

Minutes Regular Meeting September 29, 2022

CALL TO ORDER: 6:30 PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 6, 2022; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 6, 2022; and by filing a copy with the Township of Hillside and Hillside Public Library January 6, 2022.

ROLL CALL:

Allende	6:30 p.m.	9:21 p.m.	Simmons	6:30 p.m.	9:21 p.m.
Best	Absent		Shapiro	6:30 p.m.	9:21 p.m.
Cillo	6:30 p.m.	9:21 p.m.	Cook	6:30 p.m.	9:21 p.m.
Horton-Givens	6:30 p.m.	9:21 p.m.	Glover	6:30 p.m.	9:21 p.m.
Howard	6:30 p.m.	9:21 p.m.	Hamlin	6:30 p.m.	9:21 p.m.
Lofton	6:30 p.m.	9:21 p.m.	Eichenholtz	6:30 p.m.	9:21 p.m.

Motion to revise order of agenda.

Motion: Simmons Second: Howard

Motion carried. Unanimous voice vote.

Announcements – The District will be moving to a mask optional policy.

Ms. Lawler spoke about the Cancer Walk/Basketball Game on October 2, 2022. Students have raised \$4,100 so far.

Ms. Cook received a letter that because of the lobbying of Mr. Salters, Mr. Cryan & Mr. Rice the district received an extra \$750,000 from the Governor for Capital Improvements.

She also thanked the parents and community leaders for their great solutions as well as the suggestions received from the NAACP regarding solutions to violence. The Board welcomes ideas.

Superintendent's Report – see attached.

Board Comments

Mr. Howard echoed Mr. Graham's thoughts on teaching.

Ms. Horton Givens stated she was feeling full right now.

Ms. Simmons stated her heart rate was up.

Mr. Lofton thanked everyone for coming out and stated the Board is here for the children.

Mr. Shapiro stated that you don't add words when there is nothing left to be said. He thank everyone.

Mr. Allende congratulated all the teachers and district staff. He said they truly cared about the kids in our district.

Ms. Cillo congratulated all who received awards and echoed all that was said.

Ms. Cook thanked all the teachers. She tries to do it as much as she can. Teachers do a great job.

Committee Reports

Mr. Shapiro stated the Finance Committee met on 9/21/2022 to discuss agenda and non-agenda items.

Ms. Horton-Givens stated that the Buildings & Grounds Committee met on 9/21/2022.

Mr. Howard stated that the Education Committee met on 9/21/2022 to discuss agenda items 1-37.

Mr. Shapiro stated the Labor Relations Committee met on 9/21/2022 to discuss agenda and non-agenda items.

Public Comments – Agenda and Non-Agenda Items

Ms. Lawler spoke on an event that took place around the corner from the high school. She also spoke on the following

- Staff is not receiving social and emotional services as promised.
- Deanna Taylor Academy needs more security guards.
- Teacher Coach position is not HEA supported.
- Staff does not feel appreciated.

Ms. Allende (Music Teacher) questioned the districts choice to continue mask policy. Only Hillside requires a mask.

Ms. Reynolds stated that the reason teachers leave is because they are in year two without a contract. It is a slap in the face.

Ms. Cumberbatch applauded all the principals and teachers, but her concerns are as follows:

- She never heard from Hillside High School regarding her child.
- District is lacking IEP teachers and is a lawsuit waiting to happen.
- Traffic at Hillside High School needs to be addressed.
- There needs to be a Pre-K & K registration plan in place.
- Mask mandate needs to be dropped.
- Lunch form doesn't have the option to opt out.
- Dairy allergies not addressed by Food Service.
- Communication from BOE is lacking.
- HIA students are not the cream of the crop of Hillside students.

Motion to extend public comments at 7:45 p.m.

Motion: Allende Second: Shapiro

Motion carried. Unanimous voice vote.

Ms. Simmons had the following concerns:

- Lack of communication in numerous situations.
- Registration concerns.
- Special Education – no guidance given.
- Teachers are resigning.
- Mask mandate needs to be dropped.

Ms. M had the following concerns:

- Communication problems
- Daughter in HIA will not be attending Hillside High School
- HIA has the same curriculum as WOK.
- Short Desks in HIA with 25 or more students in class.
- Asked board if their children attend Hillside schools.
- Lives near Deanna Taylor Academy and can't get into driveway during busy school times.

Ms. Siegal asked why teachers were resigning. She also wanted to know when teachers would receive a beneficial contract.

Ms. Dellrosa thanked the teachers. She said there are many different teachers in a class. She is still waiting for a call back from Mr. Glover. Streets near schools should be closed as other districts do. She also asked if any of the Board Members have children in the district.

Motion to extend public comments.

Motion: Shapiro Second: Allende

Motion carried. Unanimous voice vote.

Ms. Exterra said her child had no teacher last year and this year teachers are already leaving.

Ms. Betiza stated the teacher for her child left.

Elsie said that the following:

- Board needed to settle with teachers.
- Communication is dismal – Late notification for Back to School Night.
- Good messages should be sent on Genesis.
- Kids from Irvington are going to the high school.

Ms. Cook responded that the Board has been meeting with the Union and all other contracts have been closed. They are continuously meeting with the HEA. Cares Act can not be used for salaries.

Motion to close public comments.

Motion: Lofton Second: Howard

Motion carried. Unanimous voice vote.

Motion to go into Executive Session at 8:18 p.m.

Motion: Shapiro Second: Lofton

Motion carried. Unanimous voice vote.

Motion to go into Public Session at 9:09 p.m.

Motion: Shapiro Second: Lofton

Motion carried. Unanimous voice vote.

FINANCE – Shapiro/Best

1. Motion to approve the Minutes of the Regular Meeting held on August 25, 2022.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to authorize the Business Administrator to discard of a poster maker with inventory tag number 03219 from Hillside High School.
5. Motion to authorize the Business Administrator to discard of the following from Ola Edwards Community School:

Black Suzuki Digital Piano HP-97

Serial #HP-970610D12391

Light Brown Suzuki Digital Piano HP-11

Serial #2200839

Motion: Shapiro Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	Absent			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 5 carried. 8 Yes 0 No 0 Abstentions

BUILDINGS & GROUNDS – Best/Horton-Givens

1. Motion to move the district to a mask optional policy effective pending Special Board of Education Meeting on October 6, 2022, at 7:00 p.m.

Motion: Allende

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	Absent			Simmons	X		
Cillo	X			Shapiro	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motion 1 carried. 8 Yes 0 No 0 Abstentions

EDUCATION- Howard/Best

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-9/22)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): zero (0) cases for August 25, 2022 through September 29, 2022.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-9/22)
4. Motion to accept the recommendation of the Superintendent of Schools to accept funding authorizing expenditures for the 2021-2022 school year in the following amounts:
(Attachment ED#3-9/22)

CARES (ESSER I)	CARES	\$619,619
CARES (ESSER I)	Learning Loss NGO	\$155,890
CRRSA (ESSER II)	CRRSA-ESSR II	\$2,286,171
CRRSA (ESSER II)	CR Learning Acceleration	\$146,714
CRRSA (ESSER II)	CR Mental Health	\$45,000
ARP ESSER	Accelerated Learning Coaching & Educator	\$316,518
ARP ESSER	Evidence-Based Summer Learning & Enrichment	\$40,000
ARP ESSER	Beyond the School Day Activities	\$40,000
ARP ESSER	MTSS Mental Health Support Staffing	\$88,501

EDUCATION- Howard/Best (continued)

5. Motion to accept the recommendation of the Superintendent of Schools and approve the Clinical Affiliation Agreement of Kean University's Occupational Therapy Program with Hillside Public Schools; Wherein the School District desires to participate with Kean University in the development and implementation of the fieldwork experience for Kean University Program students. The agreement shall commence on September 1, 2022 and shall expire on September 1, 2025. (Attachment ED#4-9/22)
6. Motion to accept the recommendation of the Superintendent of Schools and approve the involvement of Hillside High School in the NFHS Network School Broadcast Program, powered by PlayOn! Sports. In consideration of a one-time fee of zero dollars, PlayOn will provide Hillside High School with access to two (2) units of hardware and software for school use during the term of the Agreement. The term of the agreement shall be five (5) years. (Attachment ED#5-9/22)
7. Motion to accept the recommendation of the Superintendent of Schools and approve the Master Platform License and Use Agreement between Teaching Channel, Inc. (TCH); Teaching Channel Plus with Danielson Partnership District License and Hillside Public Schools for up to 350 users. The term shall be September 1, 2022 through August 30, 2023 at a total cost of \$28,490.00. (Attachment ED#6-9/22)
8. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Preferred Home Health Care & Nursing Services, Inc., to provide nursing services to students under the general supervision of the school and Preferred to provide such personnel to supplement school staff effective July 1, 2022 through June 30, 2023. (Attachment ED#7-9/22)
9. Motion to approve the Nonpublic School Security & Technology Initiative Program spending plans for the participating school located within this district. (Attachment ED#8-9/22)
10. Motion to accept the recommendation of the Superintendent of Schools and approve CueThinkEF+ to increase mathematically driven thinking and improve math outcomes for Hillside Public School students in grades 6-8, particularly for students who have been underserved for the 2022-2023 School Year at a total cost of zero dollars. (Attachment ED#9-9/22)
11. Motion to accept the recommendation of the Superintendent of Schools and approve an agreement between Green Our Planet (GoP) and Hillside Public Schools for Green Our Planet's STEM Hydroponics Program for a term of one year, twelve (12) months, beginning August 29, 2022. The cost to maintain the system annually is not to exceed \$300. (Attachment ED#10-9/22)

EDUCATION- Howard/Best (continued)

12. Motion to accept the recommendation of the Superintendent of Schools and approve Edia Learning to supplement mathematics learning in grades 9-12 at Hillside High School throughout the 2022-2023 school year at a total cost of \$10,000.00.
(Attachment ED#11-9/22)
13. Motion to Accept and Spend School Security funds for the 21-22 school in the amount of \$162,800. (Attachment ED#12-9/22)
14. Motion to accept the recommendation of the Superintendent of Schools and approve the BlackFacts Diversity Content Widget (School Plus Package); Black Historical and Cultural Videos for Schools product license for Hillside Public Schools effective for the 2022-2023 School Year at a total cost of \$14,000.00. (Attachment ED#13-9/22)
15. Motion to approve six (6) HHS Student Council officers and members to attend TCNJ to gain valuable networking experiences, begin 2023 State Office elections and see keynote speaker Chris Collins on October 11, 2022. (Attachment ED#14-9/22)
16. Motion to approve five (5) HHS students to attend a virtual Yearbook Training Workshop to help the new yearbook staff gain the tools needed to generate and successfully complete the 2022-2023 yearbook on October 6, 2022. (Attachment ED#15-9/22)
17. Motion to approve 25-30 HHS Seniors to attend the Northern New Jersey Fall College Fair at Passaic County Community College in Paterson, NJ on October 18, 2022.
(Attachment ED#16-9/22)
18. Motion to approve thirty-five (35), Hillside Innovation Academy 7th-grade students, to attend Alstede Farms in Chester, NJ to learn about germination, planting, caring, and growing our own produce in relation to Science and STEM on October 26, 2022.
(Attachment ED#17-9/22)
19. Motion to approve 25-30 HHS Seniors to attend the Career Council, Inc. College Fair at Woodbridge High School in Woodbridge, NJ on October 19, 2022.
(Attachment ED#18-9/22)
20. Motion to approve four (4) 10th through 12th-grade students to attend the Officer Leadership Training Conference at Kean University in Union, NJ on October 26, 2022.
(Attachment ED#19-9/22)
21. Motion to approve forty (40), Hillside Innovation Academy 8th-grade students, to attend Students 2 Science in East Hanover, NJ to participate in four unique STEM experiences in a modern laboratory on December 1, 2022. (Attachment ED#20-9/22)
22. Motion to approve 192 (48 per visit), Walter O. Krumbiegel 8th-grade students, to attend Students 2 Science in East Hanover, NJ to participate in four unique STEM experiences and solve real-world problems in a modern laboratory on December 5, 7, 12 and 14, 2022 and January 23, 2023. (Attachment ED#21-9/22)

EDUCATION- Howard/Best (continued)

23. Motion to approve ten (10) HHS 9th to 12th grade Student Council and Executive Board/ Officers to attend NJASC Winter Convention to hear keynote speaker, participate in workshops, and learn of award opportunities at TCNJ in Ewing, NJ on January 11, 2023. (Attachment ED#22-9/22)
24. Motion to approve twenty-five (25) HHS 9th to 12th grade Student Council Officers and members to attend Spring Awards Program to receive awards earned to recognize work done to build a strong and positive community at Six Flags in Jackson, NJ on May 25, 2023. (Attachment ED#23-9/22)
25. Motion to accept the recommendation of the Superintendent of Schools and acknowledge the following proposed after-school clubs/programs during the 2022-2023 school year for Deanna G. Taylor Academy:
 - a) TREPS
 - b) Pretty Brown Girls
 - c) Student Government/Safety Patrol
 - d) Boys 2 Men Mentoring Program
 - e) Band: Grades 4 – 6
26. Motion to approve the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials approved by the New Jersey Department of Law & Public Safety and the New Jersey Department of Education (2019 revisions*). (Attachment ED#24-9/22)
27. Motion to accept the recommendation of the Superintendent of Schools to introduce a new K – 12 Comprehensive Health Curriculum/Pacing Guide for the Hillside Public School District. (Attachment ED#25-9/22)
28. Motion to accept the recommendation of the Superintendent of Schools and approve the following Hillside Public School teachers to attend two (2) sessions, seven (7) weeks each; **Session 1:** October 24 – December 14 and **Session 2:** January 3 – February 17 delivered Online Asynchronous for the NJCU STEM Certification Program for Continuing Education Units. (Attachment ED#26-9/22)
 - a) a) Rita Della Valle
 - b) Crystal Dunlap
 - c) Sahar Sayedahmed
 - d) Lisa Corona
 - e) Birdie Cheung
 - f) Seiffin Nermeen
 - g) Gihan Attalla
 - h) Leyd Dotel
 - i) Rachael Fernandes
 - j) Marc Aranguren
 - k) Thomas Weaver
 - l) Brita Theadford

EDUCATION- Howard/Best (continued)

- m) Jo Ann Ashby
 - n) Shaniqua Nesmith
 - o) Sherise Corrothers
 - p) Julie Jewel
 - q) Lydia Roman
 - r) Musheerah Gill
 - s) Jazzmine Washington
 - t) Amber Pettaway
 - u) Sharita Adams
 - v) Ayesha Raja
 - w) Carmen Armenciu
 - x) Alexandrina Mignone
 - y) Dr. Nicole Silva
29. Motion to accept the recommendation of the Superintendent of Schools and approve the Hillside Public Schools Emergency Virtual or Remote Instruction Program/Virtual Learning Closure Plan for the 2022-2023 School Year. (Attachment ED#27-9/22)
30. Motion to accept the recommendation of the Superintendent of Schools and approve New Jersey Performing Arts Center (NJPAC) Arts Education Program for 3rd and 6th graders at Hurden Looker School at a total cost of \$5,600.00. CARES ACT FUNDED. (Attachment ED#28-9/22)
31. Motion to accept the recommendation of the Superintendent of Schools and approve New Jersey Performing Arts Center (NJPAC) Arts Education Program for Kindergarten and 1st graders at A.P. Morris Early Childhood Center at a total cost of \$8,500.00. CARES ACT FUNDED. (Attachment ED#29-9/22)
32. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for Pre-Kindergarten at A.P. Morris Early Childhood Center at a total cost of \$2,000.00. CARES ACT FUNDED. (Attachment ED#30-9/22)
33. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for 5th and 6th graders at Ola Edwards Community School at a total cost of \$10,100.00. CARES ACT FUNDED. (Attachment ED#31-9/22)
34. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for 4th, 5th, and 6th graders at Deanna G. Taylor Academy at a total cost of \$9,000.00. CARES ACT FUNDED. (Attachment ED#32-9/22)

EDUCATION- Howard/Best (continued)

35. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for Hillside Innovation Academy at a total cost of \$3,200.00. CARES ACT FUNDED. (Attachment ED#33-9/22)
36. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for Walter O. Krumbiegel Middle School at a total cost of \$7,700.00. CARES ACT FUNDED. (Attachment ED#34-9/22)
37. Motion to approve forty to forty-five (40-45) Hillside High School 9th to 12th-grade students of FBLA-DELA – Class of 2024, 2025, 2026, 2023 to promote Team Building amongst students at Six Flags in Jackson, NJ on October 21, 2022. (Attachment ED#35-9/22)

Motion: Howard

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	Absent			Shapiro	X		
Cillo	X			Simmons	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 37 carried.

8 Yes 0 No 0 Abstentions

LABOR RELATIONS – Shapiro/Cook

Resignations/Retirements/Terminations

1. Motion to accept the retirement of Ralph Rotando, Vice Principal at DTA, effective July 1, 2023. (D.O.H. 8/1/00)
2. Motion to accept the retirement of Patricia Kozachek, Nurse at Hillside High School, effective July 1, 2023. (D.O.H. 4/30/07)
3. Motion to accept the resignation of Kimberly Mucci, PreK Teacher at APM/ECC, effective October 26, 2022. (D.O.H. 9/1/09)
4. Motion to accept the resignation of Katherine Hoffman, Teacher at OECS, effective October 26, 2022. (D.O.H. 9/1/16)
5. Motion to accept the resignation of David Garatino, Social Studies Teacher at WOK, effective October 25, 2022. (D.O.H. 9/1/16)
6. Motion to accept the resignation of Dana Valdez, Teacher at Hurden Looker, effective September 28, 2022. (D.O.H. 9/1/18)
7. Motion to accept the resignation of Ashley Peters, Teacher at OECS, effective October 29, 2022. (D.O.H. 1/29/18)
8. Motion to accept the resignation of Rachel Love, Teacher at Hurden Looker, effective September 27, 2022. (D.O.H. 9/1/19)

LABOR RELATIONS –Shapiro/Cook (continued)

9. Motion to accept the resignation of Vanessa Gutierrez, Special Education Teacher at DTA, effective September 2, 2022. (D.O.H. 9/1/22)
10. Motion to accept the resignation of Victoria Rayside, Grade 5 Teacher at DTA, effective October 7, 2022. (D.O.H. 9/1/22)
11. Motion to accept the resignation of Shaniqua Bradley, Social Worker at SS, effective January 1, 2023. (D.O.H. 7/1/14)
12. Motion to accept the resignation of Emily Rokosz, Teacher at OECS, effective October 22, 2022. (D.O.H. 10/1/20)
13. Motion to accept the resignation of Thomas Kelly as Band Director for Hillside High School effective September 1, 2022.

Upon the recommendation of the Superintendent of Schools:

Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)

14. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2022-2023 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

WHEREAS, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

WHEREAS, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

WHEREAS, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

WHEREAS, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

WHEREAS, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

WHEREAS, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

Certificated

- a) Eileen Huynh, Fourth Grade for OECS, at an annual salary of *\$64,708 Step 9a, BA Guide prorated for the period beginning November 14, 2022 pending receipt of fingerprints. (*Subject to negotiations – Replacing A. Peters)
- b) Josianne Payoute, Second Grade for DTA, at an annual salary of *\$60,158 Step 8, BA Guide prorated for the period beginning September 8, 2022. (*Subject to negotiations – Replacing T. Demeyers)

LABOR RELATIONS –Shapiro/Cook (continued)

- c) Sophia Orfanidis, Pre-K Teacher for APM/ECC, at an annual salary of *\$58,465 Step 1, MA Guide for the period beginning October 3, 2022 pending receipt of fingerprints. (*Subject to negotiations – Replacing J.Arcuni)
- d) Yolanda Croswell, Pre-K Teacher for APM/ECC, at an annual salary of *\$58,665 Step 3, MA Guide for the period beginning October 3, 2022 pending receipt of fingerprints. (*Subject to negotiations – Replacing L.Teran)
- e) Serena Brennan, Social Worker for DTA, at an annual salary of *\$62,315 Step 6, MA Guide for the period to be determined pending release date and receipt of fingerprints. (*Subject to negotiations – New Position- Cares Funded)
- f) Zachary Koch, Social Studies Teacher for WOK, at an annual salary of *\$55,065 Step 2, BA Guide for the period beginning October 3, 2022 pending receipt of fingerprints. (*Subject to negotiations – Replacing D. Garatino)
- g) Briana Stevens, Pre-K Teacher for APM/ECC, at an annual salary of *\$58,465 Step 1, MA Guide for the period beginning October 17, 2022 pending receipt of fingerprints. (*Subject to negotiations – Replacing K. Mucci)
- h) Louis Tempesta, Sixth Grade Teacher for Hurden Looker, at an annual salary of *\$62,708 Step 9, BA Guide for the period beginning November 21, 2022 pending receipt of fingerprints. (*Subject to negotiations – Replacing D. Valdez)
- i) Tre Gomez, Physical Education Teacher for Hillside High School, at an annual salary of *\$55,065 Step 2, BA Guide for the period beginning October 10, 2022 pending receipt of fingerprints. (*Subject to negotiations – Replacing A. De Los Santos)
- j) Alison Walsh, Fifth Grade Teacher for Hurden Looker, at an annual salary of *\$55,165 Step 3 BA Guide for the period beginning October 17, 2022 pending receipt of fingerprints. (*Subject to negotiations – Replacing R. Love)

BE IT FURTHER RESOLVED, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

BE IT FURTHER RESOLVED, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 15. Motion to appoint Lorraine Brause as a Paraprofessional for Hurden Looker at an annual salary of \$36,723 Step 6, Para Guide prorated for the period to be determined pending receipt of fingerprints. (Replacing L. Brause)
- 16. Motion to appoint Philip Nzioka as a Special Education Aide for WOK at an annual salary of \$35,623 Step 4, Para Guide prorated for the period to be determined pending receipt of fingerprints. (New position)
- 17. Motion to appoint Nicole Soares as a Paraprofessional for APM/ECC at an annual salary of \$33,973 Step 1, Para Guide prorated for the period to be determined pending receipt of fingerprints. (Replacing- Markindy Saint Cyr)
- 18. Motion to appoint Valerie Baldwin as a Security Officer at an annual salary of *\$35,545 Step 8, Security – No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (*Subject to negotiations – Replacing E. Davis)

LABOR RELATIONS –Shapiro/Cook (continued)

19. Motion to appoint Carla Gardner as a Security Officer at an annual salary of *\$35,545 Step 8, Security – No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (*Subject to negotiations – New Position)
20. Motion to appoint Jamie Wineglass as a Security Officer at an annual salary of *\$35,545 Step 8, Security – No Degree Guide prorated for the period beginning October 3, 2022. (*Subject to negotiations – Replacing J. Duran)
21. Motion to appoint Arthur King as a Custodian for WOK at an annual salary of *\$43,224 Step 8, Custodian - No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (*Subject to negotiations – Replacing A. Servo)
22. Motion to appoint Shahidah Elam as a Custodian for Hillside High School at an annual salary of *\$36,914 Step 1, Custodian - No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (*Subject to negotiations – Replacing H. Baker)
23. Motion to appoint Regina Lucas as a Lunch/ Bus Aide for OECS at a rate of \$13.00 per hour for the 2022-2023 school year.
24. Motion to appoint Dennise Ojeda as a 12-month Secretary for the Guidance Department at Hillside High School at an annual salary of *\$46,462 Step 6, 12-Month Secretary-BA Guide (*Subject to negotiations – Replacing M. Milbry)
25. Motion to appoint the following staff members as supervisors of the breakfast programs during the 2022-2023 school year at a rate of *\$43.00 per hour. (*Subject to negotiations)
 - a) Tasha Horn OECS
 - b) Emily Vidal OECS
 - c) Jennifer Czerwinski OECS
 - d) Philippa Craig HL
 - e) Elizabeth DePasquale HL
 - f) Juliana Tragale HL
 - g) Kelly Schunk HL
 - h) Timothy Westerfelt HL
 - i) Colleen Mangold WOK
 - j) Tracey Scott-Jackson WOK
 - k) Samuel Ojeda WOK
 - l) Michael Fulcher WOK
 - m) Julie Jewell WOK
 - n) Adam Pantastico HIA
 - o) Rachel Therres HIA
 - p) Dana Modena APM/ECC
 - q) Daisy Palma APM/ECC
 - r) Theresa Kennedy APM/ECC
 - s) Janine Arcuni APM/ECC
26. Motion to appoint the following staff members for Saturday and Central Detention coverage at WOK Middle School during the 2022-2023 school year at a rate of *\$43.00 per hour. (*Subject to negotiations)
 - a) Michele Bourne
 - b) Samuel Ojeda
 - c) Colleen Mangold
 - d) Tracey Scott-Jackson
 - e) Julie Jewell

LABOR RELATIONS –Shapiro/Cook (continued)

27. Motion to appoint Isha Fairman as the New Teacher Coordinator for PreK through Grade 1 during the 2022-2023 school year at a stipend of \$1,500.00. (General Fund)
28. Motion to increase the number of days approved as summer guidance work for Corey Jones from 10 to 16 days at a rate of *\$311.58 per day. (Subject to negotiations)
29. Motion to appoint the following as school climate members (school safety team) for the 2022-2023 school year:

a) Marielis Vazquez	HIA
b) Adam Pantastico	HIA
c) Chana Greenblatt	HIA
d) Saif Plant	HIA
e) Ida Thomas	HIA
f) Joyce Mickens	HIA
g) Dr. April Lowe	DTA
h) Ralph Rotando	DTA
i) Jeannie Wicklund	DTA
j) Jason Jaco	DTA
k) Alissa Valiante	HL
l) Stephanie Vigdor	HL
m) Elizabeth DePasquale	HL
n) Marta Tran	HL
o) Jessica Messuri	HL
p) Danielle Lazar	HL
q) Nancy Calico	HL
r) Tracey Wolff	HL
s) Robert Winston	HL
t) Dr. Sharon Festante	OECS
u) Jill Sica (Parent)	OECS
v) Victoria Palmer-Gilliard	APM/ECC
w) Rahim Graham	APM/ECC
x) Stephanie Rodrigues Silva	APM/ECC
y) Christina Sabates	APM/ECC
z) Jill Hnatko	APM/ECC
aa) Kimberly Tait	APM/ECC
bb) Rosa Jackson	APM/ECC
cc) Amy-Lynn Padlo	APM/ECC
dd) Lisa Moscoso	HHS
ee) Lynn Randle	HHS
ff) Christine Sidwa	HHS
gg) Obinna Emenaka	HHS
hh) Dr. Jeannie Paz	HHS
ii) Col. Nichole Drakeford	HHS
jj) Sgt. Louis Diaz	HHS
kk) Ruth Schmidt	HHS
ll) Leslie Young	HHS
mm) Vonda Edwards	HHS
nn) Laura Ruiz	HHS
oo) Jo Ann Ashby	HHS
pp) Dr. Roy Wilson	WOK
qq) Rita Della Valle	WOK
rr) Danielle Disano	WOK

LABOR RELATIONS –Shapiro/Cook (continued)

ss) Bernice Thomas	WOK
tt) Keith Johnson	WOK
uu) Robert Quezada	WOK
vv) Lakisha Giro	WOK
ww) Jonathan Fanning	WOK
xx) Michael Fulcher	WOK
yy) Colleen Mangold	WOK
zz) Samuel Ojeda	WOK

30. Motion to appoint the following as anti-bullying specialists for the 2022-2023 school year:

a) Marielis Vazquez	HIA/DTA
b) Jennifer Pinho	HL
c) Daniel Nuzzolo	HL
d) Dr. Tiffani Ellis	OECS
e) Kimberly Simuro	OECS
f) Cherrena Dale-Rawls	OECS
g) Jennifer Czerwinski	OECS
h) Kelly Llanos	OECS
i) Christina Sabates	APM/ECC
j) Melba Mullins	HHS
k) Jeanna Martinez	HHS
l) Molly Gash	WOK
m) Cory Jones	WOK
n) Dee'Andre Ferguson	WOK

31. Motion to appoint the following advisor(s) for Hillside High School during the 2022-2023 school year at the stipends listed below: (*Subject to negotiations)

a) Karen Love	Dance Ensemble	*\$2,323.00
b) Michael Mandy	Academic Decathlon Asst	*\$1,799.00

32. Motion to appoint the following advisor(s) for W.O.K Middle School during the 2022-2023 school year at the stipends listed below: (*Subject to negotiations)

a) Tracey Scott-Jackson	My Sister's Keeper (co-advisor)	*\$ 721.00
b) Xiomara Armogan	My Sister's Keeper (co-advisor)	*\$ 721.00
c) Thomas Weaver	My Brother's Keeper (co-advisor)	*\$ 721.00
d) Cory Jones	My Brother's Keeper (co-advisor)	*\$ 721.00
e) William Palm	Art Club	*\$1,380.00
f) Alexandrina Migone	Algebra Club	*\$1,442.00
g) Julie Jewell	Robotics Club	*\$1,442.00
h) Aruna Mathura	Student Government (co-advisor)	*\$1,313.00
i) Priscilla Perez	Student Government (co-advisor)	*\$1,313.00
j) Aruna Mathura	Multicultural Club	*\$1,442.00
k) Julie Jewell	Yearbook/Photo Club	*\$2,557.00
l) Birdie Cheung	Junior Honor Society	*\$ 882.00
m) Alexandrina Migone	Service Learning Club (co-advisor)	*\$ 721.00
n) Birdie Cheung	Service Learning Club (co-advisor)	*\$ 721.00
o) Krista Awad	School Newspaper Club	*\$2,471.00

33. Motion to appoint the following advisor(s) for H.I.A Middle School during the 2022-2023 school year at the stipends listed below: (*Subject to negotiations)

a) Rachel Therres	Art Club	*\$1,380.00
b) Leydy Dotel	Multicultural Club	*\$1,442.00
c) Rachel Therres	Yearbook/Photo Club	*\$2,557.00

LABOR RELATIONS –Shapiro/Cook (continued)

d) Rachel Therres	School Newspaper Club	*\$2,471.00
e) James Joyner	Student Government	*\$2,626.00
f) Henry Eisenberg	Junior Honor Society	*\$ 882.00

34. Motion to appoint Karen Love as the dance instructor for the Hillside Public Schools dance program for grades 3-8 at a rate of *\$43.00 per hour for the instructional program and a stipend of \$550.00 for the dance recital effective October 1, 2022 through May 31, 2023. (*Subject to negotiations)

35. Motion to appoint the following students as dance assistants for the after-school dance program for grades 3-8 during the 2022-2023 school year pending receipt of working papers. Compensation will be at a rate of \$13.00 per hour through December 31, 2022. Effective January 1, 2023 compensation will be at a rate of \$14.00 per hour.

- a) Tenise Spruill
- b) Rhakiyah Spencer
- c) Simone Taylor

36. Motion to appoint the following as substitute teachers for the 2022-2023 school year at a rate of \$200.00 per day:

- a) Leona Kessel

Transfers/Amendments

37. Motion to approve the following reclassifications effective September 1, 2022: (*Subject to negotiations)

	<u>From:</u>	<u>To:</u>	<u>Salary:</u>
a) Rebekah Hillock	MA	MA+30	*\$71,658, Step 8

38. Motion to amend the compensation for Sherry Norman for preparation of the first day of school from *\$1,010.00 for four days to *\$978.12 for four days. (*Subject to negotiations)

39. Motion to amend the appointment of Dina Toth, BCaBA for Special Services, from part-time (62%) to full-time (1.00 FTE) at an annual salary of *\$76,966 Step 13, BA Guide prorated for the period beginning November 28, 2022. (*Subject to negotiations)

Leaves

40. Motion to approve maternity leave for Employee #2639 effective November 1, 2022 through March 31, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning November 1, 2022 through February 9, 2023.

41. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #2967 effective September 20, 2022 through October 3, 2022 utilizing accumulated days.

42. Motion to extend the medical leave for Employee #0157 effective September 1, 2022 until a clearance date is determined by physician, utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the first 12 weeks of leave.

43. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #2200 effective September 1, 2022 through October 6, 2022.

Other

44. Motion to rescind the appointment of Malik Mayers, Special Education Aide at WOK, effective September 1, 2022. (8/25/22 board action)

45. Motion to rescind the resignation of Maria Parelis, Special Education Teacher at Hillside High School. (8/25/22 board action)

LABOR RELATIONS –Shapiro/Cook (continued)

46. Motion to approve the 2022-2023 rates for the following bus drivers (3% increase):

- a) Jacqueline Marsh \$21.67 per hour
- b) Luz Sanchez \$21.67 per hour
- c) Tina Davis \$19.80 per hour
- d) Jean Louis-Charles \$19.78 per hour

Motion: Shapiro

Second: Lofton

	Yes	No	Ab.		Yes	No	Ab.
Allende	X			Lofton	X		
Best	Absent			Shapiro	X		
Cillo	X			Simmons	X		
Horton-Givens	X			Cook	X		
Howard	X						

Motions 1 to 46 carried. 8 Yes 0 No 0 Abstentions

Old/New Business – None

Motion to adjourn.

Motion: Horton-Givens

Second: Lofton

Motion carried.

Unanimous voice vote.

Time: 9:21 p.m.

Respectfully submitted,



Dr. David Eichenholtz
Business Administrator/Board Secretary

New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities

Superintendent Report

September 29, 2022

School Board Meeting

Erskine R. Glover, Superintendent

New Pathways

HILLSIDE PUBLIC SCHOOLS


New Possibilities

Mission Statement:

The mission of the Hillside Public Schools is to provide all students the knowledge and skills needed to be successful and engaged citizens that contribute to the vitality of an ever-changing world through rigorous academic and culturally responsive instructional and student support programs that strengthens character, cultivates innovation, and fosters leadership.

Vision Statement:

Our vision is to ensure all students in the Hillside Public Schools are provided a world class education that propels them into successful futures.



Hillside Public Schools Priority Goals 2021 - 2023



STUDENT SUCCESS: *Multiple Pathways to Student Success*

Ensure that every student receives a standards-based education that will provide multiple pathways for student success by broadening post-secondary opportunities, building support systems to retain our students in-district, and expanding college and career options. Hillside Public Schools will eliminate opportunity gaps, so all students achieve excellence.



STUDENT WELL-BEING: *Healthy, Safe, and Supported Students*

Create an environment that fosters the growth and well-being of the students. Hillside Public Schools will nurture all students' intellectual, physical, mental, and social-emotional growth in healthy, safe, and supportive learning environments.



ENGAGED WORKFORCE: *Diverse and Highly Effective Staff*

Recruit, hire, and invest in a high-quality and diverse workforce to ensure Hillside Public Schools is the place where talented individuals choose to work.



OPERATIONAL EXCELLENCE: *High-Quality Infrastructure*

Strengthen and improve system-wide operations to meet the needs of Hillside Public Schools' growing and changing community. Transparent communication to our community is an essential element of the organization.



PARTNERSHIPS: *Strong, Mutually Supportive Partnerships*

Develop and support strong connections among schools, families, communities, institutions of higher-education, and businesses to broaden opportunities for student learning, development, and growth.

New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities

What is my Role, my Drive, my Why?

What is your **Role** as an educator, School Board Member, employee, student, parent, community member?

What is your **Drive** as an educator, School Board Member, employee, student, parent, community member?

What is your **Why** as an educator, School Board Member, employee, student, parent, community member?

The Success and Celebration of Students

Should Always be at the Core of your professional decisions!



New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities

**HISPANIC
HERITAGE
MONTH**

National Hispanic Heritage Month

“Hispanic Heritage Month is celebrated each year by Americans from September 15 to October 15, by celebrating the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America. It starts September 15 because it is the anniversary of independence for Latin American countries Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. In addition, Mexico and Chile celebrate their independence days on September 16 and September 18.”

New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities




October is Breast Cancer Awareness Month

**Hillside Public Schools Breast Cancer Awareness Walk –
Sunday, October 2 – Hillside High School**

New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities


Updates

1. Technology Network Upgrades are progressing and on track
 2. We are at 58% submission of Lunch Application: GOAL – 100% - The completion of lunch applications by parents equates to additional funding for our school district
 3. “PaySchools” Point of Sales (POS) Meal Payment System
 4. We will be establishing a Social-Emotional Learning (SEL) Supports Committee
- 

New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities


Updates Continued

5. Professional Development Support for Teachers
 - a. Teacher Channel
 - b. Teacher Coaches
 6. Leadership Academy for New Leaders – Application will open in October
 7. New Jersey City University (NJCU) STEM Certificate – Hillside Public Schools Teacher Cohort I
 8. Partnership with New Jersey Performing Arts Center (NJPAC) – SEL Supports
 9. District Phone System Upgrades
- 

New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities


Updates Continued

10. NJSLA Individual Student Reports (ISR) – Performance Update ~ Mailed by October 10th
 11. Support student clubs and extra-curricular activities – Congratulations to all students who are participating in clubs and extra-curricular activities
 12. Students-to-Science Hands-On Experience with Scientist and Researchers
 13. Homecoming 2022 Celebration
 14. Collaboration is taking place with local community-based organizations on key topics that impact our students and community – Health Education, Amistad, LGBTQ, Holocaust, and Asian American New Jersey legislation
- 

New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities


Community Questions and Concerns

- 1. School Safety and Awareness – The new Head of School Security role in supporting our district initiatives to ensure a safe and healthy school community**
 - 2. Staff Vacancies – The recruitment of high quality educators is priority. Our district has participated in multiple job fairs during the month of September. We do have contingency plans in place to address hard to staff positions.**
 - 3. Parking during arrival and dismissal of students – conversations have been held between the Hillside Police Department and Hillside Board of Education. Preliminary plans have been discussed and our architect is drafting proposals**
 - 4. Mask Mandate – The current policy is still in effect, however, the Hillside Board of Education and the Superintendent will be assessing our data during the month of October and provide an update on if a change to the policy will take place.**
 - 5. Attendance Improvement Plan for Students**
- 

New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities

Community Questions and Concerns

6. **Harassment, Intimidation, and Bullying (HIB)** – We have a policy, however, students who continue to demonstrate consistent acts of harassment, intimidation, and or bullying will face disciplinary hearings with the Superintendent and Hillside Board of Education
 7. **October 4th Professional Development Day** – ½ Day for Students, PD for teachers. Teachers speak with your administrators about your schedule, as the homeroom teachers who teach Kindergarten – 6th Grade will have a differentiated schedule.
 8. **Hillside Board of Education contract negotiations with Hillside Education Association (HEA)** – Negotiations have been ongoing and future meetings are scheduled for the upcoming week. The Superintendent and Hillside Board of Education value the hard work and dedication of our HEA members. While negotiations do take time, we are collectively working to reach a settlement.
- 

New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities

Staff Recognition Awards



New Pathways

HILLSIDE PUBLIC SCHOOLS
New Possibilities

Thank You and Have a Great Evening!





Hillside Public Schools
25 Years of Service
RAHIM GRAHAM
September 29, 2022



Hillside Public Schools
25 Years of Service
KENNETH LOFTON
September 29, 2022



Hillside Public Schools
25 Years of Service
WILLIAM PALM
September 29, 2022



Hillside Public Schools
25 Years of Service
RONALD SHULER
September 29, 2022



Hillside Public Schools
30 Years of Service
MARLENA BATTS
September 29, 2022



Hillside Public Schools
30 Years of Service
ROBERT DeSANTO, JR.
September 29, 2022



Hillside Public Schools
30 Years of Service
MARGARET HOFMANN
September 29, 2022



Hillside Public Schools
30 Years of Service
JAMES HOPKE
September 29, 2022



Hillside Public Schools
35 Years of Service
DAVID DeFLURI
September 29, 2022



Hillside Public Schools
40 Years of Service
LYNN RANDLE
September 29, 2022