accept the resignation of Caitlin Reilly, Special Education Teacher at Hurden Looker, effective July 17, 2022. (D.O.H. 9/1/19)
4. Motion to accept the resignation of Markindy Saint Cyr, Paraprofessional at APM/ECC, effective August 15, 2022. (D.O.H. 7/21/14)
5. Motion to accept the resignation of Hamid Baker, Custodian at Hillside High School, effective June 5, 2022. (D.O.H. 7/1/16)
6. Motion to accept the resignation of Gowrie Singh, Lunch Aide at Hurden Looker, effective May 27, 2022. (D.O.H. 5/16/22)
7. Motion to accept the resignation of Amber McKnight, Nurse at W.O.K, effective July 1, 2022. (D.O.H 5/2/22)
8. Motion to accept the resignation of Manuel Velez, Custodian at OECS, effective September 1, 2022. (D.O.H. 3/27/15)

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

9. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2022-2023 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

LABOR RELATIONS –Shapiro/Cook (continued)

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

Certificated

- a) Eric Strumph, Special Education Social Studies Teacher for WOK at a salary of *\$56,365 Step 5, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing D. Golden)
- b) Meghan Santina, Physical Education Teacher for Hillside High School, at a salary of *\$54,965 Step 1, BA Guide effective September 1, 2022 through June 30, 2023 pending receipt of certification. (*Subject to negotiations – Replacing C. Smith)
- c) Dee-Andre Ferguson, Social Worker for WOK, at a salary of *\$73,208 Step 10, MA effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – New Position) CARES Funded
- ~~d) Josianne Payoute, Grade 2 Teacher for Deanna Taylor Academy at a salary of *\$60,158 Step 8, BA Guide effective September 1, 2022 through June 30, 2023 pending completion of 50 hour alternate route hour requirement. (*Subject to negotiations – Replacing T. DeMyers)~~
- e) Leah Mashioff, ESL Teacher for Hurden Looker, at a salary of *\$59,265 Step 4, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing J. Maneri)
- f) Vanessa Gutierrez, Special Education Teacher (Gr. 5 Inclusion) at Deanna Taylor Academy, at a salary of *\$64,708 Step 9a, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – New Position)
- g) Corey Moore, Music Teacher for WOK, at a salary of *\$84,015 Step 14, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – New Position)
- h) Amanda McLane, Grade 2 Teacher for Hurden Looker, at a salary of *\$64,708 Step 9a, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing K. Chan)
- i) Rhonda McQueen, Grade 4 Teacher for Deanna Taylor, at a salary of *82,299 Step 16, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – New Position)
- j) Jessica Tor, Pre-k Self Contained Teacher for APM, at a salary of *59,265 Step 4, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing S. Sayedahmed)
- k) Jennifer Czerwienski, Title I Teacher for OECS with no change in *2022-2023 salary effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing D. Parsons)
- l) Kelly Kurdyla, Title I Teacher for OECS with no change in *2022-2023 salary effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing S. Duque)
- m) Jason Jaco, Title I Teacher for DTA with no change in *2022-2023 salary effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – New Position)

LABOR RELATIONS –Shapiro/Cook (continued)

- n) Vanessa Esteves, Grade 3 Teacher for OECS, at a salary of *62,315 Step 6, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing J. Czerwinski moving to Title I)
- o) Ledy Dotel, World Language Teacher for HIA, at a salary of *76,966 Step 13, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – New Position)
- p) Irsa Sheikh, ESL Teacher for Hurden Looker, with no change in *2022-2023 salary effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing F. Gastulo)
- q) Craig Epps, PT Confidential Head of Security and School Safety, at an annual salary of \$52,000 prorated for the period to be determined pending receipt of fingerprints. (*Subject to negotiations- New Position-12 months)
- r) Kelly Correia, Grade 5 Teacher for Deanna Taylor, at a salary of *58,665 Step 3, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing C. Araujo)
- s) Marielis Vasquez, Guidance Counselor, at a salary of *58,465 Step 1, MA Guide effective September 1, 2022 through June 30, 2023, pending receipt of certification. (*Subject to negotiations-Replacing D. Collins-Grayson)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

10. Motion to appoint the following Affirmative Action Officers for the 2022-2023 year:

- a) Alicia Wiltshire-King Staff
- b) Lynn Randle Students

11. Motion to compensate the following secretaries at the rates listed below for summer secretarial work effective July 1, 2022 through August 30, 2022, not to exceed a total of four weeks each:

- a) Dennise Ojeda *\$26.51 per hour
- b) Michele Swindell *\$33.79 per hour

12. Motion to appoint the following as a weight training supervisor for Hillside High School at a rate of *\$43.00 per hour (12:30 pm -3:00 pm/9:30 am-12:00 pm Monday through Thursday) effective July 6, 2022 through August 11, 2022. (*Subject to negotiations)

- a) Barris Grant
- b) Lawrence Bender

LABOR RELATIONS –Shapiro/Cook (continued)

13. Motion to appoint the following as Athletic Summer Camp Coaches for Hillside High School at a rate of *\$43.00 per hour (12:00 pm – 3:00 pm Monday through Thursday unless stated otherwise) effective July 6, 2022 through August 4, 2022. (*Subject to negotiations)

- a) Samuel Ojeda
- b) ~~Carmelle Alexis~~
- c) Jonathan Fanning
- d) Andre Jackson
- e) Catherine Martins
- f) Kelly Schunk
- g) Conroy Langston 12:30 pm – 3:00 pm
- h) Lawrence Bender
- i) Devonne Giles
- j) Alison Seater
- k) John Conner
- l) Mohamed Khalil
- m) Ekponwan Ebong 12:30 pm – 3:00 pm
- n) Jimmy Small

14. Motion to compensate James Boyle for providing athletic training coverage at a rate of *\$43.00 per hour, five hours per day. Coverage will be Monday through Thursday at 12:30 pm through 5:30 pm effective July 6, 2022 through July 28, 2022.

15. Motion to appoint the following fall coaches for WOK during the 2022-2023 school year at the stipends listed below: (*Subject to negotiations)

- | | | |
|---------------------|--------------------|-------------|
| a) Samuel Ojeda | Head Boys' Soccer | *\$3,893.00 |
| b) Jonathan Fanning | Asst. Boys' Soccer | *\$3,254.00 |
| c) Cindy Smith | Head Girls' Soccer | *\$3,893.00 |

16. Motion to appoint the following fall/winter coaches for Hillside High School during the 2022-2023 school year at the stipends listed below: (*Subject to negotiations)

- | | | |
|----------------------------|--------------------------------|--------------|
| a) Barris Grant | Head Football | *\$10,370.00 |
| b) Thomas Weaver | 1 st Asst. Football | *\$ 8,580.00 |
| c) Lys Blanc | Asst. Football | *\$ 6,506.00 |
| d) Aleem Barnhardt | Asst. Football | *\$ 6,506.00 |
| | Head Winter Track | *\$ 7,786.00 |
| e) Nelson Mendez | Asst. Football | *\$ 6,506.00 |
| f) Johnny Connor | Asst. Football | *\$ 6,506.00 |
| g) Desmond Stapleton | Asst. Football | *\$ 6,506.00 |
| h) Brian Graziano | Head Boys' Soccer | *\$ 7,786.00 |
| i) Jason Jaco | Asst. Boys' Soccer | *\$ 6,506.00 |
| j) Kevin Viana | Asst. Boys' Soccer | *\$ 6,506.00 |
| k) Nicole Walzer | Head Girls' Soccer | *\$ 7,786.00 |
| l) Karen Mannino | Asst. Girls' Soccer | *\$ 6,506.00 |
| m) Jimmy Small | Head Cross Country | *\$ 6,506.00 |
| | Asst. Winter Track | *\$ 6,506.00 |
| n) Devonne Giles | Head Boys' Basketball | *\$ 9,740.00 |
| o) Ruth Schmidt | Head Bowling | *\$ 3,237.00 |
| p) Stephanie Smith | Head Cheer Coach | *\$ 3,365.00 |
| q) Brittany Murriell-Brown | Asst. Cheer Coach | *\$ 1,682.00 |
| r) Jania Sims | Head Girls' Basketball | *\$ 9,740.00 |

LABOR RELATIONS –Shapiro/Cook (continued)

17. Motion to appoint related services staff members to conduct therapy sessions for special education students attending the Extended School Year Program effective July 5, 2022 through August 15, 2022 at a rate of *\$53.30 per hour not to exceed four hours per day consisting of the following: (*Subject to negotiations)
- a) Lorayne Castiglione Physical Therapist
 - b) Christine Sadat-Ketabchi Speech Therapist
 - c) Tara Monteforte Speech Therapist
18. Motion to appoint the following staff members as paraprofessionals for the Extended School Year Program at the rates listed below not to exceed six hours per day effective July 5, 2022 through August 15, 2022.
- a) Nermeen Seiffin \$26.98 per hour
 - b) Traze Gourage \$28.25 per hour
 - c) Donna Woodley \$26.13 per hour
 - d) Isabel Matos \$26.56 per hour
 - e) Tasleema Daniels \$24.62 per hour
19. Motion to approve summer work for the following counselors during the summer of 2022: (*Subject to negotiations.)
- a) Corey Jones *\$311.58 per day for 10 days
 - b) Randal McCoy *\$464.39 per day for 10 days
 - c) Jeana Martinez *\$356.04 per day for 10 days
 - d) Lisa Moscoso *\$379.04 per day for 10 days
 - e) Melba Mullins *\$446.32 per day for 10 days
20. Motion to compensate Patricia Kozaceck for two days of summer work to review and approve medical records for new high school students at a rate of *\$43.00 per hour. (*Subject to negotiations)
21. Motion to appoint Victoria Kearney as a Substitute Teacher during the 2022-2023 school year at a rate of \$200.00 per day.
22. Motion to appoint Dennis Dubois as the Summer Athletic Supervisor at a rate of *\$43.00 per hour effective July 6, 2022 through August 5, 2022 from 8:00 am to 3:30 pm.
23. Motion to compensate the following teachers to develop/revise curriculum in core content areas at a rate of *\$43.00 per hour, not to exceed six hours per day for 10 days:
- a) Isha Fairman
 - b) Elizabeth DePasquale
 - c) Rachel Love
 - d) Elizabeth Welsh
 - e) Pamela Leone
 - f) Stephanie Vigdor
 - g) Jennifer Pinho
24. Motion to appoint the following as summer bus aides at the rates listed below effective July 5, 2022 through August 15, 2022:
- a) Ella Adams \$13.80 per hour
 - b) Andrea Lascano-Fajardo \$13.25 per hour
 - c) Natalie Alston \$13.25 per hour
25. Motion to compensate Stephen Severino for completing the Microsoft TEALS (Technology Education and Literacy in Schools Program) training during the summer 2022 at a rate of *\$43.00 per hour not to exceed five hours. (Grant Funded)

LABOR RELATIONS –Shapiro/Cook (continued)

26. Motion to appoint the following as volunteers to work with the computer science principles teacher at Hillside High School for the TEALS program: (Grant Funded)

- a) Piotr Zielinski
- b) Ana Del Campo Mendizabal

27. Motion to approve the following for the Write on Sports/Kean University Summer Camp Program at the rates listed below effective July 11, 2022 through July 28, 2022 from 9:00 am to 3:00 pm and June 27-28, 2022 for Orientation and Prep: (ESSA-ARP Funded)

- a) William Michael Tyree Lead \$43.00 per hour
- b) Samantha Mauril Student Intern \$13.00 per hour

28. Motion to approve the following as advisors of the following clubs/programs for Hillside High School during the 2022-2023 school year: (*Subject to negotiations)

a) Michael Mandy	Academic Decathlon Asst.	*\$1,799.00
	Chess Club	*\$2,323.00
	Play Set Designer	*\$3,604.00
b) Scott Nelson	Academic Decathlon Director	*\$3,058.00
	Gay Straight Alliance	*\$2,323.00
	National Honor Society	*\$1,174.00
c) Kenneth Brandyberry	Asst. Band Director	*\$2,323.00
d) James Boyle	Athletic Trainers Club	*\$2,323.00
e) Richard Corritore	Audio Visual	*\$2,626.00
	Play Music Director	*\$3,604.00
	Stage and Lightning	*\$2,323.00
f) Thomas Kelly	Band Director	*\$4,326.00
	Jazz Orchestra	*\$2,323.00
	Summer Band Director	*\$2,614.00
g) Karol Andino	Book Club	*\$2,323.00
	Central Detention	*\$
	43.00/hour	
	Saturday Detention	*\$
	43.00/hour	
h) Paul Skelton	Biomedical Club (co-advisor)	*\$1,161.50
	Garden Club (co-advisor)	*\$ 720.50
i) Kayla Simmons	Biomedical Club (co-advisor)	*\$1,161.50
j) Melissa Ambrose	Garden Club (co-advisor)	*\$ 720.50
k) Melba Mullins	Central Detention Alternate	*\$
	43.00/hour	
l) Alicia Agoglia	Central Detention Alternate	*\$
	43.00/hour	
	Saturday Detention	*\$
	43.00/hour	
m) Sahar Sayedahmed	Central Detention	*\$
	43.00/hour	
	Saturday Detention	*\$
	43.00/hour	
	Science Club	*\$2,323.00
n) Christine Graham	DECA (co-advisor)	*\$1,161.50
	Future Business Club (co-advisor)	*\$1,161.50
	Junior Class Advisor	*\$1,538.00

LABOR RELATIONS –Shapiro/Cook (continued)

o) Jamel Green	DECA (co-advisor)	*\$1,161.50
	Future Business Club (co-advisor)	*\$1,161.50
p) James Hopke	Driver Education	*\$
	43.00/hour	
q) Melissa Ullrich	Freshman Class Advisor	*\$ 919.00
r) Jacqueline Corritore	Hiller	*\$3,531.00
s) Noreen Deutsch	Hillside Student Federation	*\$3,716.00
	Yearbook	*\$3,530.00
t) Jacqueline Tettey-Lokko	International Club	*\$2,323.00
	Senior Class Advisor	*\$3,047.00
u) Ekponwan Ebong	JETS	*\$3,058.00
v) Lonale Brooks	Math League (co-advisor)	*\$1,161.50
w) Kevin Cisco	Math League (co-advisor)	*\$1,161.50
x) Rachel Pribish	Performing Arts	*\$1,279.00
	Play Director	*\$3,604.00
	Sophomore Class Advisor	*\$1,110.00
y) Musheerah Gill	Poetry Club	*\$2,323.00
z) Marc Aranguren	Robotics	*\$2,323.00
aa) Erica Sala Della Cuna	TV Production	*\$8,650.00
bb) Ana Alvarado	World Language Club	*\$1,441.00

29. Motion to appoint the following staff members as teachers for the Summer Academy at a rate of *\$42.54 per hour unless noted otherwise, not to exceed six (6) hours per day, effective July 5, 2022 through August 15, 2022 Mondays through Thursdays plus one additional day for orientation on June 24, 2022 and planning time on June 27, 2022 through June 29, 2022 not to exceed two hours per day. (*Subject to negotiations - General Fund/ESSA – **Employment is based upon enrollment needs only**)

a) Stephania Altenor	
b) Fernande Archer	
c) Marc Aranguren	
d) Courtney Badessa	
e) Brenda Batts	
f) Gurpreet Bhullar	
g) Lenice Ceaser	*\$53.30 per hour – Special Education
h) Danielle Collevecchio	
i) Eugenia Cooley	Substitute
j) Isha Fairman	
k) Jonathan Fanning	Substitute
l) Fanny Gastulo	
m) Ashlee Gieger	
n) Sharon Greenblatt	
o) Cindy Harris	
p) Julie Jewell	Summer Academy teacher and 6 th grade transition
q) Corey Jones	9 th grade transition
r) James Joyner	
s) Thomas Kelly	
t) Elina Koval	
u) Rachel Love	
v) Jeanna Martinez	12 th grade transition
w) Aruna Mathura	
x) Alexandrina Mignone	

LABOR RELATIONS –Shapiro/Cook (continued)

y) Chelsea Miranda	
z) Daisy Palma	
aa) Josianne Payoute	
bb) William Powers	
cc) Rachel Pribish	
dd) Saudia Ransom	
ee) Stacey Rodrigues	
ff) Ruth Schmidt	12 th grade transition
gg) Darus Stewart	
hh) Teresa Tenreiro	
ii) Alissa Valiante	
jj) Jeannie Wicklund	
kk) Laura Zimmerman	Substitute
ll) Melba Mullins	12 th grade transition
mm) Randal McCoy	12 th grade transition
nn) Kevin Cisko	12 th grade transition
oo) Tiffani Ellis	6 th grade transition
pp) Ann Swank	Substitute

30. Motion to appoint the following staff members as teachers for the Summer School at a rate of *\$42.54 per hour unless noted otherwise, not to exceed six (6) hours per day, effective July 5, 2022 through August 15, 2022 Mondays through Thursdays plus one additional day for orientation on June 24, 2022 and planning time on June 27, 2022 through June 29, 2022 not to exceed two hours per day. (*Subject to negotiations – General Fund/ESSA – **Employment is based upon enrollment needs only**)

a) Alicia Agoglia	*\$53.30 per hour – Special Education
b) Jacqueline Corritore	
c) Carriann DeSanto	Substitute
d) Kristan Duran	
e) Scott Durstewitz	Substitute
f) Ekponwan Ebong	
g) Edward Gelowitz	*\$53.30 per hour – Special Education
h) Musheerah Gill	
i) Sahar Sayedahmed	
j) Ning Chi	
k) Denise Jennings	Substitute
l) Kayla Simmons	
m) Kelly Sullivan	*\$53.30 per hour – Special Education
n) Jacqueline Tettey-Lokko	*\$53.30 per hour – Special Education
o) Faeza Sileem	

31. Motion to appoint the following staff members as a Security Officers for Summer Athletic Practice at the rates listed below. Monday – Thursday at 4:00 pm – 7:00pm. Not to exceed 15 hours a week, effective July 5, 2022 through August 1, 2022. (*Subject to negotiations – **Employment is based upon enrollment needs only**)

a) Shameek Johnson		*\$19.52 per hour
a) Jameel Wineglass	Substitute	\$14.67 per hour
b) Keith Johnson	Substitute	*\$27.48 per hour
c) Ronald Shuler	Substitute	*\$27.48 per hour
d) Vonda Wise-Edwards	Substitute	*\$26.04 per hour
e) Shakeem Baker	Substitute	*\$24.21 per hour

LABOR RELATIONS –Shapiro/Cook (continued)

f) Graham Bowers	Substitute	*\$22.22 per hour
g) Justin McClaughlin	Substitute	*\$22.22 per hour
h) Dennis Dubois	Substitute	*\$22.06 per hour
i) Saif Plant	Substitute	*\$20.81 per hour

32. Motion to appoint the following staff members as Security Officers for the Summer Academy Programs at the rates listed below. Monday – Thursday at 8:00 am – 1:00 pm. Not to exceed 24 hours a week, effective July 5, 2022 through August 15, 2022: (*Subject to negotiations – **Employment is based upon enrollment needs only- Cares Funded**)

j) Mandy Young	*\$20.47 per hour
k) Jamal Briggs	*\$21.59 per hour
l) John Wyche	*\$20.81 per hour
m) Shantell Thomas	*\$19.22 per hour
n) Jason Sosoo	*\$19.22 per hour

33. Motion to appoint the following staff members as Security Officers for the Athletic Summer Camp at the rates listed below. Monday – Thursday at 12:00 pm – 3:30 pm. Not to exceed 20 hours a week, effective July 5, 2022 through August 1, 2022. (*Subject to negotiations – **Employment is based upon enrollment needs only**)

o) Keith Johnson	*\$27.48 per hour
p) Ronald Shuler	*\$27.48 per hour
q) Vonda Wise-Edwards	*\$26.04 per hour
r) Shakeem Baker	*\$24.21 per hour
s) Graham Bowers	*\$22.22 per hour
t) Justin McClaughlin	*\$22.22 per hour

34. Motion to appoint the following student as Summer Student Track Intern at a rate of \$13.00 per hour effective July 6, 2022 through August 4, 2022 at 12:00 pm – 3:00 pm, pending receipt of working papers.

u) Carmelle Alexis

35. Motion to appoint the following students to participate in the Summer Senior Seminar Program at a rate of \$13.00 per hour from 1:00 pm through 4:00 pm, not to exceed 12 hours per week, effective July 25, 2022 through August 4, 2022, pending receipt of working papers: (Cares Funded)

- v) Jae Acosta
- w) Musaddiq Ahmad
- x) Ayomide Akinyosoye
- y) Carmella Alexis
- z) Angelica Alvarez
- aa) DeShaun Anderson
- bb) Jaydan Anderson
- cc) Godard Aristil
- dd) Violah Barthlemus
- ee) Davis Beltrez
- ff) Chukwuemeka Bovell-Baker
- gg) Joshua Brown
- hh) Spring Carson
- ii) Ruth Cius
- jj) Findyno Dalcy
- kk) Sakai DeGannes

LABOR RELATIONS –Shapiro/Cook (continued)

ll) Emma Demesmin-Edmond
mm) Mathieu Edouard
nn) Lenichukwu Ehikwe
oo) Max Elancier
pp) Peggy Frimpong
qq) Namir Frost-West
rr) Amy Guevara
ss) Terrell Hannah
tt) Ellesus Idemudia
uu) Esosa Idemudia
vv) Mario Inoa Acevedo
ww) Henry G. James
xx) Maimouna Keita
yy) Janiya King
zz) Gabbriella Knights
aaa) Andy Lima
bbb) Xavier Lovelace
ccc) Kaiba McDowell
ddd) Michael McFadden
eee) Khalil McGatt
fff) Sania McIntosh
ggg) Rebecca Merise
hhh) Kaywanda Mondesir
iii) Maria Navarrete
jjj) Esther Oluyomi
kkk) Folarin Omisakin
lll) Iyosayi Omoigui
mmm) Joyce Onwugbonu
nnn) Kayla Ramdeen
ooo) Carla Rios
ppp) Dominic Rockson
qqq) Courtney Saimplice
rrr) Janai' Skipwith
sss) Malachi Smalls
ttt) Isaiah Smith
uuu) Kumassah Stella
vvv) Nikayla Stewart
www) Gerald Thompson
xxx) Joshua Thompson Lombard
yyy) Mikhail Walker
zzz) Azante Warren
aaaa) Jamair Watkins
bbbb) Kanz Wiggins
cccc) Madison Wooten-Outlaw

36. Motion to compensate Saif Plant for providing summer security coverage for the Board Office at a rate of *20.81 per hour, Monday through Thursday 8:00 am – 4:00 pm, effective July 5, 2022 through July 28, 2022. (*Subject to negotiations)

LABOR RELATIONS –Shapiro/Cook (continued)

37. Motion to compensate Conroy Langston for providing summer security coverage for the Superintendent's Office at a rate of *\$22.22 per hour, Monday through Thursday 8:00 am – 12:00 pm, effective July 5, 2022 through August 15, 2022.
38. Motion to compensate Amy-Lynn Padlo at a rate of *\$43.00 per hour, not to exceed 16 hours for reviewing medical documentation/immunization records for new students at APM/ECC during July 2022 and August 2022. (*Subject to negotiations)

Transfers/Amendments

39. Motion to transfer Fanny Gastulo from the position of ESL Teacher at HL to ESL Teacher at DTA and OECS effective September 1, 2022 through June 30, 2023. (New Position)
40. Motion to amend the resignation date for Sohyla Sayedahmed, Teacher at APM/ECC, from July 1, 2022 to May 27, 2022. (5/26/22 board action)
41. Motion to transfer Karol Andino from the position of Spanish Teacher at Hillside Innovation Academy/ Hillside High School to the position of Spanish Teacher at Hillside High School effective September 1, 2022.
42. Motion to transfer Eugenia Cooley from the position of Elementary Teacher at Deanna Taylor Academy to the position of First Grade Teacher at APM/ECC effective September 1, 2022. (Replacing E. Dougherty)
43. Motion to transfer Beverly Reid from the position of Media Specialist at Hillside High School to the position of Media Specialist at W.O.K effective September 1, 2022. (Replacing E. Majano)
44. Motion to transfer Paul Skelton from the position of Biology Teacher at Hillside Innovation Academy/ Hillside High School to the position of Biology Teacher at Hillside High School effective September 1, 2022.
45. Motion to amend the dates for all teachers, paraprofessionals and personal aides appointed to the Extended School Year Program from July 5, 2022 through August 11, 2022 to July 5, 2022 through August 15, 2022. (5/26/22 board action)

Leaves

46. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #0157 effective May 25, 2022 through June 30, 2022 utilizing accumulated days.
47. Motion to approve an unpaid leave of absence under the Family and Medical Leave Act (FMLA) for Employee #2518 effective June 6, 2022 through June 24, 2022.
48. Motion to approve a medical leave for Employee #1334 effective June 9, 2022 through September 7, 2022.
49. Motion to approve an intermittent leave of absence under the Family and Medical Leave Act (FMLA) for Employee #1927 effective September 1, 2022 through June 30, 2023.

Other

50. Motion to approve the following job descriptions: (Attachment LR#1-06/30/22)
 - a) Instructional Coach (Math and LAL)
 - b) PT District Photographer
 - c) PT Social Media and Marketing
 - d) Health Coordinator

LABOR RELATIONS –Shapiro/Cook (continued)

51. Motion to rescind the appointment of Nicholas Marino as Math Teacher for WOK effective June 14, 2022. (5/26/22 board action)
52. Motion to approve the settlement of the HAA contract for 2021-2022, 2022-2023 and 2023-2024 years at the percentages listed below. All contract terms and conditions will remain as currently stated.
- a) 2021-2022 3% increase
 - b) 2022-2023 3% increase
 - c) 2023-2024 3% increase

Motion: Shapiro

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Lofton	X		
Best	X			Simmons	X		
Cillo	X			Shapiro			X
Horton-Givens	X			Cook	X		
Howard	Absent						

Motions 1 to 52 carried. 7 Yes 0 No 0 Abstentions

Old/New Business – None

Board Representative Comment – Ms. Cook thanked all for coming out. Wished fathers a happy belated Father's Day. The Art staff did a great job and she is looking forward to the next school year.

Motion to adjourn.

Motion: Lofton

Second: Shapiros

Motion carried.

Unanimous voice vote.

Time: 8:20 p.m.

Respectfully submitted,



Dr. David Eichenholtz
Business Administrator/Board Secretary