

Minutes

Regular Meeting September 23, 2021

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 7, 2021; by sending a copy of the meeting notice to the Star Ledger Newspaper and the Union County Local Source on January 7, 2021; and by filing a copy with the Township of Hillside and Hillside Public Library on January 7, 2021.

ROLL CALL:

Allende	Absent		Tucker	6:30 p.m.	
Best	6:30 p.m.		Worrill	6:30 p.m.	
Horton-Givens	Absent		Cook	6:30 p.m.	
Howard	6:30 p.m.		Glover	6:30 p.m.	
Simmons	6:30 p.m.		Hamlin	6:30 p.m.	
Shapiro	6:30 p.m.		Eichenholtz	6:30 p.m.	

Announcements

Ms. Best reminded all the Breast Cancer Awareness Walk on October 3, 2021. She said the date of the event is special to her because it is the day her grandmother lost her battle with breast cancer 7 years ago.

Ms. Cook stated that the Union County food distribution information would be available soon. She also stated that ribbon cutting for Hillside Innovation Academy with Governor Murphy was today. She thanked Mr. Salters, County and State Partnerships for their vision. All should embrace and assist and work together in more yes and less nay in the district.

Motion to open public comments at 6:36 p.m.

Motion: Shapiro Second: Best

Motion carried. Unanimous voice vote.

Public Comments – Agenda and Non-Agenda Items – None

Motion to close public comments at 6:38 p.m.

Motion: Shapiro Second: Best

Motion carried. Unanimous voice vote.

Committee Reports

Ms. Best stated that the Finance Committee met on 9/20/21 to discuss agenda items.

Ms. Best stated that the Buildings & Grounds Committee met on 9/20/21 to discuss agenda items.

Ms. Worrill stated that the Superintendent presorted Education Agenda items 1-7.

Mr. Howard stated that the Labor Relations Committee met on 9/20 to discuss items 1-53.

Superintendent's Report – See Attached.

- Principal Report – Hillside High School – See Attached.

Motion to go in to executive session at 6:40 p.m.

Motion: Best Second: Shapiro

Motion carried. Unanimous voice vote.

Motion to go into public session at 7:10 p.m.

Motion: Worrill Second: Best

Motion carried. Unanimous voice vote.

FINANCE – Best/Shapiro

1. Motion to approve the minutes of the Special Meeting held on August 2, 2021, August 6, 2021 and the minutes of the Regular meeting held on August 26, 2021.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to approve the June 2021 Board Secretary Report.
5. Motion to approve the June 2021 Cash Report.
6. Motion to authorize the Business Administrator/Board Secretary to discard of the following from Ola Edwards Community School:

(127) Holt McDonald Mathematics grade 6 books
ISBN #978-0-547-64716-6 – Copyright date 2010

Motion: Best Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Shapiro	X		
Best	X			Tucker	X		1
Horton-Givens	Absent			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

BUILDINGS & GROUNDS – Best/Horton-Givens

1. Motion to approve the submission of the following projects to the State Department of Education as an "Other "Capital Project.

Energy Conservation Improvements at Hillside Administration Building,
State Project # 2190-X02-22-1000

Energy Conservation Improvements at A. P. Morris Elementary School,
State Project # 2190-090-22-2000

Energy Conservation Improvements at Calvin Coolidge Elementary School,
State Project # 2190-060-22-1000

Energy Conservation Improvements at George Washington Elementary School,
State Project # 2190-110-22-1000

Energy Conservation Improvements at Hillside High School,
State Project # 2190-050-22-1000

Energy Conservation Improvements at Hurden Looker Elementary School,
State Project # 2190-080-22-1000

Energy Conservation Improvements at Saybrook Annex,
State Project # 2190-090-22-3000

Energy Conservation Improvements at Walter O. Krumbiegel School,
State Project # 2190-085-22-1000

2. Motion to approve the amendment of the Long-Range Facility Plan to revise and add the projects at the following schools per the attached lists for State Department of Education approval. (BG#1-09/21)

A. P. Morris Elementary School
George Washington Elementary School,
Hillside High School
Hurden Looker Elementary School

3. Motion to approve the disposition of a fully depreciated 1994 Ford Tractor for \$400.

Motion: Best

Second: Worrill

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Shapiro	X		
Best	X			Tucker	X		
Horton-Givens	Absent			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motions 1 to 3 carried.

EDUCATION- Worrill/Horton-Givens

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-09/21) None at this time
2. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out-of-District Placements as attached. (Attachment ED#2-09/21)
3. Motion to accept the recommendation of the Superintendent of Schools and approve the revised 2021-2022 School Calendar. (Attachment ED#3-09/21)
4. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Preferred Home Health Care & Nursing Services, Inc. for the 2021-2022 School year. (Attachment ED#4-09/21)
5. Motion to accept the recommendation of the Superintendent of Schools and approve Liberty Science Center Stem Education to provide a single session PD programming workshop at a cost of \$2,000. (ED#5-09/21)
6. Motion to approve the following to attend the New Jersey School Boards Association's Virtual Workshop on October 26-28, 2021 at a cost of \$900 for group registration:
 1. Laquana Best
 2. Kimberly Cook
 3. Jo-Ann Horton-Givens
 4. Joyce Simmons
 5. Al-Nisa Tucker
7. Motion to approve the recommendation of the Superintendent of schools and approve the Memorandum of Agreement between Montclair State University and Hillside Public Schools. Attachment (ED#6-09/21)

Motion: Worrill

Second: Shapiro

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Shapiro	X		
Best	X		6-1	Tucker	X		6-5
Horton-Givens	Absent			Worrill	X		
Howard	X			Cook	X		6-2
Simmons	X		6-4				

Motions 1 to 7 carried.

EDUCATION- Worrill/Horton-Givens

8. BE IT RESOLVED, that the Board of Education approves a Settlement Agreement for Special Education Student A.M. and authorize the Board President/Superintendent of Schools to execute the settlement agreement.

BACKGROUND INFORMATION

Under the terms of the settlement, the District will provide reimbursement for educational costs and fees, for the 2021-2022, 2022-2023 and 2023-2024 school years. The District will not provide transportation but will reimburse mileage at the rate of .31 cent per mile and ESY for 2021 summer only and the remaining years to be determined. The terms of which are contained in an agreement on record with the Board Secretary's Office.

Motion: Shapiro

Second: Howard

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Shapiro			X
Best	X			Tucker	X		
Horton-Givens	Absent			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motion 8 carried. 6 Yes 0 No 1 Abstention

9. BE IT RESOLVED, that the Board of Education approves a Settlement Agreement for Special Education Student G.H. and authorize the Board President/Superintendent of Schools to execute the settlement agreement.

BACKGROUND INFORMATION

Under the terms of the settlement, the District will provide reimbursement for educational costs and fees, for the 2021-2022, 2022-2023 and 2023-2024 school years. The District will not provide transportation but will reimburse mileage at the rate of .31 cent per mile and ESY for 2021 summer only and the remaining years to be determined. The terms of which are contained in an agreement on record with the Board Secretary's Office.

Motion: Shapiro

Second: Best

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Shapiro			X
Best	X			Tucker	X		
Horton-Givens	Absent			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motion 9 carried. 6 Yes 0 No 1 Abstention

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LABOR RELATIONS – Shapiro/Cook

Resignations/Retirements/Terminations

1. Motion to accept the resignation of Sandy Duque, Title I Teacher at OECS, effective October 26, 2021. (D.O.H. 12/20/04)
2. Motion to accept the resignation of Taju Lewis, Physical Education Teacher at Hurden Looker, effective November 14, 2021. (D.O.H. 9/1/06)
3. Motion to accept the resignation of Michael Branagh, Special Education Teacher at OCES, effective October 29, 2021. (D.O.H. 7/1/11)
4. Motion to accept the resignation of Shaquana Jordan, Paraprofessional at APM/ECC, effective September 1, 2021. (D.O.H. 4/3/06)
5. Motion to accept the resignation of Tamare Docsol, Paraprofessional at APM/ECC, effective September 21, 2021. (D.O.H. 7/1/14)
6. Motion to accept the resignation of Jessica Lucarello, Psychologist for Special Services, effective November 6, 2021. (D.O.H. 9/1/15)
7. Motion to accept the resignation of Mary Patino, Paraprofessional at APM/ECC effective September 1, 2021. (D.O.H. 9/1/20)
8. Motion to accept the resignation of Keesha Lewis as Parent Liaison at APM/ECC effective September 1, 2021. (D.O.H. 11/1/20)
9. Motion to accept the resignation of Jaleel Taylor, Security Officer at Hillside High School, effective August 26, 2021. (D.O.H. 9/1/16)
10. Motion to accept the resignation of Nackeitha Forbes, Paraprofessional at APM/ECC, effective October 14, 2021. (D.O.H. 6/5/18)
11. Motion to accept the resignation of Daniel Golden, Special Education Teacher at WOK, effective October 22, 2021. (D.O.H. 12/10/18)
12. Motion to accept the resignation of Dominique Rodgers, Aide at Hurden Looker, effective September 1, 2021. (D.O.H. 9/6/18)
13. Motion to accept the verbal resignation of Lorenzo Williams, Custodian at Hillside Innovation Academy, effective September 3, 2021. (D.O.H. 9/1/21)
14. Motion to accept the resignation of Bernadette Lindia, Aide at DTA, effective September 1, 2021. (D.O.H. 9/1/91)

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7. 1 of N.J.S.A. 18A:6-7. 1(b)

15. **WHEREAS**, this Board of Education accepts the recommendation of the Acting Superintendent of Schools, and approves the appointment of the listed personnel for the 2021-2022 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

LABOR RELATIONS –Shapiro/Cook (continued)

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject to the above enumerated conditions: (Place holders for Dr. Mercedes recommendations)

Certificated

- a) Ashley Redding, Psychologist for Special Services, at an annual salary of *\$71,658 Step 8, MA+30 Guide prorated for the period to be determined pending release date through June 30, 2022. (*Subject to negotiations-Replacing J. Lucarello)
- b) Yansi Galvez, LDT-C for Special Services, with no change in *2021-2022 salary for the period beginning January 1, 2022 pending receipt of certificate through June 30, 2022. (*Subject to negotiations-Replacing N. Ortiz)
- c) ~~_____~~, Special Education Teacher for OEGG, at an annual salary of *\$_____ Step _____, Guide prorated for the period beginning _____ through June 30, 2022. (*Subject to negotiations-Replacing M. Branagh)
- d) ~~_____~~, Special Education Teacher for APM/ECC, at an annual salary of *\$_____ Step _____, Guide prorated for the period beginning _____ through June 30, 2022. (*Subject to negotiations-Replacing T. Williams)
- e) Tracy Williams, Preschool Intervention Referral Team (PIRT) Specialist for APM/ECC, with no change in *2021-2022 salary effective beginning November 1, 2021 through June 30, 2022. (*Subject to negotiations - Replacing S. Rodrigues-Silva)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

16. Motion to appoint Shakeem Baker as a Security Officer for Hillside High School at an annual salary of *\$38,785 Step 10, Security – No Degree Guide prorated for the period to be determined pending receipt of fingerprints through June 30, 2022. (*Subject to negotiations – Replacing K. Blow)

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LABOR RELATIONS –Shapiro/Cook (continued)

17. Motion to appoint Jamal Briggs as a Security Officer for Hillside High School at an annual salary of *\$34,545 Step 7, Security – No Degree Guide prorated for the period to be determined pending receipt of fingerprints through June 30, 2022. (*Subject to negotiations – Replacing J. Taylor)
18. Motion to appoint Maria LaMonaco as a Paraprofessional for APM/ECC at an annual salary of *\$27,136 Step 5, Para Guide prorated for the period beginning November 17, 2021 through June 30, 2022. (*Subject to negotiations – Replacing F. Giordano)
19. Motion to appoint Maria Briceno as a Paraprofessional for APM/ECC at an annual salary of *\$25,368 Step 2, Para Guide prorated for the period to be determined pending receipt of fingerprints and substitute certificate through June 30, 2022. (*Subject to negotiations – Replacing T. Docsol)
20. Motion to appoint Age Drejai as a custodian for Hillside High School at an annual salary of *\$43,224 Step 8, Custodian-No Degree Guide prorated for the period beginning October 1, 2021 through June 30, 2022. (*Subject to negotiations – Replacing C. Cabrera)
21. Motion to appoint Jo Ann Ashby as the Book Club Advisor for Hillside High School during the 2021-2022 school year.
22. Motion to appoint the following as game workers for the 2021-2022 school year at a rate of \$38.00 per game for time worked as a general worker, cashier, and clock operator:
 - a) Jania Sims
 - b) Barris Grant
 - c) Johnny Connor
23. Motion to appoint the following staff members as supervisors of the breakfast programs during the 2021-2022 school year at a rate of *\$43.00 per hour, not to exceed 15 minutes per day: (*Subject to negotiations)
 - a) Philippa Craig HL
 - b) Elizabeth DePasquale HL
 - c) Rachel Love HL
 - d) Pamela Leone HL
 - e) Andrea Lourenco OECS
 - f) Maureen Krzyzanowski OECS
 - g) Emily Rokosz OECS
 - h) Justin Mazzucco DTA
 - i) Colleen Mangold WOK
 - j) Tracey Scott-Jackson WOK
 - k) Samuel Ojeda WOK
 - l) Michael Fulcher WOK
 - m) Julie Jewell WOK
 - n) Conroy Langston WOK
 - o) Ronald Shuler WOK

LABOR RELATIONS –Shapiro/Cook (continued)

24. Motion to appoint the following staff members as teachers for Project Homework during the 2021-2022 school year at a rate of *\$43.00 per hour for one hour per day: (*Subject to negotiations)

- | | |
|----------------------|------|
| a) Elizabeth Welsh | HL |
| b) Kelsey Schoonover | HL |
| c) Pamela Leone | HL |
| d) Kelly Kurdyla | OECS |
| e) Katherine Hoffman | OECS |
| f) Emily Rokosz | OECS |
| g) Emily Vidal | OECS |
| h) Jeannie Wicklund | DTA |
| i) Arabia Boyd | DTA |
| j) Eugenia Cooley | DTA |
| k) Lenice Ceaser | DTA |

25. Motion to appoint the following as school climate members (school safety team) for the 2021-2022 school year:

- | | |
|-----------------------|-----|
| a) Christine Sidwa | HS |
| b) Vonda Wise-Edwards | HS |
| c) Ruth Schmidt | HS |
| d) Laura Ruiz | HS |
| e) Lynn Randle | HS |
| f) Obinna Emenaka | HS |
| g) Jeannie Paz | HS |
| h) Leslie Young | HS |
| i) Ronald Richard | HS |
| j) Jeanna Martinez | HS |
| k) Lisa Moscoso | HS |
| l) Ciaran Sisko | HS |
| m) Danielle Lazar | HL |
| n) Peggy Durrant | WOK |
| o) Cory Jones | WOK |
| p) Mollie Gash | WOK |

26. Motion to appoint the following staff members as Student Valet Escorts for APM/ECC during the 2021-2022 school year at a rate of \$40.00 per hour not to exceed 2 ½ hours per week.

- a) Dennise Ojeda
- b) Kaliopi Maris
- c) Markindy Saint Cyr
- d) Nicole Exum

Minutes Regular Meeting – September 23, 2021

LABOR RELATIONS –Shapiro/Cook (continued)

27. Motion to appoint the following as anti-bullying specialists for the 2021-2022 school year:

- a) Jeanna Martinez HS
- b) Melba Mullins HS
- c) Cristina Sabates APM
- d) Jeanie Ruban APM
- e) Peggy Durrant WOK
- f) Cory Jones WOK
- g) Mollie Gash WOK

28. Motion to appoint the following individuals as substitutes for the 2021-2022 school year:

- a) Alicia Fletcher \$130.00 per day

29. Motion to compensate Gurpreet Bhullar at 1/6 of the *2021-2022 salary for providing class coverage at WOK effective September 1, 2021 through November 30, 2021: (*Subject to negotiations)

30. Motion to compensate the following staff members at 1/6 of their *2021-2022 salary for providing class coverage effective September 15, 2021 through October 31, 2021:

- a) Julie Jewell
- b) Xiomara Armogan
- c) Alexandrina Mignone
- d) William Powers

31. Motion to compensate Paul Gruber at a rate of 1/6 of the *2021-2022 for providing class coverage of the math lab at the Hillside Innovation Academy effective September 1, 2021 through November 12, 2021.

32. Motion to compensate the following staff members for CPI Instructor Recertification Training on July 30, August 3, 5, 6, 2021 at a rate of *\$43.00 per hour not to exceed 28 hours each.

- a) Lorayne Castiglione
- b) Rena Weis

33. Motion to appoint Karen Love as the dance instructor for the Hillside Public Schools dance program for grades 3-8 at a rate of *\$43.00 per hour for the instructional program and a stipend of \$550.00 for the dance recital effective October 1, 2021 through May 31, 2022. (*Subject to negotiations)

34. Motion to appoint Kristen Holt as a volunteer to support the environmental science classes at the Hillside Innovation Academy during the 2021-2022 school year.

35. Motion to appoint the following individuals as substitutes for the 2021-2022 school year:

- a) Laura Zimmerman \$140.00 per day
- b) Dolores Keaton-Singleton \$140.00 per day
- c) Nicole Kwashie \$130.00 per day

Transfers/Amendments

36. Motion to amend the dates for extended leave of absence for Employee #0471 from June 1, 2021 through October 15, 2021 to June 1, 2021 through September 14, 2021. (7/19/21 board action)

Minutes Regular Meeting – September 23, 2021

LABOR RELATIONS –Shapiro/Cook (continued)

37. Motion to amend the medical leave dates for Employee #0413 from September 1, 2021 through January 7, 2022 to September 3, 2021 through January 7, 2022 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning September 2, 2021 through December 6, 2021. (8/26/21 board action)

Leaves

38. Motion to approve a medical leave for Employee #0637 effective September 10, 2021 through October 7, 2021 utilizing accumulated days.
39. Motion to approve a leave of absence for Employee #2180 effective October 1, 2021 through December 31, 2021.
40. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #0873 effective September 1, 2021 through October 4, 2021 utilizing accumulated days.
41. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #0843 effective September 15, 2021 through November 1, 2021 utilizing accumulated days.
42. Motion to approve a leave of absence for Employee #0945 effective September 8, 2021 through December 31, 2021 utilizing accumulated days.
43. Motion to approve maternity leave for Employee #2254 effective November 29, 2021 through June 30, 2022 utilizing accumulated days. The Family and Medical Leave (FMLA) will cover the period beginning November 29, 2021 through March 2, 2022.
44. Motion to approve a medical leave for Employee #0157 effective September 1, 2021 through October 1, 2021.
45. Motion to approve an unpaid leave of absence for Employee #0908 effective September 1, 2021 through June 30, 2022.
46. Motion to extend the intermittent leave of absence for Employee #0279 effective July 1, 2021 through March 31, 2022 utilizing accumulated days.
47. Motion to extend the medical leave for Employee #1254 effective September 27, 2021 through October 29, 2021 utilizing accumulated days.

Other

48. Motion to rescind the compensation for Adam Reagan for providing class coverage at WOK effective September 1, 2021. (8/26/21 board action)
49. Motion to rescind the appointment of Jo Ann Ashby as Poetry Club Advisor for Hillside High School during the 2021-2022 school year. (6/17/21 board action)
50. Motion to rescind the appointment of Alicia Fletcher as PreK Teacher for APM/ECC effective September 15, 2021. (7/19/21 board action)
51. Motion to rescind the appointment of Venita Stewart as a bus aide effective September 15, 2021. (8/26/21 board action)
52. Motion to rescind the appointment of Chriss Council as a personal aide effective September 1, 2021. (8/26/21 board action)
53. Motion to rescind the appointment of Ilene Calderon as 10-month secretary for WOK effective September 17, 2021. (8/26/21 board action)

Minutes Regular Meeting – September 23, 2021

LABOR RELATIONS –Shapiro/Cook (continued)

Motion: Shapiro

Second: Worrill

	Yes	No	Ab.		Yes	No	Ab.
Allende	Absent			Shapiro	X		
Best	X			Tucker	X		
Horton-Givens	Absent			Worrill	X		
Howard	X			Cook	X		
Simmons	X						

Motions 1 to 53 carried. 7 Yes 0 No 0 Abstentions

Old Business – None

New Business - Ms. Tucker asked why the letterhead was changed and only one Board Member was listed.

Mr. Hamlin responded that the Board President is the designated spokesperson.

Board Comments

Mr. Shapiro thanked the Superintendent for his report and inviting the staff. He stated he was grateful for getting the district open.

Ms. Tucker asked if the Mayor/Council was invited to the ribbon cutting.

Ms. Cook said that it was a State funded program and the Governor asked for those who were invited.

Ms. Cook also stated that there is not a virtual option if someone is sick. Correct information needs to be provided.

Ms. Simmons gave warm wishes to Mr. Glover and faulty for starting the school year so smoothly.

Motion to adjourn.

Motion: Shapiro Second: Best

Motion carried. Unanimous voice vote. Time: 8:00 p.m.

Respectfully submitted,



Dr. David Eichenholtz
Business Administrator/Board Secretary

New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities

Superintendent Report

September 23, 2021

School Board Meeting

Erskine R. Glover, Superintendent



New Pathways

HILLSIDE PUBLIC SCHOOLS

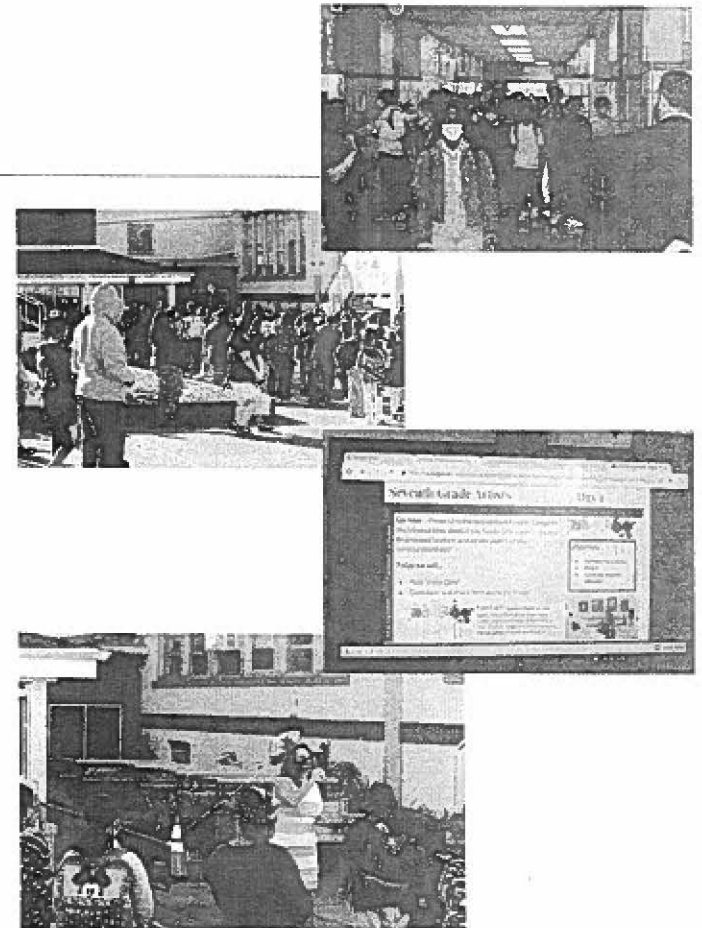
New Possibilities

What is my Role, my Drive, my Why?

My Role is the Educational Leader who strategically sets goals and pathways for students to learn how to become constructive, critical thinkers who are producers of knowledge; and for all district personnel to ensure our primary focus centers on putting the needs of the students first!

My Drive is a derivative of witnessing students and staff enjoy the learning environment that they work in!

My Why is crafted through the lens of understanding that education is an essential tool that improves equitable outcomes for all members of our community

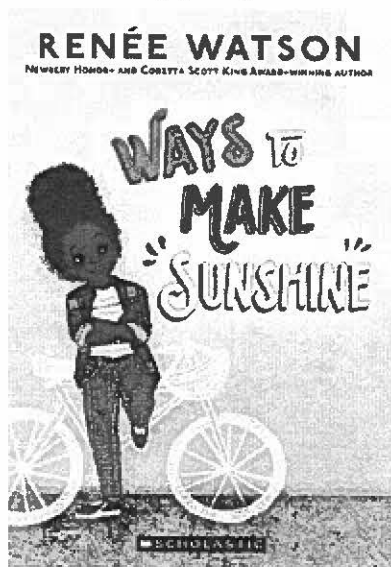


New Pathways

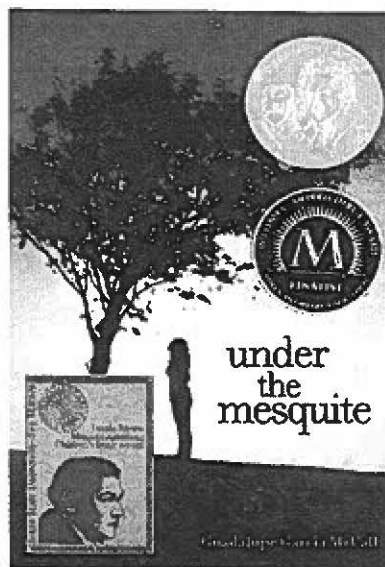
HILLSIDE PUBLIC SCHOOLS
New Possibilities

Superintendent Books of Month

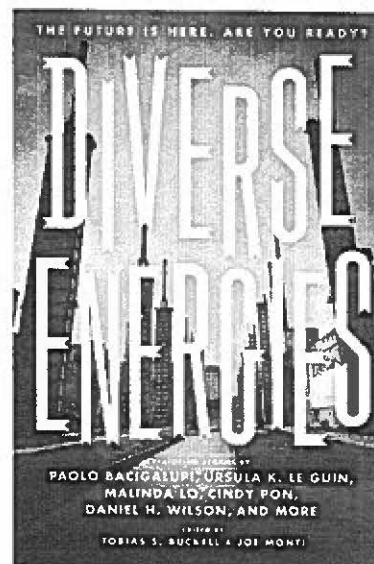
Grades 3 – 5



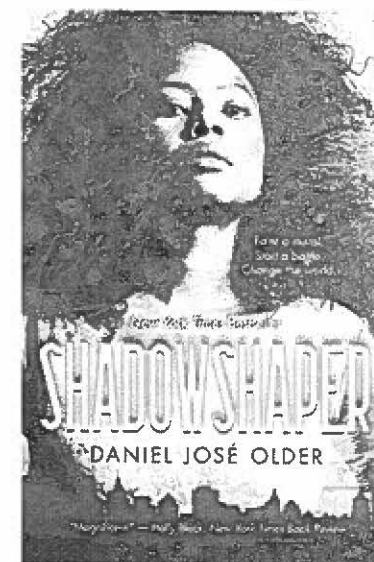
Grades 6 – 8



Grades 9 – 10



Grades 11 - 12

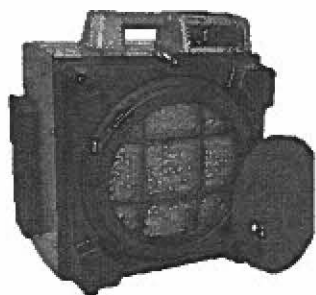


New Pathways

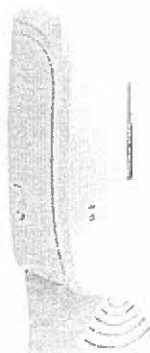
HILLSIDE PUBLIC SCHOOLS
New Possibilities

Facilities Updates

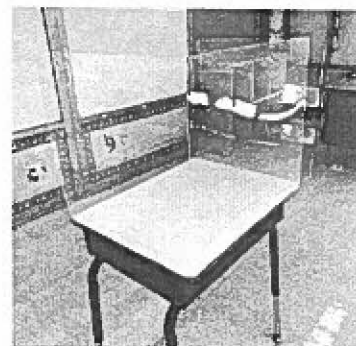
Use of XPower X-3400A
Professional 3-stage
HEPA Air Scrubber



Hand Sanitizer Dispensers




Desk Shields for Designated Classrooms
(We have ordered additional)



New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities

Technology Upgrades


- Technology Infrastructure and Network Upgrades
 - Genesis – Student Information System
 - Clever – Single Sign-On database
 - Increase in digital devices that are accessing the network
 - Proposal and demonstration phase of acquiring voice amplifier systems for classrooms
 - Development of new Technology Plan
- 

New Pathways



Curriculum and Instruction:


Blueprint for aligning teaching and learning to New Jersey Student Learning Standards (NJSLS)

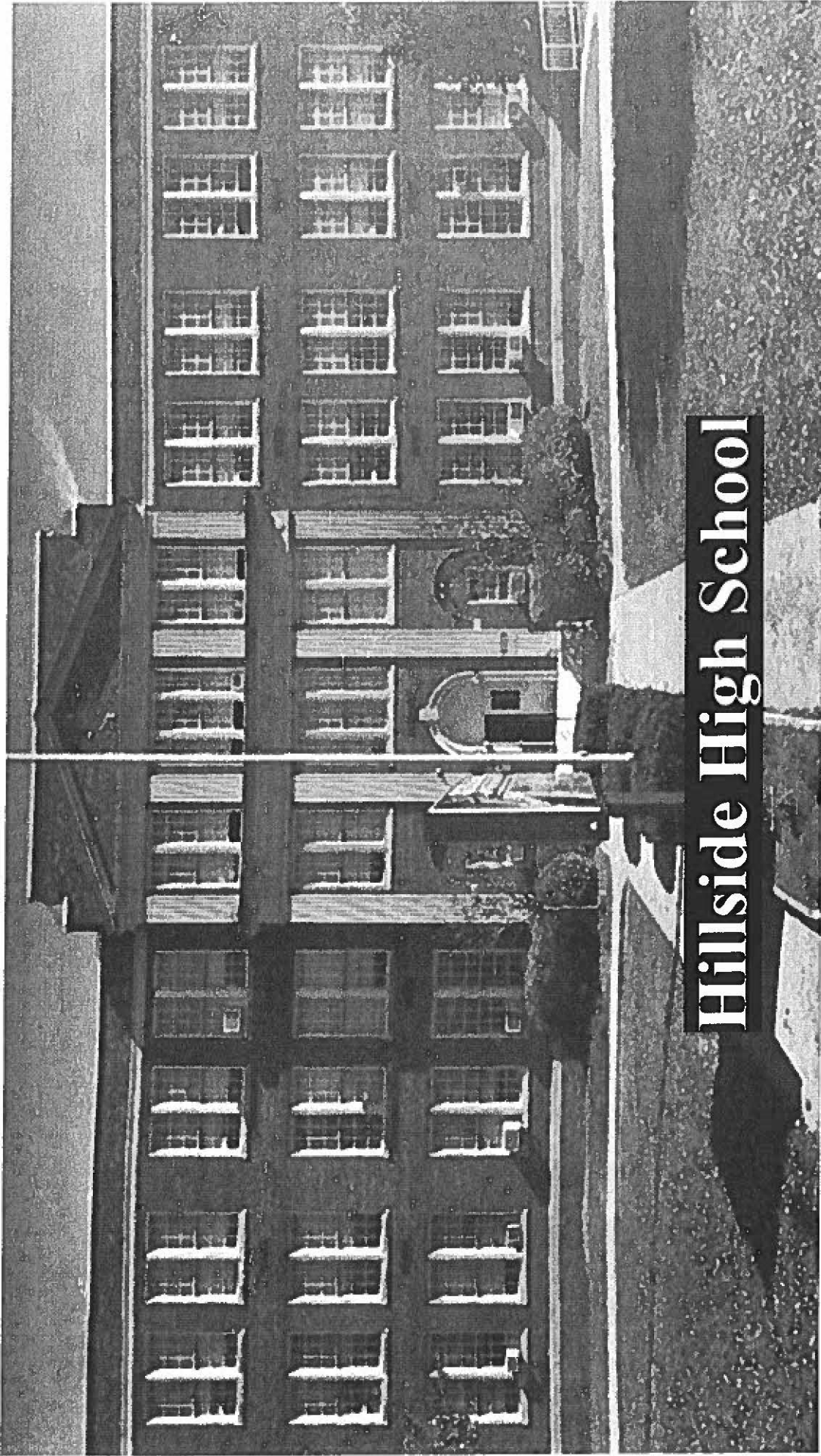
- Focus on English Language Arts (ELA) and Mathematics
 - Increase classroom libraries
 - Create curriculum guides and pacing guides that are aligned to NJSLS
 - Support differentiated instructional practices, and increase professional development
 - Ensure English Learner students, students with diverse needs, gifted & talented students, and advance learners have developmentally appropriate pathways to success
- 
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New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities

Announcements

- 2020-2021 Hillside School District Governor Teacher of the Year Recipients will receive the Superintendent Classroom Supply Grant
 - Nut Aware School District
 - Start Strong, Benchmark Assessment, and Reading Inventory/Lexile Level Assessment
 - Virtual Back to School Night
 - Superintendent Video Message
 - Congratulations to Hillside High School Cross County Team, led by Coach Jimmy Small
 - September 11th St. Dominic Invitational: 3 Comets placed and received medals – Elijah Kiboma 3rd place, and in her first race every, Freshman Basmath Narcisse finished in the top 10; September 14th Quad Meet, Elijah Kiboma – placed 1st out of field of 40
 - September 18th Quad vs UCC Schools Multiple top 10 winners; Elijah Kiboma 1st Place;
 - Varsity Football Home Opening – Saturday, September 25th @ 1:00
 - Breast Cancer Awareness Walk – Sunday, October 3rd
- 



Hillside High School

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Hillside High School Highlights

Academics

- Dual enrollment classes with NJIT and Union County College (Computer Science, Math, Business)
- Kean Scholar Academy
- Project Lead the Way Engineering , Biomedical Science, Computer Science
- Technology Education and Literacy in Schools (TEALS) Program that builds sustainable Computer Science programs in high schools with volunteers from the field of CS.
- Offer AP classes (English Language and Composition, Literature and Composition Calculus, Computer Science A and Computer Science Principles, Spanish, Psychology and US History, Biology, Chemistry and Physics)



Extra Curricular

- Robotics Club
- Athletic Training
- DECA
- FBLA
- Jets
- Academic Decathlon
- Math Club
- Science Club

Additional Clubs (30) can be

Found in the student handbook



MIDDLE STATES RE-ACCREDITATION OF HILLSIDE HIGH SCHOOL SY 2022-2023

- ✓ **WHY ARE WE GOING THROUGH A RE-ACCREDITATION?**
- ✓ **WHAT DOES IT DO FOR US?**
- ✓ **HOW DOES THE ACCREDITATION PROCESS WORK?**
- ✓ **WHAT ROLE DO EACH OF US PLAY IN IT?**
- ✓ **WHEN DOES THE RE-ACCREDITATION OCCUR?**
- ✓ **WHAT HAPPENS AFTER THE VISITING TEAM LEAVES?**

RE-ACCREDITATION COMPONENTS

1 – CHOOSE A MIDDLE STATES ACCREDITATION PROTOCOL

➤ EXCELLENCE BY DESIGN

To enhance a current school improvement process with an emphasis on specific areas of improvement in student performance and organizational capacity

2 – DEVELOP/REVISE FOUNDATION DOCUMENTS

➤ MISSION, VISION, & BELIEF STATEMENTS

➤ PROFILE OF GRADUATES

➤ PROFILE OF STUDENT AND ORGANIZATIONAL PERFORMANCE

3 – CONDUCT A SELF-STUDY (STATISTICAL RESULTS FROM QUESTIONS AND WRITE-IN COMMENTS)

➤ PARENTS, STUDENTS, & STAFF

RE-ACCREDITATION COMPONENTS

6 – DEVELOP A PLAN FOR GROWTH AND IMPROVEMENT

- **OBJECTIVES → TWO STUDENT AND ONE ORGANIZATIONAL**
- **ACTION PLANS FOR EACH OBJECTIVE**

7 – WELCOME THE VISITING TEAM WHO VALIDATES EACH MSA STANDARD

- **PRE-VISIT BY TEAM CHAIRPERSON → Fall 2022**
- **FOUR DAY VISIT BY THE TEAM → SY 2022-2023**

8 – CONDUCT CONTINUOUS ANNUAL ASSESSMENT OF GROWTH AND IMPROVEMENT PLAN

- **CONDUCT INTERNAL ANNUAL REVIEW – EVOLVING PROCESS**
- **VISIT BY A MSA MEMBER IN THREE YEARS TO ASSESS PROGRESS**

GO COMETS!



Remember - You can NEVER stop a comet!!!!!!!!!!!!