

## Minutes Regular Meeting November 30, 2022

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 6, 2022; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 6, 2022; and by filing a copy with the Township of Hillside and Hillside Public Library January 6, 2022.

### ROLL CALL:

Allende	6:30 p.m.	8:25 p.m.	Simmons	6:30 p.m.	8:25 p.m.
Best	6:30 p.m.	8:25 p.m.	Shapiro	6:30 p.m.	8:25 p.m.
Cillo	Absent		Cook	6:30 p.m.	8:25 p.m.
Horton-Givens	6:30 p.m.	8:25 p.m.	Glover	6:30 p.m.	8:25 p.m.
Howard	6:30 p.m.	8:25 p.m.	Hamlin	6:30 p.m.	8:25 p.m.
Lofton	6:34 p.m.	8:25 p.m.	Eichenholtz	6:30 p.m.	8:25 p.m.

### Announcements

Ms. Cook announced that on Saturday, December 10<sup>th</sup> the Hillside Board of Education & Hillside Police Department will host milk & cookies with Santa.

Ms. Cook asked all to support the high school musical.

She also said that all traffic concerns would be addressed at all schools. The traffic patterns will be revised.

Superintendent's Report - See attached.

Motion to open Public Comments at 6:56 p.m.

Motion: Shapiro      Second: Best

Motion carried.      Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items

Ms. Rawls thank all who can out to the trick or trunk.

Ms. Angela Lawler had the following concerns:

- Traffic pattern changes – How will this affect staff?
- Is there a staff version of the newsletter or is it all the same?
- What is the lease purchase agreement?
- Education motion 18 – Usually the school has a fundraiser for transportation. Everyone should have the same opportunity.

- Nursing issue – district needs a nurse

Ms. Lawler thanked the Board for negotiating the three-year agreement with the HEA.

Ms. Taylor stated that Ms. Miller & Ms. Bradley are leaving the district. She is seeking reimbursement for a neuro psych evaluation for a HIA student. She is awaiting Dr. Mercedes response.

Motion to close public comments at 7:09 p.m.

Motion: Lofton                      Second: Howard

Motion carried.                      Unanimous voice vote.

#### Committee Reports

Ms. Best stated that the Finance Committee met on November 28, 2022, to discuss agenda items.

Ms. Horton-Givens stated that the Buildings & Grounds Committee met on November 28, 2022, to discuss agenda items 1 through 5.

Ms. Best stated that the Education Committee met on November 28, 2022, to discuss agenda items 1 through 18.

Motion to go into Executive Session at 7:10 p.m.

Motion: Shapiro                      Second: Allende

Motion carried.                      Unanimous voice vote.

#### Executive Session

- HIB Hearing - Cancelled

Motion to go into public session at 8:10 p.m.

Motion: Shapiro                      Second: Lofton

Motion carried.                      Unanimous voice vote.

#### **FINANCE – Shapiro/Best**

1. Motion to approve the Minutes of the Regular Meeting held on October 27, 2022.
2. Motion to approve line-item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the July 2022, August 2022, and September 2022 Cash Report.
5. Motion to approve the July 2022, August 2022, and September 2022 Board Secretary Report.
6. Motion to accept the donation of seven children's books totaling \$117.55 from Lucy Bermingham to be used at Ola Edwards Community School.

**FINANCE – Shapiro/Best (continued)**

7. Motion to approve the following resolution approving a Prescription Drug Program for the Hillside Board of Education:

**WHEREAS**, the Hillside Board of Education elects to provide a benefit program to its employees in the area of a Prescription Drug Program for a period commencing January 1, 2023 to December 31, 2032; and

**WHEREAS**, the Business Administrator or his designee has certified as to the availability of funds for this purpose, which will be charged to account/line item 11-000-291-270-01-00, as attached hereto; and

**WHEREAS**, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Extraordinary, Unspecifiable Services" without competitive bids and the contract itself must be available for public inspection; and

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION FOR THE TOWN OF HILLSIDE, NEW JERSEY** as follows:

1. That Benecard through RD Parisi Associates shall be and hereby are engaged to administer a Prescription Drug Program for Hillside Board of Education at a cost not to exceed \$1,689,160.
  2. This contract is awarded without competitive bidding as an "Extraordinary, Unspecified Service" in accordance with N.J.S.A. 40A:11-5(1)(a)(m) of the Local Public Contracts Law because Benecard offers Hillside Board of Education extensive experience in the field of a Prescription Drug program. Aetna submitted the most favorable quotations affording the most coverage for the best interests of Hillside Board of Education.
  3. A notice of this action be published in accordance with applicable law.
8. Motion to approve the following resolution approving a Dental Program for the Hillside Board of Education:

**WHEREAS**, the Hillside Board of Education elects to provide a benefit program to its employees in the area of a Dental Program for a period commencing January 1, 2023 to December 31, 2023; and

**WHEREAS**, the Business Administrator or his designee has certified as to the availability of funds for this purpose, which will be charged to account/line item 11-000-291-270-01-00, as attached hereto; and

**WHEREAS**, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Extraordinary, Unspecifiable Services," without competitive bids and the contract itself must be available for public inspection; and

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION FOR THE TOWN OF HILLSIDE, NEW JERSEY** as follows:

1. The Delta Dental through RD Parisi Associates shall be and hereby are engaged to administer a Dental Program for Hillside Board of Education at a cost not to exceed \$419,508.

## **FINANCE – Shapiro/Best (continued)**

2. This contract is awarded without competitive bidding as an "Extraordinary, Unspecifiable Service" in accordance with H.J.S.A. 40A:11-5(1)(a)(m) of the Local Public Contracts Law because Delta Dental offers Hillside Board of Education extensive experience in the field of a Dental program. Delta Dental submitted the most favorable quotations affording the most coverage for the best interests of Hillside Board of Education.

3. A notice of this action shall be published in accordance with applicable law.

9. Motion to approve the following resolution approving a Stop Loss Program for the Hillside Board of Education:

**WHEREAS**, the Hillside Board of Education elects to provide a benefit program to its employees in the area of Stop Loss for a period commencing January 1, 2023 to December 31, 2023; and

**WHEREAS**, the Business Administrator or his designee has certified as to the availability of funds for this purpose, which will be charged in account/line 11-000-291-270-01-00, as attached hereto; and

**WHEREAS**, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Extraordinary, Unspecifiable Services" without competitive bids and the contract itself must be available for public inspection; and

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION FOR THE TOWN OF HILLSIDE, NEW JERSEY** as follows:

1. The SunLife Insurance Company through RD Parisi Associates shall be and hereby are engaged to administer Stop Loss Insurance program for Hillside Board of Education at a cost not to exceed \$1,878,085.

2. This contract is awarded without competitive bidding as an "Extraordinary, Unspecifiable Service" in accordance with N.J.S.A. 40-11-5(1)(a)(m) of the Local Public Contracts Law because SunLife Insurance Company offers Hillside Board of Education extensive experience in the field of Stop Loss Insurance programs. SunLife Insurance Company submitted the most favorable quotations affording the most coverage for the best interests of Hillside Board of Education.

3. A notice of this action shall be published in accordance with public law.

10. Motion to approve the following resolution approving a Medical Administration Program for the Hillside Board of Education:

**WHEREAS**, the Hillside Board of Education elects to provide a benefit program to its employees in the area of Medical Administration for a period commencing January 1, 2023 to December 31, 2023; and

**WHEREAS**, the Business Administrator or his designee has certified as to the availability of funds for this purpose, which will be charged to account/line item 11-000-291-270-01-00, as attached hereto: and

**FINANCE – Shapiro/Best (continued)**

**WHEREAS**, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for “Extraordinary, Unspecified Services” without competitive bids and the contract itself must be available for public inspection; and

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION FOR THE TOWN OF HILLSIDE, NEW JERSEY** as follow:

1. That Meritain Health, an Aetna Company, through RD Parisi Associates shall be and hereby are engaged to administer a Medical Administration Program for Hillside Board of Education at a cost not to exceed 175,088.
2. This contract is awarded without competitive bidding as an “Extraordinary, Unspecifiable Service” in accordance with N.J.S.A. 40A:11-5(1)(a)(m) of the Local Public Contracts Law because Meritain Health, an Aetna Company, offers Hillside Board of Education extensive experience in the field of Medical Administration programs. Meritain Health, an Aetna Company, submitted the most favorable quotations affording the most coverage for the best interest of Hillside Board of Education.
3. A notice of this action shall be published in accordance with applicable law.
11. Motion to approve Hillside Innovation Academy to accept a donation from Mr. Anthony Salters of \$712 for the purchase of 49 promotion ceremony gowns for the 8<sup>th</sup> grade Class of 2023. (FI#1-11/22)

Motion: Best

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	X			Simmons	X		
Cillo	Absent			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 11 carried.

**\*Board Members Abstained on any reimbursement payable to them on the Bills List.**

**BUILDINGS & GROUNDS – Best/Horton-Givens**

1. Motion to approve the following for submission to the New Jersey Department of Education:
  - a. Comprehensive Maintenance Plan (CMP) covering the periods 2019-2020 through 2023-24. (BG#1-11/22)

**BUILDINGS & GROUNDS – Best/Horton-Givens (continued)**

- b. Form M-1 Annual Maintenance Budget amount worksheet along with detailed expenditures. (BG#2-11/22)
2. Motion to accept the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist as submitted by David DeFluri for the 2021-2022 school year. (BG#3-11/22)
3. ~~Motion to appoint \_\_\_\_\_ as Representative Construction Project Manager.~~
4. Motion to approve the following resolution:

**Whereas**, the Hillside Board of Education ("Board") has previously approved and undertaken an Energy Savings Improvement Program which includes Solar Power, and

**Whereas**, the Board has previously approved and entered into a Solar Power Purchase and Services Agreement (PPA) with Greenskies Clean Energy LLC., and

**Whereas**, that Agreement, requires the Board's consent for collateral assignment of the PPA to Greenskies' Lender, Wilmington Trust, National Association, for the purpose of financing the PPA,

**Now Therefore, Be It Resolved** that upon the recommendation of the Superintendent,

the Board of Education approves the execution of the CONSENT and AGREEMENT for Collateral Assignment of the Solar Project.

5. Motion to approve the lease agreement with KS State Bank for the Lease/Purchase Agreement for the Modular Construction at Deanna Taylor Academy supplied by Boxx Modular Inc. (BG#4-11/22)

Motion: Horton-Givens

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	X			Simmons	X		
Cillo	Absent			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 5 carried.

8 Yes 0 No 0 Abstentions

## **EDUCATION- Howard/Best**

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-11/22)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): thirteen (13) cases for October 27, 2022, through November 30, 2022.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-11/22)
4. Motion to accept the recommendation of the Superintendent of Schools for Walter O. Krumbiegel Middle School to accept the County of Union's Gender and Sexuality Alliances (GSAs) Pilot Program in collaboration with Lighthouse Collaborate. As part of the Pilot Program, the County will be providing a stipend in the amount of \$1000.00 to offset the costs associated with appointing an Advisor. (Attachment ED#3-11/22)
5. Motion to accept the recommendation of the Superintendent of Schools for the submission of the Hillside Public Schools Nursing Services Plan for the 2022-2023 School Year. (Attachment ED#4-11/22)
6. Motion to accept the New Jersey Department of Education, Office of Fiscal Accountability and Compliance, Corrective Action Plan to Collaborative Monitoring Report of October 2022 for Hillside Public Schools. (Attachment ED#5-11/22)
7. Motion to accept the recommendation of the Superintendent of Schools for the submission of the Hillside Public Schools District Preschool Education Aid (PEA) Plan Update. (Attachment ED#6-11/22)
8. Motion to accept the recommendation of the Superintendent of Schools and approve the TEALS (Technology Education and Literacy in Schools) Program which is a Microsoft Philanthropies program that helps high schools develop and grow inclusive and sustainable CS (Computer Science) programs for a term of one year at a total cost of \$24,000.00. CARES ACT FUNDED (Attachment ED#7-11/22)
9. Motion to accept the recommendation of the Superintendent of Schools and approve a contract between the Foundation for Educational Administration and Hillside Public Schools for a professional development workshop on December 21, 2022. The Workshop will focus on HIB Law Update and additional Selected Legal Topics for approximately 30 participants for a total cost of \$2,200.00. (Attachment ED#8-11/22)
10. Motion to approve twenty (20) Deanna Taylor Academy and Hillside Innovation Academy students to participate in the 7<sup>th</sup> NJ All-Girls Chess Camp on Sunday, December 4, 2022 at Windsor Athletic Club in Princeton, NJ. (Attachment ED#9-11/22)

**EDUCATION- Howard/Best (continued)**

11. Motion to approve eight (8) 9<sup>th</sup> through 12<sup>th</sup>-grade JROTC Cadet Leadership and Color Guard students to participate in a Veteran's Day assembly at Ola Edwards Community School on November 9, 2022. (Attachment ED#10-11/22)
12. Motion to approve twenty-four (24), Hillside High School, 12<sup>th</sup>-grade CMAP (College Mentoring for Access and Persistence) students to visit Montclair State University in Montclair, NJ for a tour and info session focusing on admission requirements and financial aid on November 18, 2022. (Attachment ED#11-11/22)
13. Motion to approve twenty-four (24), Hillside High School, 12<sup>th</sup>-grade CMAP (College Mentoring for Access and Persistence) students to visit Escapology in Garwood, NJ for their monthly session focusing on completing college applications on December 9, 2022. (Attachment ED#12-11/22)
14. Motion to approve one (1) Hillside High School, 11<sup>th</sup> grade New Jersey Student Council member to participate in leadership opportunities that NJASC presents as NJASC Executive Board nominee at Hightstown High School in Hightstown, NJ on December 12, 2022 (Snow date December 14, 2022). (Attachment ED#13-11/22)
15. Motion to approve one hundred (100) Hillside High School, 11<sup>th</sup> through 12<sup>th</sup>-grade Biology, Biology AP, Zoology, or Anatomy & Physiology students to visit the Bronx Zoo to engage students while exploring the entire zoo on April 20, 2023. (Attachment ED#14-11/22)
16. Motion to approve one-hundred-fifty (150) Hillside High School, 12<sup>th</sup> grade Class of 2023 students plus dates to go on a New Jersey/New York Dinner Cruise for the Prom of the Class of 2023 on May 25, 2023. (Attachment ED#15-11/22)
17. Motion to approve three (3) elementary school students, ranging from 3<sup>rd</sup> to 5<sup>th</sup> grade, to be transported from Hurden Looker Elementary School to Deanna G. Taylor Academy for NJIT eSTEM Challenge preparation beginning December 15, 2022 every Tuesday and Thursday afternoon through the Challenge date in 2023.
18. Motion to accept the recommendation of the Superintendent of Schools and approve up to forty (40) Hillside Innovation Academy scholars to visit the Brooklyn Museum of Art and a Brooklyn Nets Basketball Game at Barclays Center on December 7, 2022. The cost for student museum admission is \$14 each and there is no cost for game attendance. Transportation will be provided by the district at a cost of \$1,700.00.
19. Resolution to approve Rubin M. Simms Esq, as counsel for Jeanne Tunic, in the mattered entitled L.P. v. Hillside Public Schools, et al at the rate of \$175.pp per hour. This is a professional services appointment.



**EDUCATION- Howard/Best (continued)**

Motion: Howard

Second: Best

The Board questioned the cost of field trips.

Mr. Shapiro discussed issue with Brooklyn Nets trip.

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	X			Shapiro	X		
Cillo	Absent			Simmons	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 19 carried. 8 Yes 0 No 0 Abstentions

**POLICY – Cillo/Simmons****FIRST READINGS**

1. The Hillside Board of Education acknowledges the following policies/regulations: (Alerts 225, 226, 227)

- |                       |  |
|-----------------------|--|
| a) Policy 1648.13     | School Employment Vaccination Requirements (M)           |
| b) Policy 2425        | Emergency Virtual or Remote Instruction Program (M)      |
| c) Policy 5751        | Sexual Harassment of Students (M)                        |
| d) Regulation 5751    | Sexual Harassment of Students (M)                        |
| e) Policy 2415.05     | Student Surveys, Analysis, Evaluations, Examinations,    |
| Testing, or           | Treatment (M)  |
| f) Policy 2431.4      | Prevention and Treatment of Sports-Related Concussions   |
| and Head              | Injuries (M)   |
| g) Policy 2451        | Adult High School (M)                                    |
| h) Policy 2622        | Student Assessment (M)                                   |
| i) Policy 3233        | Political Activities                                     |
| j) Policy 5460        | High School Graduation (M)                               |
| k) Policy 5541        | Anti-Hazing (M)  |
| l) Policy 7540        | Joint Use of Facilities                                  |
| m) Policy 8465        | Bias Crimes and Bias-Related Acts (M)                    |
| n) Policy 9560        | Administration of School Surveys (M)                     |
| o) Regulation 2431.4  | Prevention and Treatment of Sports-Related Concussions   |
| and Head              | Injuries (M)   |
| p) Regulation 2460.30 | Additional/Compensatory Special Education and Related    |
| Services (M)          |  |
| q) Regulation 2622    | Student Assessment (M)                                   |
| r) Regulation 8465    | Bias Crimes and Bias-Related Acts (M)                    |
| s) Policy 1648.15     | Recordkeeping for Healthcare Settings in School          |
| Buildings-Covid-19    | (M)  |
| t) Policy 2415.04     | Title I – District-Wide Parent and Family Engagement (M) |

**POLICY – Cillo/Simmons (continued)**

- u) Policy 2415.50 (M) Hillside Title I – School Parent and Family Engagement
- v) Policy 2416.01 Postnatal Accommodations for Students
- w) Policy 2417 Student Intervention and Referral Services (M)
- x) Policy 2461 Special Education/Receiving Schools (M)
- y) Policy 3161 Examination for Cause
- z) Policy 4161 Examination for Cause
- aa) Policy 5512 Harassment, Intimidation and Bullying (M)
- bb) Policy 7410 Maintenance and Repair (M)
- cc) Policy 8420 Emergency and Crisis Situation (M)
- dd) Policy 9320 Cooperation with Law Enforcement Agencies (M)
- ee) Regulation 2461.06 Special Education/Receiving Schools-Appropriately Certified and Licensed Staff (M)
- ff) Regulation 2461.10 Special Education/Receiving Schools-Full Educational Opportunity (M)
- gg) Regulation 2461.12 Special Education/Receiving Schools-Length of School Day and Academic Year (M)
- hh) Regulation 2461.14 Special Education/Receiving Schools-Amending Policies, Procedures, the Services Provided, or the Location of Facilities (M)
- ii) Regulation 2461.15 Special Education/Receiving Schools-Operation of an Extended Academic Year Program (M)
- jj) Regulation 2461.19 Special Education/Receiving Schools -Behavior Modification Program (M)
- kk) Regulation 7410 Maintenance and Repair (M)
- ll) Regulation 7410.01 Facilities Maintenance, Repair Scheduling, and Accounting (M)
- mm) Regulation 9320 Cooperation with Law Enforcement Agencies (M)

Motion: Simmons

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende		X		Lofton	X		
Best	X			Simmons	X		
Cillo	Absent			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motion 1 carried. 7 Yes 1 No 0 Abstentions

## **LABOR RELATIONS – Shapiro/Cook**

### **Resignations/Retirements/Terminations**

1. Motion to accept the retirement of Lynn Randle, Director of Guidance, effective July 1, 2023. (D.O.H. 3/31/81)
2. Motion to accept the retirement of Ruth Schmidt, English Teacher at Hillside High School, effective July 1, 2023. (D.O.H. 9/1/05)
3. Motion to accept the resignation of Courtney Arias, Special Education PreK Teacher at APM/ECC, effective January 2, 2023. (D.O.H. 9/1/08)
4. Motion to accept the resignation of Keith Tassitano, Biology Teacher at Hillside High School, effective January 2, 2023. (D.O.H. 9/1/22)
5. Motion to change the resignation date for Shaniqua Bradley, Social Worker at Special Services, from January 1, 2023 to December 3, 2022. (D.O.H. 7/1/14)
6. Motion to accept the resignation of Stacie Miller, Psychologist at Special Services, effective January 17, 2023. (D.O.H. 11/20/17)

### **Upon the recommendation of the Superintendent of Schools:**

#### **Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)**

7. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2022-2023 School Year and that these appointments shall be charged to the appropriate line-item account pursuant to the negotiated agreement with the Hillside Education Association; and

**WHEREAS**, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

**WHEREAS**, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

**WHEREAS**, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

**WHEREAS**, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

**WHEREAS**, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

**WHEREAS**, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

**NOW THEREFORE, BE IT FURTHER RESOLVED**, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

## **LABOR RELATIONS –Shapiro/Cook (continued)**

### **Certificated**

- a) Tenikka Williams, Grade 6 Teacher for DTA, at an annual salary of \$78,872 Step 10, MA+30 Guide for the period beginning February 1, 2023 pending receipt of fingerprints. (Replacing J. Jaco move to Title I)
- b) Lucille Villa-McGee, Grade 6 Teacher for DTA, at an annual salary of \$63,729 Step 6, MA Guide for the period beginning January 3, 2023 pending receipt of fingerprints. (Replacing G. Nicholson)

**BE IT FURTHER RESOLVED**, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

**BE IT FURTHER RESOLVED**, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 8. Motion to appoint Vanessa Pereira Teixeira as a Lunch/Bus Aide for OECS at a rate of \$13.00 per hour for the 2022-2023 school year. Pending receipt of fingerprints.
- 9. Motion to appoint Martinique Thomas as a Special Education Aide for DTA at an annual salary of \$33,973 Step 1, Para Guide prorated for the period to be determined pending receipt of fingerprints. (New Position)
- 10. Motion to appoint Kim Thomas as a Special Education Aide for DTA at an annual salary of \$34,523 Step 2, Para Guide prorated for the period to be determined pending receipt of fingerprints. (New Position)
- 11. Motion to appoint Nereida Del Rio as a Personal Aide for APM at an annual salary of \$33,973 Step 1, Para Guide prorated for the period to be determined pending receipt of fingerprints. (New Position)
- 12. Motion to appoint Lynn Peak as a Special Education Aide for DTA at an annual salary of \$33,973 Step 1, Para Guide prorated for the period to be determined pending receipt of fingerprints. (Replacing- G. Lampley)
- 13. Motion to appoint Jason Batiz as a Security Officer at an annual salary of \$31,483 Step 1, Security – No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (Replacing V. Baldwin)
- 14. Motion to appoint Dennise Ojeda as a 12-month Secretary for W.O.K Middle School at an annual salary of \$49,858 Step 6, 12-Month Secretary-BA Guide (Replacing S. Smith)

**Motion 15 was voted on separately.**

- 15. Motion to appoint the following as substitute teachers for the 2022-2023 school year at a rate of \$200.00 per day, pending receipt of fingerprints:
  - a) Hawaiian Thompson Epps
  - b) Roselene Thelusma

**LABOR RELATIONS –Shapiro/Cook (continued)**

Motion: Horton-Givens

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	X			Shapiro			X
Cillo	Absent			Simmons			X
Horton-Givens	X			Cook	X		
Howard	X						

Motion 15 carried. 6 Yes 0 No 2 Abstentions

16. Motion to appoint the following staff members for Enrichment Grades 2-12 during the 2022-2023 school year at a rate of \$43.00 per hour: Cares Funded

- a) Karol Andino HHS
- b) Melissa Conley- Ambrose HHS
- c) Lakisha Zamot-Giro WOK
- d) Fanny Gastulo DTA/OECS
- e) Diana Isaac DTA
- f) Tami Grimes HIA
- g) James Joyner HIA
- h) Samuel Moss HIA
- i) Ledy Dotel HIA

17. Motion to appoint the following staff members for NJIT eSTEM Challenge Coach during the 2022-2023 school year at a rate of \$43.00 per hour:

- a) Stephania Altenor
- b) Rachael Fernandes

18. Motion to appoint the following staff members for Project Homework during the 2022-2023 school year at a rate of \$43.00 per hour:

- a) Sherise Corrothers APM
- b) Ashlee Gieger OECS
- c) Ashley Thomas OECS
- d) Mackensie Rush OECS
- e) Lynda Veech OECS

19. Motion to appoint the following students as student tech assistants during the 2022-2023 school year pending receipt of working papers at a rate of \$13.00 per hour through December 31, 2022. Effective January 1, 2023 compensation will be at a rate of \$14.13 per hour.

- a) Mikayla Stewart

20. Motion to appoint the following staff members for Hillside High School Advance Placement Tutoring during the 2022-2023 school year at a rate of \$43.00 per hour:

- a) Carriann DeSanto HHS
- b) Howard Frisch HHS

**LABOR RELATIONS –Shapiro/Cook (continued)**

- c) Marc Aranguren HHS
- d) Musheerah Gill HHS

21. Motion to appoint the following staff members as supervisors of the breakfast programs during the 2022-2023 school year at a rate of \$43.00 per hour.

- a) Kimberly Galvao APM
- b) Stacey Rodrigues APM
- c) Carla Cardoso APM

22. Motion to compensate Paul Gruber at a rate of 1/6 of his 2022-2023 salary for teaching geometry at HIA during the 2022-2023 school year.

23. Motion to appoint the following staff members as game workers during the 2022-2023 school year at a rate of \$38.00 per game for time worked as a general worker, cashier, and clock operator:

- a) Cherrena Dale- Rawls
- b) Christine Graham
- c) Bernice Thomas
- d) Beverly Harris

24. Motion to appoint the following winter coaches for WOK Middle School during the 2022-2023 school year at the stipends listed below:

- |                     |                               |             |
|---------------------|-------------------------------|-------------|
| a) Jonathan Fanning | Head Boys' Basketball Coach   | *\$4,871.00 |
| b) Kevin Vianna     | Asst. Boys' Basketball Coach  | *\$3,254.00 |
| c) Jimmy Smalls     | Head Cross Country Coach      | *\$3,254.00 |
| d) John Conner      | Head Girls' Basketball Coach  | *\$4,871.00 |
| e) Cindy Harris     | Asst. Girls' Basketball Coach | *\$3,254.00 |

25. Motion to appoint the following winter coaches for HIA Middle School during the 2022-2023 school year at the stipends listed below:

- |                    |                               |             |
|--------------------|-------------------------------|-------------|
| a) Adam Pantastico | Head Boys' Basketball Coach   | *\$4,871.00 |
| b) Andre Jackson   | Head Girls' Basketball Coach  | *\$4,871.00 |
| c) Kelly Schunk    | Asst. Girls' Basketball Coach | *\$3,254.00 |

26. Motion to appoint the following winter coaches for Hillside High School during the 2022-2023 school year at the stipends listed below:

- |                    |                               |             |
|--------------------|-------------------------------|-------------|
| a) Lawrence Bender | Head Wrestling Coach          | *\$9,740.00 |
| b) Thomas Weaver   | Asst. Wrestling Coach         | *\$6,506.00 |
| c) Derrick Johnson | Asst. Girls' Basketball Coach | *\$6,031.00 |

27. Motion to appoint the following advisor(s) for H.I.A Middle School during the 2022-2023 school year at the stipends listed below:

- |                     |                                   |           |
|---------------------|-----------------------------------|-----------|
| a) Samuel Moss      | Rho Kappa Honor Society           | *\$882.00 |
| b) Marielis Vazquez | Junior Honor Society              | *\$882.00 |
| c) Tami Grimes      | 8 <sup>th</sup> Grade Co- Advisor | *\$721.00 |
| d) Henry Eisenberg  | 8 <sup>th</sup> Grade Co-Advisor  | *\$721.00 |

## LABOR RELATIONS –Shapiro/Cook (continued)

28. Motion to appoint the following advisor(s) for W.O.K Middle School during the 2022-2023 school year at the stipends listed below:

- |                  |                         |             |
|------------------|-------------------------|-------------|
| a) Corey Moore   | Jazz Club Advisor       | *\$1,441.00 |
| b) Aruna Mathura | Rho Kappa Honor Society | *\$882.00   |

### Leaves

29. Motion to approve maternity leave for Employee #1311 effective January 31, 2023 through June 30, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning January 31, 2023 through May 5, 2023.

### Other

30. Motion to approve the renewal of stipends in the amount of \$2,000.00 for Evelyn Stanley for assuming additional Business Office duties

31. Motion to approve the renewal of stipend for Evelyn Stanley for the additional duties related to the Self-Managed health insurance program at a stipend of \$9,000 for the 2022-2023 school year.

Motion: Shapiro

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	X		#22	Lofton	X		
Best	X			Shapiro	X		#22
Cillo	Absent			Simmons	X		#22
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 31 carried.

Old/New Business – None

Board Representative Comment – Ms. Cook wished everyone a good evening.

Motion to adjourn.

Motion: Lofton      Second: Best

Motion carried.      Unanimous voice vote

Time: 8:25 p.m.

Respectfully submitted,

\_\_\_\_\_  
Dr. David Eichenholtz  
Business Administrator/Board Secretary

(A)

New Pathways



HILLSIDE PUBLIC SCHOOLS

# Superintendent Report

November 30, 2022

School Board Meeting

Erskine R. Glover, Superintendent

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New Pathways



HILLSIDE PUBLIC SCHOOLS

## Mission Statement:

The mission of the Hillside Public Schools is to provide all students the knowledge and skills needed to be successful and engaged citizens that contribute to the vitality of an ever-changing world through rigorous academic and culturally responsive instructional and student support programs that strengthens character, cultivates innovation, and fosters leadership.

## Vision Statement:

Our vision is to ensure all students in the Hillside Public Schools are provided a world class education that propels them into successful futures.

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### Hillside Public Schools Priority Goals 2021 - 2023



#### STUDENT SUCCESS: *Multiple Pathways to Student Success*

Ensure that every student receives a standards-based education that will provide multiple pathways for student success by broadening post-secondary opportunities, building support systems to retain our students in-district, and expanding college and career options. Hillside Public Schools will eliminate opportunity gaps, so all students achieve excellence.



#### STUDENT WELL-BEING: *Healthy, Safe, and Supported Students*

Create an environment that fosters the growth and well-being of the students. Hillside Public Schools will nurture all students' intellectual, physical, mental, and social-emotional growth in healthy, safe, and supportive learning environments.



#### ENGAGED WORKFORCE: *Diverse and Highly Effective Staff*

Recruit, hire, and invest in a high-quality and diverse workforce to ensure Hillside Public Schools is the place where talented individuals choose to work.



#### OPERATIONAL EXCELLENCE: *High-Quality Infrastructure*

Strengthen and improve system-wide operations to meet the needs of Hillside Public Schools' growing and changing community. Transparent communication to our community is an essential element of the organization.



#### PARTNERSHIPS: *Strong, Mutually Supportive Partnerships*

Develop and support strong connections among schools, families, communities, institutions of higher-education, and businesses to broaden opportunities for student learning, development, and growth.

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#### New Pathways

**H**ILLSIDE PUBLIC SCHOOLS  
New Possibilities

#### *What is my Role, my Drive, my Why?*

What is your **Role** as an educator, School Board Member, employee, student, parent, community member?

What is your **Drive** as an educator, School Board Member, employee, student, parent, community member?

What is your **Why** as an educator, School Board Member, employee, student, parent, community member?

#### *The Success and Celebration of Students*

*Should Always be at the Core of your professional decisions!*

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New Pathways

**H**ILLSIDE PUBLIC SCHOOLS  
 New Possibilities


**Students are at the Center of this work!**

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New Pathways

**H**ILLSIDE PUBLIC SCHOOLS  
 New Possibilities


### **National Native American Heritage Month**

“**National Native American Heritage Month** is a time to celebrate the rich and diverse cultures, traditions, and histories of Native American people. To properly celebrate Native American heritage, it's important to acknowledge and educate ourselves on the contributions and sacrifices they have made throughout history.”

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New Pathways

HILLSIDE PUBLIC SCHOOLS  
New Possibilities

### *Key Topics of Discussion*

1. Collaborative Monitoring Report
2. News to Share
3. Congratulations to Staff and Students

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New Pathways

HILLSIDE PUBLIC SCHOOLS  
New Possibilities

## **Collaborative Monitoring Report**

THE GOAL OF THE MONITORING IS TO DETERMINE WHETHER THE FUNDS WERE SPENT IN ACCORDANCE WITH THE REQUIREMENT OF EACH PROGRAM, FEDERAL AND STATE LAWS, AND APPLICABLE REGULATIONS.

THE MONITORING OF HPS INCLUDED STAFF INTERVIEWS, AS WELL AS THE REVIEW OF DOCUMENTS AND RECORDS RELATED TO THE REQUIREMENTS OF THESE PROGRAMS:

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New Pathways



HILLSIDE PUBLIC SCHOOLS

## Collaborative Monitoring Report

TITLE I, PART A (TITLE I);

• TITLE I SIA;

• TITLE II, PART A (TITLE II-A);

• TITLE III;

• TITLE III IMMIGRANT;

• TITLE IV, PART A (TITLE IV-A);

• IDEA PART B - BASIC AND PRESCHOOL;

• CORONAVIRUS AID RELIEF AND ECONOMIC SECURITY ACT, ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) FUND (CARES ESSER I);

• CORONAVIRUS RESPONSE AND RELIEF SUPPLEMENTAL APPROPRIATIONS ESSER FUND (CRRSA ESSER II) AND APPLICABLE SUBGRANTS; AND

• AMERICAN RESCUE PLAN (ARP), IDEA - BASIC AND PRESCHOOL.

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New Pathways



HILLSIDE PUBLIC SCHOOLS

Collaborative Monitoring Report October 2022

District: Hillside Public Schools

County: Union

Dates Monitored: June 28, 29, 30 and July 1, 2022

Case Number: CM-10-22

Funding Sources:

Program

Funding Award

Title I, Part A

\$ 974,929

Title I SIA

\$ 38,422

Title II, Part A

\$ 325,158

Title III

\$ 135,498

Title III Immigrant

\$ 38,507

Title IV, Part A

\$ 165,683

IDEA Part B, Basic and Preschool

\$ 972,045

CARES ESSER I

\$ 619,619

CRRSA ESSER II (includes all subgrants)

\$ 2,477,885

ARP ESSER (includes all subgrants)

\$ 5,623,040

ARP IDEA Basic and Preschool

\$ 185,037

Perkins V

0

Total Funds \$11,555,823

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New Pathways

**H**ILLSIDE PUBLIC SCHOOLS  
New Possibilities

## News To Know

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New Pathways

**H**ILLSIDE PUBLIC SCHOOLS  
New Possibilities

## HIB Parent Workshop

Session II: December 8<sup>th</sup>

Session III: December 19<sup>th</sup>

Schools and Parents working in unison.

Parents' role and responsibility



Instagram

ILLINOIS STATE BOARD OF EDUCATION  
COMMUNITY CONNECTION

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New Pathways



HILLSIDE PUBLIC SCHOOLS

New Possibilities

## *Community Questions and Concerns*

1. School Nurse Vacancies
2. Staff Vacancies – The recruitment of high-quality educators is a priority.
3. Parking during arrival and dismissal of students – Update
4. Attendance Improvement Plan for Students – if necessary parents will have to attend legal proceedings
5. New Social Media and Communication between district and parents

**Tone, Temperament, and Relationships**

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New Pathways



HILLSIDE PUBLIC SCHOOLS

New Possibilities

## **Student and Staff Recognition**

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New Pathways

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New Possibilities

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Thank You and Have a Great Evening!