

Minutes Regular Meeting May 26, 2022

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 6, 2022; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 6, 2022; and by filing a copy with the Township of Hillside and Hillside Public Library January 6, 2022.

ROLL CALL:

Allende	6:58 p.m.	8:20 p.m.	Simmons	6:30 p.m.	8:20 p.m.
Best	Absent		Shapiro	6:30 p.m.	8:20 p.m.
Cillo	6:30 p.m.	8:20 p.m.	Cook	6:30 p.m.	8:20 p.m.
Horton-Givens	6:30 p.m.	7:55 p.m.	Glover	6:30 p.m.	8:20 p.m.
Howard	6:30 p.m.	8:20 p.m.	Hamlin	6:30 p.m.	8:20 p.m.
Lofton	Absent		Eichenholtz	6:30 p.m.	8:20 p.m.

Announcements – Board Resolution Kim Cook

**HILLSIDE PUBLIC SCHOOLS
BOARD OF EDUCATION**

RESOLUTION

**RESOLUTION RELATING TO SCHOOL SHOOTINGS IN THE UNITED STATES
AND NATIONAL GUN VIOLENCE AWARENESS MONTH ~ JUNE 2022**

WHEREAS, there is a need for the nation's major city school systems to express their positions on school safety matters that affect its students and the children residing in its cities; and

WHEREAS, thousands of students have publicly expressed concern for their safety and well-being and have indicated that policymakers should act immediately to protect them in school and beyond; and

WHEREAS, the leaders of the nation's major city public school systems respect the concerns of their students, and support the growing civic and social participation of high school students that was inspired by recent events; and

WHEREAS, since the school shooting in Columbine in 1999, there have been numerous otherschool shootings, including Tuesday's Uvalde (TX) massacre which took the lives of nineteen children and two teachers, and those in Red Lake (MN), Lancaster (PA),

Blacksburg (VA), Chardon (OH), Cleveland (OH), Sandy Hook (CT), Broward County (FL), and many others that have taken scores of young lives; and

WHEREAS, too many of our young people are shot and killed on the streets of our cities every day; and

WHEREAS, Americans are 25 times more likely to be killed with a gun than people in other developed countries; and

WHEREAS, Americans make up about 4.4 percent of the world's population but own some 42 percent of the world's guns; and

WHEREAS, assault weapons have no place in society and other types of guns are too easily obtained; and

WHEREAS, schools across the country need considerable additional resources to plan for, assess and prevent such horrendous acts of violence, including coordinating with law enforcement in order to secure our schools from intruders' intent upon committing violence; and

WHEREAS, many schools lack the mental health counselors, psychologists, and social workers needed to identify and work with students showing warning signs for depression and violence; and

WHEREAS, the nation's data collection on gun violence and gun ownership is inadequate to monitor, understand, or prevent these events from happening; and

WHEREAS, the multiple school shootings that the nation has witnessed over the years have complex causes requiring multiple solutions; and

WHEREAS, every day, more than 110 Americans are killed by gun violence, alongside more than 200 who are shot and wounded, and on average there are nearly 16,000-gun homicides every year; and

WHEREAS, Americans are 26 times more likely to die from gun homicide than people in other high-income countries; and

WHEREAS, New Jersey has approximately 439-gun deaths every year, with a rate of 4.9 deaths per 100,000 people; New Jersey has the 47th highest rate of gun deaths in the US; and

WHEREAS, gun homicides and assaults are concentrated in cities, with more than half of all firearm-related gun deaths in the nation occurring in 127 cities; and

WHEREAS, cities across the nation, including Hillside, are working to end the senseless violence with evidence-based solutions; and

WHEREAS, gun violence prevention is more important than ever as the COVID-19 pandemic continues to exacerbate gun violence after more than two years of increased gun sales, increased calls to suicide and domestic violence hotlines, and an increase in city gun violence; and

WHEREAS, in January 2013, Hadiya Pendleton was tragically shot and killed at age 15; and on June 3, 2022 to recognize the 25th birthday of Hadiya Pendleton (born: June 2,

1997), people across the United States will recognize National Gun Violence Awareness Day and wear orange in tribute to:

- (1) Hadiya Pendleton and other victims of gun violence; and
- (2) the loved ones of those victims; and

WHEREAS, the idea was inspired by a group of Hadiya's friends, who asked their classmates to commemorate her life by wearing orange; they chose this color because hunters wear orange to announce themselves to other hunters when out in the woods and orange is a color that symbolizes the value of human life; and

WHEREAS, anyone can join this campaign by pledging to wear orange on June 3rd, the first Friday in June in 2022, to help raise awareness about gun violence; and

WHEREAS, by wearing orange on June 3, 2022 Americans will raise awareness about gun violence and honor the lives of gun violence victims and survivors; and

WHEREAS, we renew our commitment to reduce gun violence and pledge to do all we can to keep firearms out of the wrong hands and encourage responsible gun ownership to help keep our children safe.

NOW, THEREFORE, BE IT RESOLVED by the Hillside Public Schools Board of Education that the month of June 2022 will be a time to honor and remember all victims and survivors of gun violence and to encourage all Hillside students, school staff, and citizens to support efforts to reduce gun violence.

PASSED AND ADOPTED by the Hillside Public Schools District Board of Education on this 26th day of May 2022 by the following vote:

AYES: 7
NAYS: 0

Senior Prom was last night. Thank you to all teachers, police and those who came out.

Superintendent's Report – See Attachment

Motion to go open Public Comments at 7:02 p.m.

Motion: Simmons Second: Howard

Motion carried. Unanimous voice vote

Public Comments – Agenda and Non-Agenda Items

Angela Lawler stated three teachers had passed in the most recent school shooting. There is a need to gather as a community and gun safety rules are needed.

Ms. Diaz the PTA President of Deanna Taylor Academy stated there will be a vigil tomorrow at Deanna Taylor Academy field. She asked is the district would join them and pay respect to the families of the children lost.

Mr. Cohen of Bradford Street complained about the trucks and buses coming down the block between 5:30 a.m. – 6:00 a.m. He felt the vehicles should be going to the field from Conant Street. He also stated that the staff should be armed.

Mr. Onpong asked if extra police are on standby. He also wanted to know why there are always request from funding from parents. He is still waiting for a response as to why masks are still required – Covid is over.

Mr. Skelton said Hillside High School had an amazing Senior Advisor this year. He stated Steven's Institute was a great trip and the Gardening Club handled the pond clean up on Monday.

Candy Dale Rawls said that May 1st was a great day. Her daughter graduated college as Valedictorian and mentioned Hillside in her speech.

Mr. Taylor said that the high school is still seeing many fights. His kids are two innocent victims of bullying. He wants to know what will happen to prevent this. He would be happy to hear something.

Angela Lawler stated that arming staff is not a solution.

Motion to close Public Comments at 7:25 p.m.

Motion: Howard Second: Horton-Givens

Motion carried. Unanimous voice vote.

Committee Reports

Finance – Ms. Cillo stated the Finance Committee met on May 23, 2022 to discuss the agenda.

Buildings & Grounds – Ms. Cook stated the Buildings & Grounds Committee met on May 23, 2022 to discuss landscaping & the architect.

Education – Mr. Howard stated the Education Committee met on May 23, 2022 to discuss various workshops and agenda items.

Labor Relations – Mr. Shapiro stated the Labor Relations Committee met on May 23, 2022 to discuss agenda and non-agenda items.

Motion to go into Executive Session at 7:27 p.m.

Motion: Shapiro Second: Allende

Motion carried. Unanimous voice vote.

Motion to go into Public Session at 7:55 p.m.

Motion: Shapiro Second: Cillo

Motion carried. Unanimous voice vote.

Agenda Items

FINANCE – Shapiro/Best

1. Motion to approve the Public Hearing Minutes of April 28, 2022 and the minutes of the Regular Meeting held on April 28, 2022.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the January 2022 Board Secretary's Report.
5. Motion to approve the January 2022 Cash Report.
6. Motion to accept the 2022 Safety Grant award from NJ Schools Insurance Group in the amount of \$13,384. (FI#1-05/22)
7. Motion to approve Raptor Technologies to provide a visitor management system at a cost of \$14,382. (FI#2-05/22) (Safety Grant funds will be used)
8. Motion to accept the School Security Grant from EWEG in the amount of \$162,800 for Security Surveillance Upgrades. (FI#3-05/22)
9. Motion to appoint the law firm of Hunt, Hamlin & Ridley as general counsel & labor negotiations attorney for the period July 1, 2022 through June 30, 2023 at the following rates with all terms and conditions per the Request for Proposals and response thereto dated May 28, 2019: (FI#4-05/22)

Attorney	\$175 per hour
----------	----------------

10. Motion to appoint Suplee, Clooney & Company for Accounting and Auditing Services for the period of July 1, 2022 through June 30, 2023 at a cost of \$37,640 for the Statutory Audit. Additional services will be billed at the following rates: (FI#5-05/22) (pending contract review by Board Attorney.)

Partner	\$150.00 - \$175.00
Manager	\$115.00
Senior Staff	\$ 90.00 - \$105.00
Staff Accountant	\$ 75.00 - \$ 85.00

11. Motion to appoint RD Parisi Associates for professional risk management consulting services and employee benefit consulting for the period of July 1, 2022 through June 30, 2023. RD Parisi Associates will be the broker for health benefits and related services and liability related services. (FI#6-05/22)

FINANCE – Shapiro/Best (continued)

Motion: Shapiro

Second: Howard

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	Absent		
Best	Absent			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 11 carried. 7 Yes 0 No 0 Abstentions

BUILDINGS & GROUNDS – Lofton/Best

1. Motion to award North Jersey Landcare Services, LLC the Landscaping/Athletic Field Maintenance Bid opened on May 4, 2022 at the following rates:

- \$10,485.00 2022/2023 school year
- \$11,015.00 2023/2024 school year
- \$11,265.00 2024/2025 school year

Rates are for 9 months of each year and will be paid over 12 months.

2. Motion to approve the disposal of the follow fully depreciated vehicles:

- 2006 Ford Van Vin# 1FTRE14W76HB26427 \$400
- 2004 Ford Pickup Vin# 1FTSF31564EC06909 \$400

3. Motion to approve the agreement between Environetics Group Architects, PC and the Hillside Board of Education for Architect of Record Services for the period of July 1, 2022 through June 30, 2023. (BG#1-05/22) (pending contract review by Board Attorney.)

Motion: Howard

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	Absent		
Best	Absent			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	Absent			Cook	X		
Howards	X						

Motions 1 to 3 carried. 6 Yes 0 No 0 Abstentions

EDUCATION- Howard/Best

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-5/22)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): seven (7) cases for April 28, 2022 through May 26, 2022.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-5/22)
4. Motion to accept the recommendation of the Superintendent of Schools and approve the FREE Seton Hall University pre-college preparatory Upward Bound Program to provide fundamental support to participants to succeed in their high-school and pre-college performance and ultimately in their higher education pursuits, in their preparation for college entrance. (Attachment ED#3-5/22)
5. Motion to approve the attendance of Kimberly Cook at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-5/22)

6. Motion to approve the attendance of Donald Howard at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses, and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

EDUCATION- Howard/Best (continued)

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-5/22)

7. Motion to approve the attendance of Laquana Best at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses, and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-5/22)

8. Motion to approve the attendance of Joyce Simmons at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses, and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-5/22)

9. Motion to approve forty-two (42) Hillside High School students to visit Dorney Park in Allentown, PA to celebrate a successful year within the JROTC.
(Attachment ED#5-5/22)

10. Motion to accept a \$10,000 grant award from Sustainable Jersey for Schools grant funded by NJEA for Hillside High School. (Attachment ED#6-5/22)

EDUCATION- Howard/Best (continued)

11. Motion to accept the recommendation of the Superintendent of Schools and approve the submission of the 2022 Union County Kids Dig In! – Rebuild, Replenish, Regrow School Grant Program application for A.P. Morris, Hurden Looker, Ola Edwards, and Deanna Taylor. The grant will allow Groundwork to come in and replenish the raised garden beds at the aforementioned school locations. (Attachment ED#7-5/22)
12. Motion to approve the Union County Educational Services Commission Environmental Safety Program Agreement 2022-2023. The terms and conditions of the agreement shall be in effect from July 1, 2022 and including June 30, 2023. In consideration of the provided services, the Hillside Public School District will pay the Commission \$483.00 (which includes a 15% administrative fee). (Attachment ED#8-5/22)
13. Motion to approve ten (10) HHS student-athletes (Track Team) who qualified during seasonal meets, in grades 10 – 12 to compete in the New Balance Outdoor Nationals in the 4 x 400 and 4 x 100 meets at the University of Pennsylvania on June 18 – 19, 2022 with one night of overnight accommodations. (Attachment ED#9-5/22)
14. Motion to accept the recommendation of the Superintendent of Schools and approve the contract between the Hillside Board of Education and Loving Care Agency, Inc. d/b/a AVEANNA Healthcare to provide healthcare services to School students by nurses; physical, occupational, and speech therapists and/or assistants; paraprofessional aides; and social workers and other services as outlined and appropriate effective July 1, 2022 through June 30, 2023. (Attachment ED#10-5/22)
15. Motion to accept the recommendation of the Superintendent of Schools and approve the contract between the Hillside Board of Education and Epic Health Services, Inc. d/b/a AVEANNA Healthcare to provide healthcare services to School students by nurses; physical, occupational, and speech therapists and/or assistants; paraprofessional aides; and social workers and other services as outlined and appropriate effective July 1, 2022 through June 30, 2023. (Attachment ED#11-5/22)
16. Motion to approve the attendance of Jo-Ann Horton Givens at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses, and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-5/22)

EDUCATION- Howard/Best (continued)

17. Motion to approve the attendance of Calvin Lofton at the NJSBA Annual Workshop event listed on the attached chart and reimburse participant(s) and sponsor facilities with said event(s) being directly related to and within the scope of the attendee's duties. Said event(s) is/are directly related to and within the scope of each attendee's current responsibilities and the district's professional development goals. The costs of attendance, registration fees, as well as the statutorily authorized travel expenses, and any required mileage reimbursement, as may be stipulated in any applicable corresponding collective bargaining agreement, shall be paid.

Attendance at the stated conference is deemed to be within the scope of the work/volunteer responsibilities of the attendee, promotes the delivery of instruction and/or furthers the efficient operation of the school district, and is fiscally prudent.

Said action and attendance are in compliance with the district policy on travel
(Attachment ED#1-5/22)

18. Motion to accept the recommendation of the Superintendent of Schools and approve Rutgers University Center for Mathematics, Science & Computer Education (CMSCE) Project Based Learning Summer PD for Students (1st – 5th grade) during the 2021-2022 school year, commencing July 5th – 28th, 2022 at a total cost of \$14,000.00.
(Attachment ED#4-5/22)
19. Motion to approve forty (40) Hillside Innovation Academy 7th grade students to visit The Montclair Art Museum to participate in a guided, interactive tour of the "Transformation Show" and create a piece of art on site. (Attachment ED#12-5/22)

Motion: Howard

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	Absent		
Best	Absent			Simmons	X		#8
Cillo	X			Shapiro	X		
Horton-Givens	Absent			Cook	X		#5
Howard	X		#6				

Motions 1 to 19 carried.

LABOR RELATIONS – Shapiro/Cook

Resignations/Retirements/Terminations

1. Motion to accept the resignation of Lorraine Brause, Paraprofessional at Hurden Looker, effective June 8, 2022. (D.O.H. 10/3/16)
2. Motion to accept the resignation of Sohyla Sayedahmed, Special Education Teacher at APM/ECC, effective July 1, 2022. (D.O.H. 10/5/18)
3. Motion to accept the resignation of Alex De Los Santos, Physical Education Teacher at Hillside High School, effective May 4, 2022. (D.O.H. 9/1/20)
4. Motion to accept the resignation of Erin Dougherty, Kindergarten Teacher at APM/ECC, effective July 25, 2022. (D.O.H. 9/1/10)

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

5. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2021-2022/2022-2023 School Years and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject to the above enumerated conditions:

Certificated

- a) Ashley Thomas, Sixth Grade Teacher for OECS at a salary of *\$55,165 Step 3, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing K. Martone)

LABOR RELATIONS –Shapiro/Cook (continued)

- b) Sherise Corrothers, First Grade Teacher for APM/ECC at a salary of *\$71,208 Step 9a, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing S. Love)
- c) Kia Gill, Third Grade Teacher for OECS at a salary of *\$72,908 Step 12, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing M. Luis)
- d) Nicholas Marino, Math Teacher for WOK at a salary of *\$58,465 Step 1, MA Guide effective September 1, 2022 through June 30, 2023, pending receipt of certification. (*Subject to negotiations – Replacing G. Russo)
- e) Nichole Drakeford, Senior Army Instructor for Hillside High School at a salary of *\$101,990 (*\$91,161 Step 15, MA+30 Guide X 1.1187875) effective July 1, 2022. (*Subject to negotiations – Replacing R. Richard – 11-month position)
- f) Ryan Aspinwall, Teacher for OECS at a salary of *\$55,765 Step 4, BA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – Replacing Title I Position)
- g) Stephen Wuensch, BCBA for Special Services at a salary of *\$82,162 Step 13, MA Guide effective September 1, 2022 through June 30, 2023. (*Subject to negotiations – New Position) Replacing outside contracting service.
- h) Tara Monteforte, Speech for Special Services at a salary of *\$58,465 Step 1, MA Guide effective September 1, 2022 through June 30, 2023 pending receipt of certification. (*Subject to negotiations – New Position)
- i) Kristy Weaver, Director of Data, Student Information and Accountability at an annual salary of *\$126,500 effective June 1, 2022. (*Subject to negotiations - New Position) Promoted to Director, replacing current supervisor position.
- j) Azure Diggs, Vice Principal, at a salary of *\$94,000 effective July 1, 2022, pending receipt of certification. (*Subject to negotiations – Replacing C. Derflinger)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 6. Motion to appoint Amada Ramos as a Paraprofessional for WOK with no change in salary effective May 27, 2022. (Replacing T. Friscia)
- 7. Motion to appoint Dominique Rodgers as a Special Education Aide for Hurden Looker at an annual salary of \$32,824 Step 1, Para Guide prorated for the period to be determined pending receipt of fingerprints. (New Position)
- 8. Motion to appoint Jacqueline Tettey-Lokko as a tutor for the After-School Enrichment Program at Hillside High School during the 2021-2022 school year at a rate of *\$43.00 per hour. Not to exceed 6 hours per week. (*Subject to negotiations)

LABOR RELATIONS –Shapiro/Cook (continued)

9. Motion to appoint the following staff members as special education teachers for the Extended School Year Program at a rate of *\$53.30 per hour not to exceed five hours per day effective July 5, 2022 through August 11, 2021 four days per week: (*Subject to negotiations)

- a) Rachel Blane
- b) Katarzyna Rudnik
- c) Judith Alvarez
- d) Jatzuri Madrid
- e) Patrick Greco
- f) Tracy Goglia
- g) Thomas Lockyer
- h) Maria Parelis
- i) Lindsay Williams
- j) Michael Branagh

10. Motion to appoint the following staff members as paraprofessionals for the Extended School Year Program at the rates listed below not to exceed four hours per day effective July 5, 2022 through August 11, 2022.

- | | |
|---------------------------|-----------------------------|
| a) Grace Ogunnowo | \$26.94 per hour |
| b) Ebunoluwa Ogunnowo | \$26.52 per hour |
| c) Jaleeah Lewis | \$26.52 per hour |
| d) Ashley Soares | \$26.52 per hour |
| e) Gihan Attalla | \$27.37 per hour |
| f) Nemita Verma | \$26.10 per hour |
| g) Felicia Rich | \$26.52 per hour |
| h) Amada Ramos | \$23.84 per hour |
| i) Fanny Fuentes | \$26.94 per hour |
| j) Dennis Ojeda | \$28.24 per hour |
| k) Lydia Roman | \$27.37 per hour |
| l) Ann Geoghegan | \$26.94 per hour |
| m) Maria Pita De Abreu | \$25.25 per hour |
| n) Jacquy Vincent | \$27.37 per hour |
| o) Joseph Scanzillo | \$26.10 per hour |
| p) Sherri Branch | \$26.94 per hour |
| q) Tammi Branch | \$26.10 per hour |
| r) Beverly Johnson | \$26.10 per hour |
| s) Amada Ramos | \$25.05 per hour |

11. Motion to appoint the following personal aides for the Extended School Year Program at the rates listed below not to exceed four hours per day effective July 5, 2022 through August 11, 2022.

- | | |
|----------------------|------------------|
| a) Kathleen Lebers | \$25.80 per hour |
| b) Georrina Lampley | \$25.67 per hour |
| c) Dominique Rodgers | \$26.13 per hour |

LABOR RELATIONS –Shapiro/Cook (continued)

12. Motion to appoint related services staff members to conduct therapy sessions for special education students attending the Extended School Year Program effective July 5, 2022 through August 11, 2022 at a rate of *\$53.30 per hour not to exceed four hours per day consisting of the following: (*Subject to negotiations)
 - a) CiaranSisko Social Worker
 - b) Hilda Rozas Speech Therapist
13. Motion to appoint Theresa Oweifie as the nurse for Extended School Program at a rate of *\$53.30 per hour effective July 5, 2022 through August 11, 2022. (*Subject to negotiations)
14. Motion to appoint Child Study Team members to facilitate Individual Education Plan (IEP) conferences, referrals and re-evaluations effective July 5, 2022 through August 11, 2022 (not to exceed cumulative of 80 days for all hires, for total summer hours, 6.5 hours per day) at a cost of 1/200 per day of the established *salary of each team member based on the per diem need consisting of the following: (Staff members will be used on an alternating basis - *Subject to negotiations)
 - a) 2 LDTCs
 - b) 2 Psychologists
 - c) 2 Speech Therapists
 - d) 2 BCBAs
15. Motion to appoint Robin Johnson as a substitute teacher at a rate of \$200.00 per day pending receipt of certification.
16. Motion to appoint Amaya Godwin as a student intern for Human Resources at a rate of \$15.00 per hour effective July 5, 2022 through August 15, 2022.
17. Motion to appoint the following students as student custodians at a rate of \$13.00 per hour effective July 5, 2022 through September 6, 2022, pending receipt of working papers.
 - a) Richardson Theodore
 - b) Matthew Mugo
 - c) Radeek Lewis
 - d) Taalib Watkins
 - e) Kenechukwu Ehikwe
 - f) Jean Fileus
 - g) Pierre Racing
 - h) Rogerson Theodore
 - i) Deshe Hooks
 - j) Destiny Hooks
 - k) Yverson Alexandre
 - l) Ronald Coleman

LABOR RELATIONS –Shapiro/Cook (continued)

18. Motion to appoint the following students as student technicians at a rate of \$13.00 per hour effective July 5, 2022 through September 6, 2022, pending receipt of working papers.
 - a) Divine Clark
 - b) Aaliyah Wooten
 - c) Ken Dorcely
 - d) Jevohn Washington
 - e) Kelvin Opoku
 - f) Alexis Tanks
 - g) Christopher Thomas
 - h) Shirley Crisostomo
19. Motion to compensate Teresa Tenreiro at a rate of \$100.00 per day for completing the NJIT Forensic Teacher Prep Program at NJIT from July 11, 2022 through August 5, 2022.
20. Motion to compensate the following high school teachers at a rate of 1/6 (per period) of their *2021-2022 salary for providing class coverage effective May 9, 2022 through June 23, 2022. (*Subject to negotiations)
 - a) James Hopke
 - b) John Hutchinson
 - c) Albert Heward-Mills
 - d) Nicole Walzer

Transfers/Amendments

21. Motion to amend the maternity leave dates for Employee #1347 from January 18, 2022 through September 1, 2022 to January 18, 2022 through June 30, 2022. The Family and Medical Leave Act (FMLA) will cover the period beginning January 18, 2022 through April 12, 2022. (12/16/21 board action)
22. Motion to amend the maternity leave dates for Employee #2739 from May 10, 2022 through October 10, 2022 to May 2, 2022 through June 30, 2022 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the duration of the leave. (3/24/22 board action)

Leaves

23. Motion to approve maternity leave for Employee #2970 effective September 1, 2022 through March 10, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning September 1, 2022 through December 6, 2022.
24. Motion to approve an unpaid leave of absence for Employee #2202 effective May 16, 2022 through May 27, 2022.
25. Motion to extend the leave of absence for Employee #2194 effective May 13, 2022 through May 21, 2022. The Family and Medical Leave Act (FMLA) will cover the period beginning May 16, 2022 through May 18, 2022.

Other

26. Motion to rescind the medical leave for Employee #1462. (4/28/22 board action)

LABOR RELATIONS –Shapiro/Cook (continued)

Motion: Shapiro

Second: Cillo

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	Absent		
Best	Absent			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	Absent			Cook	X		
Howard	X						

Motions 1 to 26 carried.

Old/New Business – Ms. Simmons has more availability to be present at the schools. She wanted to know if police cars could be stationed at the school. She also asked if information regarding graduation was available.

Mr. Glover stated that the high school graduation is on June 23rd at 6:30 p.m., W.O.K. graduation is on June 23rd at 10:00 a.m. and HIA is at 12 p.m. The locations are weather permitting and would be defined by principals. Parents will be notified shortly.

Mr. Howard gave credit to the Superintendent for his transparency. The phone system will be updated over the summer and communication will be available in other languages.

Board Comments

Ms. Cook announced the Military Ball was on May 4, 2022. Col. Richard is retiring and was honored.

Mr. Glover said that June 7th would be a half day. He also recognized the new JROTC Instructor at Hillside High School.

Mr. Howard said he had a wonderful time with students at the pond clean up.

Motion to adjourn.

Motion: Shapiro Second: Simmons

Motion carried. Unanimous voice vote.

Time: 8:20 p.m.

Respectfully submitted,



Dr. David Eichenholtz
Business Administrator/Board Secretary