

Regular Meeting March 23, 2023

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 4, 2023; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 4, 2023; and by filing a copy with the Township of Hillside and Hillside Public Library January 4, 2023.

ROLL CALL:

Allende	6:30 p.m.	8:04 p.m.	Simmons	6:30 p.m.	8:04 p.m.
Best	6:30 p.m.	8:04 p.m.	Shapiro	6:47 p.m.	8:04 p.m.
Cillo	Absent		Cook	6:30 p.m.	8:04 p.m.
Horton-Givens	6:30 p.m.	8:04 p.m.	Glover	6:30 p.m.	8:04 p.m.
Howard	6:30 p.m.	8:04 p.m.	Hamlin	6:30 p.m.	8:04 p.m.
Lofton	6:30 p.m.	8:04 p.m.	Eichenholtz	6:30 p.m.	8:04 p.m.

Announcements - (Monthly Drills - See Attachment)

This past Saturday \$950 was raised for the class of 2023. The ceremony for retirees and up and coming rising stars was last weekend.

There will be a read-in next month.

The policy motions will be held until next month the Board has some concerns.

Superintendent's Report – See attachment.

Motion to open public comments at 7:00 p.m.

Motion: Lofton Second: Howard

Motion carried. Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items

Please come and support Hillside High School students in the upcoming production of Once Upon A Mattress. The tickets are \$5 & \$7 at the door on 3/30, 3/31 & 4/1 at 7:00 p.m.

Ms. Lawler asked about the times for each assembly and which school. She also asked if parents had received communication. Mr. Glover responded that teachers will be given information to use after the assemblies and #14 labor was a large amount for a stipend. The position was not posted.

Ms. Williams asked for info as to where to receive information and what number to use to contact the high school.

Motion to close public comments at 7:10 p.m.

Motion: Howard Second: Lofton

Motion carried. Unanimous voice vote.

Committee Reports

Ms. Horton-Givens stated the Finance Committee met on 3/20/23 to review the bills, transfers, and the Board Secretary's report. The partnership with Frontline was discussed.

Ms. Best stated the Buildings & Grounds Committee met on 3/20/23 to discuss the transportation service agreement and upgrade of the district security cameras.

Mr. Howard stated the Education Committee met on 3/20/23 to discuss agenda items, new programs, partnerships, climate awareness and human trafficking curriculum.

Mr. Howard stated the Labor Relations Committee met on 3/20/23 to discuss resignations, personnel appointments, and new job descriptions.

Motion to go into Executive Session at 7:13 p.m.

Motion: Best Second: Howard

Motion carried. Unanimous voice vote.

Motion to go into public session at 7:57 p.m.

Motion: Howard Second: Shapiro

Motion carried. Unanimous voice vote.

FINANCE – Shapiro/Cillo/Horton-Givens

1. Motion to approve the Minutes of the Regular Meeting held on February 23, 2023.
2. Motion to approve line-item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the January 2023 Board Secretary's Report.
5. Motion to approve the January 2023 Cash Report.
6. Motion to approve the 2023 GSA (U.S. General Service Administration) mileage rate of 65.5 (0.655) cents per mile.
7. Motion to approve Frontline Education to provide proactive recruiting and time and attendance for an initial term of \$11,882.98 and a recurring total of \$17,179.00 (FI#1-03/23)

FINANCE – Shapiro/Cillo/Horton-Givens (continued)

Motion: Horton-Givens

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	X			Simmons	X		
Cillo	Absent			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 7 carried. 8 Yes 0 No 0 Abstentions

BUILDINGS & GROUNDS – Best/Lofton

1. Motion to approve a resolution/agreement for participation in Coordinated Transportation Services between the Hillside Board of Education and Somerset County Educational Services Commission for the 2022-2023 school year. (BG#1-03/23)
2. Motion to approve JCT Solutions to fully upgrade security camera hardware and software districtwide at a cost of \$511,303.88. (BG#2-03/23)

Motion: Best

Second: Lofton

Question – Mr. Allende

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	X			Simmons	X		
Cillo	Absent			Shapiro	X		#2
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 & 2 carried.

EDUCATION- Howard/Best/Allende

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-3/23)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): twelve (12) cases for February 23, 2023, through March 23, 2023.

EDUCATION- Howard/Best/Allende (continued)

3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-3/23)
4. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and White Glove Community Care, Inc. to provide professional nursing services for students in the Hillside Public Schools District effective March 27, 2023, through June 30, 2023. (Attachment ED#3-3/23)
5. Motion to accept the recommendation of the Superintendent of Schools and approve the Mental-Hop Program (Mental-Health Education through Hip-Hop Culture) for the Hillside Public Schools District at no cost. (Attachment ED#4-3/23)
6. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of a grant application for the Department of Education's Climate Awareness Education: Implementing the New Jersey Student Learning Standards for Climate Change Grant for \$6,500 for Hillside High School. The Grant will assist in the implementation and lesson design of the climate change standards across high school content areas. No cost to apply. (Attachment ED#5-3/23)
7. Motion to accept the recommendation of the Superintendent of Schools and approve a collaborative partnership with Fairleigh Dickinson University for CS for All: Implementing the 2020 Computer Science Student Learning Standards, Year Two, effective April 2023 through March 2024 (Attachment ED#6-3/23)
8. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of a grant application for the Project Lead the Way, Phillips 66 Grant for \$10,000. Funds will be used to expand the current program by implementing a new course, providing teacher professional development, and the purchasing of needed materials for Walter O. Krumbiegel Middle School. No cost to apply. (Attachment ED#7-3/23)
9. Motion to accept the recommendation of the Superintendent of Schools to extend the ESL Adult English Classes being conducted at Walter O. Krumbiegel Middle School from April 2023 to August 31, 2023 (Attachment ED#8-3/23)
10. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of a grant application for the Free Milkweeds for Schools Grant. MonarchWatch.org is offering schools free milkweed plants and technical assistance for creating or enhancing pollinator gardens for Hillside High School. No cost to apply. (Attachment ED#9-3/23)
11. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of grant applications for all Hillside Public Schools for the 2023 Union County Kids Dig in School Grant Program. No cost to apply. (Attachment ED#10-3/23)

EDUCATION- Howard/Best/Allende (continued)

12. Motion to approve twenty-five (25) Hillside High School 11th grade students to attend the NJACAC College Fair at Kean University on March 7, 2023. (Attachment ED#11-3/23)
13. Motion to approve twenty (24) Hillside High School 12th- grade students to participate in the College Mentoring for Access & Persistence (CMAP) in Iselin, NJ on March 10, 2023. (Attachment ED#12-3/23)
14. Motion to approve one (1) Hillside High School student to participate in the monthly NJASC Executive Member meeting, in Kinneton, NJ on March 20, 2023. (Attachment ED#13-3/23)
15. Motion to approve three hundred, eighty-one (381) Hurden Looker 2nd – 6th grade students to participate in a walking trip to preview the high school's performance of the Spring Musical, Once Upon a Mattress at Hillside High School on March 28, 2023. (Attachment ED#14-3/23)
16. Motion to approve one hundred (100) Deanna G. Taylor 5th – 6th grade students to to preview Hillside High School's performance of the Spring Musical, Once Upon a Mattress at Hillside High School on March 29, 2023. (Attachment ED#15-3/23)
17. Motion to approve one-hundred, seventy-nine (179) Ola Edwards Community School 5th and 6th grade students to preview the high school's performance of the Spring Musical, Once Upon a Mattress at Hillside High School on Wednesday, March 29, 2023. (Attachment ED#16-3/23)
18. Motion to approve sixty (60) Hillside Public School students of all levels of the National Honor Society to visit the Hillside Senior Center and read to Senior Citizens. (Attachment ED#17-3/23)
19. Motion to approve fifty-one (51) Hillside Innovation Academy 7th-grade students to visit Hawk Rise Sanctuary in Linden, NJ on April 9, 2023. (Attachment ED#18-3/23)
20. Motion to approve twenty-four (24) Hillside High School 12th-grade students to participate in volunteering to plant micro forests at Groundwork Elizabeth in Elizabeth, NJ on April 19, 2023. (Attachment ED#19-3/23)
21. Motion to approve fifty (50) Walter O. Krumbiegel 7th - 8th-grade students to visit Liberty Science Center in Jersey City, NJ on April 19, 2023. (Attachment ED#20-3/23)
22. Motion to approve twenty-five (25) Hurden Looker Elementary School students to visit Hillside High School for the Hillside High School Garden Club's outdoor classroom ribbon cutting event at HHS on April 25, 2023. (Attachment ED#21-3/23)
23. Motion to approve twenty-five (25) Hillside High School 11th grade students to attend the Montclair State College Fair in Montclair, NJ on April 28, 2023. (Attachment ED#22-3/23)
24. Motion to approve twenty-five (25) Hillside High School 11th grade students to attend the Spring College Fair for Juniors in Woodbridge, NJ on April 26, 2023. (Attachment ED#23-3/23)

EDUCATION- Howard/Best/Allende (continued)

25. Motion to approve twenty-four (24) Hillside Innovation Academy 7th – 8th grade students to attend the Teen Arts Festival in Mountainside, NJ on May 17, 2023 (District-wide attendance). (Attachment ED#24-3/23)
26. Motion to approve forty-nine (49) Hillside Innovation Academy 8th grade students to visit Clementon Water Park in Clementon, NJ on June 2, 2023. Costs paid by parents. (Attachment ED#25-3/23)
27. Motion to approve two hundred (200) Abram P. Morris 1st grade students to visit Turtle Back Zoo, in W. Orange, NJ on June 13, 2023 (Attachment ED#26-3/23)
28. Motion to accept the recommendation of the Superintendent of Schools and approve Nettie, Nana, and Friends Puppeteer Science Presentation at Ola Edwards Community School on April 5, 2023, at a total cost of \$850.00. (Attachment ED#27-3/23)
29. Motion to accept the recommendation of the Superintendent of Schools and approve Winceyco, LLC to present Human Trafficking assemblies for Hillside Middle Schools on April 18, 2023, and for Hillside High School on April 19, 2023 at a total cost of \$5,000.00. (Attachment ED#28-3/23)
30. Motion to accept the recommendation of the Superintendent of Schools to submit and approve the Statement of Assurances for the Pre-School Expansion Aid (PEA) One-Year Preschool Program Plan and Budget for the 2023-24 School Year. (Attachment ED#29-3/23)

Motion: Howard

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	X			Shapiro	X		#3
Cillo	Absent			Simmons	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 30 carried.

LABOR RELATIONS – Shapiro/Howard**Resignations/Retirements/Terminations**

1. Motion to accept the resignation of Ramerra Wilson, Custodian at WOK, effective April 14, 2023. (D.O.H. 10/1/20)

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

LABOR RELATIONS –Shapiro/Howard (continued)

2. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2022-2023 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject to the above enumerated conditions:

Certificated

- a) Rachelle Angebrandt, Pre-K Teacher for APM/ECC, at an annual salary of \$56,379 Step 1, BA Guide for the period beginning April 24, 2023 pending receipt of fingerprints. (Replacing D. Stewart)
- b) Gabriella Rosamilia, Grade 5 Teacher for OECS, at an annual salary of \$61,029 Step 1, MA Guide effective September 1, 2023 through June 30, 2024 pending receipt of certification. (*Subject to negotiations – Replacing C. Miranda)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 3. Motion to appoint Ronald Williamson as Webmaster/Communication Specialist at an annual salary of \$59,500 prorated for the period effective April 3, 2023. (New Position)
- 4. Motion to appoint Julio Reyes as a Security Guard for Hillside High School at an annual salary of \$31,483 Step 1, Security-ND Guide prorated for the period to be determined pending receipt of fingerprints. (Replacing J. Batiz)

LABOR RELATIONS –Shapiro/Howard (continued)

5. Motion to appoint Felicia Kerr as a Paraprofessional for APM/ECC at an annual salary of \$36,723 Step 6, Para Guide prorated for the period to be determined pending receipt of fingerprints. (New Position)
6. Motion to appoint Juana Lozano as a Paraprofessional for APM/ECC at an annual salary of \$40,156 Step 8, Para Guide prorated for the period to be determined pending receipt of fingerprints. (New Position)
7. Motion to appoint Carmen Crucey as a Custodian for WOK/OECS at an annual salary of \$37,680 Step 1, Custodian-ND Guide prorated for the period to be determined pending receipt of fingerprints. (Replacing R. Quezada)
8. Motion to appoint the following as substitute teachers for the 2022-2023 school year at a rate of \$200.00 per day, pending receipt of fingerprints and certification:
 - a) Jamari Lake
 - b) Shannon Charles
 - c) Nicholas Carre
 - d) Brent Llewellyn
 - e) Naeem Smith
9. Motion to appoint the following staff members for Enrichment Grades 2-12 during the 2022-2023 school year at a rate of \$50.00 per hour not to exceed six hours per week: (Cares Funded) (Not to exceed 6 hrs/week)
 - a) Tennikka Williams DTA
10. Motion to appoint the following Elementary Basketball Coaches during the 2022-2023 school year at a stipend amount of \$2,000.
 - a) Devonne Giles
 - b) Rasheeda Brown
 - c) Derrick Johnson
 - d) Dennis Dubois
 - e) Lys Blanc
11. Motion to appoint the following coaches for Hillside High School during the 2022-2023 school year at the stipends listed below:

a) Steven Brown	Flag Football Coach	\$6,031.00
b) Andre Jackson	Asst. Flag Football Coach	\$3,253.00
c) Tre Gomez	Asst. Baseball Coach	\$6,506.00
d) Christine Graham	Asst. Boys Volleyball Coach	\$3,253.00
12. Motion to appoint the following Middle School spring coaches during the 2022-2023 school year at the stipends listed below:

a) Adam Pantastico	Asst. Baseball Coach	\$3,253.00
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13. Motion to compensate Evelyn Okparaeke for Principal coverage at OECS during the time period of December 22, 2022 – February 3, 2023 at a rate of \$100.00 per day.

LABOR RELATIONS –Shapiro/Howard (continued)

Motion 14 was tabled.

14. Motion to appoint Evelyn Okparaeke as Title III and Title III Immigrant Funds Administrator as per ESEA Consolidated Federal Grant at a stipend amount of \$10,000 for the 2022-2023 year.
15. Motion to appoint the following staff members as curriculum writers for mathematics at a rate of \$50.00 per hour effective March 24, 2023 through September 30, 2023 not to exceed 60 hours per person. Staff members will be compensated at a rate of \$100.00 per day for attending training on June 26, 2023 and June 27, 2023.
 - a) Dana Modena
 - b) Susanne Pipoli
 - c) Nancy Calico
 - d) Stephanie Vigdor
 - e) Catherine Crisanaz
 - f) Alexandrina Mignone
 - g) Crystal Dunlap
 - h) Kevin Cisko
16. Motion to appoint the following staff members as co-advisors for the Chess Club at DTA during the 2022-2023 school year at the stipends listed below:

a) Serena Brennan	Chess Club Co-advisor	\$500.00
b) Michael Morelli	Chess Club Co-advisor	\$500.00

Transfers/Amendments

17. Motion to amend the reclassification for Siiera Robinson from \$76,872 Step 9A, MA+30 to \$74,622 Step 9, MA+30 Guide effective February 1, 2023. (2/23/23 board action)
18. Motion to amend the medical leave dates for Employee #3359 from January 24, 2023 through March 21, 2023 to January 24, 2023 through February 22, 2023. (2/23/23 board action)
19. Motion to amend the medical leave dates for Employee #2243 from February 9, 2023 through April 6, 2023 to February 9, 2023 through March 7, 2023. The Family and Medical Leave Act (FMLA) will cover the duration of the leave. (2/23/23 board action)
20. Motion to amend the maternity leave dates for Employee #3159 from February 21, 2023 through June 30, 2023 to February 16, 2023 through June 30, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning February 16, 2023 through May 23, 2023. (12/22/22 board action)
21. Motion to amend the hours of the ESL Adult Tutors from 5 to 10 hours to include an additional day and prep time. (1/26/23 board action)

Leaves

22. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #1324 effective May 1, 2023 through June 30, 2023 utilizing accumulated days.
23. Motion to approve a medical leave for Employee #3256 effective January 30, 2023 through April 6, 2023 utilizing accumulated days.
24. Motion to approve a leave of absence under the Family and Medical Leave Act (FMLA) for Employee #3105 effective February 9, 2023 through March 31, 2023 utilizing accumulated days.

LABOR RELATIONS –Shapiro/Howard (continued)

25. Motion to extend the medical leave under the Family and Medical Leave Act (FMLA) for Employee #2333 effective January 24, 2023 through March 10, 2023.

Other

26. Motion to rescind the medical leave for Employee #3173 effective March 7, 2023. (1/26/23 board action)

27. Motion to approve the Director of Research and Planning job description. (Attachment LR#1-03/23/23)

Motion: Howard

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	X		#27	Lofton	X		
Best	X			Shapiro	X		#27
Cillo	Absent			Simmons	X		#3
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 27 carried.

Old/New Business – None

Mr. Glover made a presentation to Ms. Christine Sidwa.

Motion to adjourn at 8:04 p.m.

Motion: Howard

Second: Lofton

Motion carried.

Unanimous voice vote.

Respectfully submitted,



Dr. David Eichenholtz
Business Administrator/Board Secretary.