

Regular Meeting September 29, 2022

CALL TO ORDER: PM

FLAG SALUTE

NOTICE OF MEETING:

Pursuant to the Open Public Meetings Act, adequate notice of this meeting has been provided as follows: by having the time, date and place of the meeting posted on the bulletin board in the Administration Building January 6, 2022; by sending a copy of the meeting notice to the Star Ledger Newspaper and The Local Source on January 6, 2022; and by filing a copy with the Township of Hillside and Hillside Public Library January 6, 2022.

ROLL CALL:

|               |  |  |             |  |  |
|---------------|--|--|-------------|--|--|
| Allende       |  |  | Simmons     |  |  |
| Best          |  |  | Shapiro     |  |  |
| Cillo         |  |  | Cook        |  |  |
| Horton-Givens |  |  | Glover      |  |  |
| Howard        |  |  | Hamlin      |  |  |
| Lofton        |  |  | Eichenholtz |  |  |

Announcements

Superintendent's Report

Public Comments – Agenda and Non-Agenda Items

Committee Reports

Executive Session

Board agenda and/or action

Old/New Business

Board Representative Comment

Adjournment

**FINANCE – Shapiro/Best**

1. Motion to approve the Minutes of the Regular Meeting held on August 25, 2022.
2. Motion to approve line item transfers.
3. Motion to approve the payment of bills subject to the availability of funds.
4. Motion to authorize the Business Administrator to discard of a poster maker with inventory tag number 03219 from Hillside High School.
5. Motion to authorize the Business Administrator to discard of the following from Ola Edwards Community School:

Black Suzuki Digital Piano HP-97                      Serial #HP-970610D12391

Light Brown Suzuki Digital Piano HP-11              Serial #2200839

Motion:                      Second:

|               | Yes | No | Ab. |         | Yes | No | Ab. |
|---------------|-----|----|-----|---------|-----|----|-----|
| Allende       |     |    |     | Lofton  |     |    |     |
| Best          |     |    |     | Simmons |     |    |     |
| Cillo         |     |    |     | Shapiro |     |    |     |
| Horton-Givens |     |    |     | Cook    |     |    |     |
| Howard        |     |    |     |         |     |    |     |

**BUILDINGS & GROUNDS – Best/Horton-Givens**

No items.

Motion:            Second:

|               | Yes | No | Ab. |         | Yes | No | Ab. |
|---------------|-----|----|-----|---------|-----|----|-----|
| Allende       |     |    |     | Lofton  |     |    |     |
| Best          |     |    |     | Simmons |     |    |     |
| Cillo         |     |    |     | Shapiro |     |    |     |
| Horton-Givens |     |    |     | Cook    |     |    |     |
| Howard        |     |    |     |         |     |    |     |

**EDUCATION- Howard/Best**

1. Motion to accept the recommendation of the Superintendent of Schools and approve the Training and Seminars, Conventions and Conferences for the district. The board has determined that the travel is directly related to and within the scope of the employees' duties or responsibilities; that participation in the program or event is critical to the instructional needs of the district or furthers the efficient operation of the district; and that the travel is in compliance with the district policy on travel. (Attachment ED#1-9/22)
2. Motion to accept the Superintendent's Report of Harassment, Intimidation and Bullying (HIB): zero (0) cases for August 25, 2022 through September 29, 2022.
3. Motion to accept the recommendation of the Superintendent of Schools and approve the Special Education request for Related Services/Out of District Placements as attached. (Attachment ED#2-9/22)
4. Motion to accept the recommendation of the Superintendent of Schools to accept funding authorizing expenditures for the 2021-2022 school year in the following amounts:  
(Attachment ED#3-9/22)

|                  |   |             |
|------------------|---|-------------|
| CARES (ESSER I)  | CARES                                       | \$619,619   |
| CARES (ESSER I)  | Learning Loss NGO                           | \$155,890   |
| CRRSA (ESSER II) | CRRSA-ESSR II                               | \$2,286,171 |
| CRRSA (ESSER II) | CR Learning Acceleration                    | \$146,714   |
| CRRSA (ESSER II) | CR Mental Health                            | \$45,000    |
| ARP ESSER        | Accelerated Learning Coaching & Educator    | \$316,518   |
| ARP ESSER        | Evidence-Based Summer Learning & Enrichment | \$40,000    |
| ARP ESSER        | Beyond the School Day Activities            | \$40,000    |
| ARP ESSER        | MTSS Mental Health Support Staffing         | \$88,501    |

5. Motion to accept the recommendation of the Superintendent of Schools and approve the Clinical Affiliation Agreement of Kean University's Occupational Therapy Program with Hillside Public Schools; Wherein the School District desires to participate with Kean University in the development and implementation of the fieldwork experience for Kean University Program students. The agreement shall commence on September 1, 2022 and shall expire on September 1, 2025. (Attachment ED#4-9/22)
6. Motion to accept the recommendation of the Superintendent of Schools and approve the involvement of Hillside High School in the NFHS Network School Broadcast Program, powered by PlayOn! Sports. In consideration of a one-time fee of zero dollars, PlayOn will provide Hillside High School with access to two (2) units of hardware and software for school use during the term of the Agreement. The term of the agreement shall be five (5) years. (Attachment ED#5-9/22)
7. Motion to accept the recommendation of the Superintendent of Schools and approve the Master Platform License and Use Agreement between Teaching Channel, Inc. (TCH); Teaching Channel Plus with Danielson Partnership District License and Hillside Public Schools for up to 350 users. The term shall be September 1, 2022 through August 30, 2023 at a total cost of \$28,490.00. (Attachment ED#6-9/22)

Underlining indicates additions since first sent to the board.

Agenda Regular Meeting – September 29, 2022

8. Motion to accept the recommendation of the Superintendent of Schools and approve the agreement between the Hillside Board of Education and Preferred Home Health Care & Nursing Services, Inc., to provide nursing services to students under the general supervision of the school and Preferred to provide such personnel to supplement school staff effective July 1, 2022 through June 30, 2023. (Attachment ED#7-9/22)
9. Motion to approve the Nonpublic School Security & Technology Initiative Program spending plans for the participating school located within this district. (Attachment ED#8-9/22)
10. Motion to accept the recommendation of the Superintendent of Schools and approve CueThinkEF+ to increase mathematically driven thinking and improve math outcomes for Hillside Public School students in grades 6-8, particularly for students who have been underserved for the 2022-2023 School Year at a total cost of zero dollars. (Attachment ED#9-9/22)
11. Motion to accept the recommendation of the Superintendent of Schools and approve an agreement between Green Our Planet (GoP) and Hillside Public Schools for Green Our Planet's STEM Hydroponics Program for a term of one year, twelve (12) months, beginning August 29, 2022. The cost to maintain the system annually is not to exceed \$300. (Attachment ED#10-9/22)
12. Motion to accept the recommendation of the Superintendent of Schools and approve Edia Learning to supplement mathematics learning in grades 9-12 at Hillside High School throughout the 2022-2023 school year at a total cost of \$10,000.00. (Attachment ED#11-9/22)
13. Motion to Accept and Spend School Security funds for the 21-22 school in the amount of \$162,800. (Attachment ED#12-9/22)
14. Motion to accept the recommendation of the Superintendent of Schools and approve the BlackFacts Diversity Content Widget (School Plus Package); Black Historical and Cultural Videos for Schools product license for Hillside Public Schools effective for the 2022-2023 School Year at a total cost of \$14,000.00. (Attachment ED#13-9/22)
15. Motion to approve six (6) HHS Student Council officers and members to attend TCNJ to gain valuable networking experiences, begin 2023 State Office elections and see keynote speaker Chris Collins on October 11, 2022. (Attachment ED#14-9/22)
16. Motion to approve five (5) HHS students to attend a virtual Yearbook Training Workshop to help the new yearbook staff gain the tools needed to generate and successfully complete the 2022-2023 yearbook on October 6, 2022. (Attachment ED#15-9/22)
17. Motion to approve 25-30 HHS Seniors to attend the Northern New Jersey Fall College Fair at Passaic County Community College in Paterson, NJ on October 18, 2022. (Attachment ED#16-9/22)

Underlining indicates additions since first sent to the board.

Agenda Regular Meeting – September 29, 2022

18. Motion to approve thirty-five (35), Hillside Innovation Academy 7<sup>th</sup>-grade students, to attend Alstede Farms in Chester, NJ to learn about germination, planting, caring, and growing our own produce in relation to Science and STEM on October 26, 2022.  
(Attachment ED#17-9/22)
19. Motion to approve 25-30 HHS Seniors to attend the Career Council, Inc. College Fair at Woodbridge High School in Woodbridge, NJ on October 19, 2022.  
(Attachment ED#18-9/22)
20. Motion to approve four (4) 10<sup>th</sup> through 12<sup>th</sup>-grade students to attend the Officer Leadership Training Conference at Kean University in Union, NJ on October 26, 2022.  
(Attachment ED#19-9/22)
21. Motion to approve forty (40), Hillside Innovation Academy 8<sup>th</sup>-grade students, to attend Students 2 Science in East Hanover, NJ to participate in four unique STEM experiences in a modern laboratory on December 1, 2022. (Attachment ED#20-9/22)
22. Motion to approve 192 (48 per visit), Walter O. Krumbiegel 8<sup>th</sup>-grade students, to attend Students 2 Science in East Hanover, NJ to participate in four unique STEM experiences and solve real-world problems in a modern laboratory on December 5, 7, 12 and 14, 2022 and January 23, 2023. (Attachment ED#21-9/22)
23. Motion to approve ten (10) HHS 9<sup>th</sup> to 12<sup>th</sup> grade Student Council and Executive Board/Officers to attend NJASC Winter Convention to hear keynote speaker, participate in workshops, and learn of award opportunities at TCNJ in Ewing, NJ on January 11, 2023.  
(Attachment ED#22-9/22)
24. Motion to approve twenty-five (25) HHS 9<sup>th</sup> to 12<sup>th</sup> grade Student Council Officers and members to attend Spring Awards Program to receive awards earned to recognize work done to build a strong and positive community at Six Flags in Jackson, NJ on May 25, 2023.  
(Attachment ED#23-9/22)
25. Motion to accept the recommendation of the Superintendent of Schools and acknowledge the following proposed after-school clubs/programs during the 2022-2023 school year for Deanna G. Taylor Academy:
  - a) TREPS
  - b) Pretty Brown Girls
  - c) Student Government/Safety Patrol
  - d) Boys 2 Men Mentoring Program
  - e) Band: Grades 4 – 6
26. Motion to approve the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials approved by the New Jersey Department of Law & Public Safety and the New Jersey Department of Education (2019 revisions\*). (Attachment ED#24-9/22)
27. Motion to accept the recommendation of the Superintendent of Schools to introduce a new K – 12 Comprehensive Health Curriculum/Pacing Guide for the Hillside Public School District. (Attachment ED#25-9/22)

Underlining indicates additions since first sent to the board.

28. Motion to accept the recommendation of the Superintendent of Schools and approve the following Hillside Public School teachers to attend two (2) sessions, seven (7) weeks each; **Session 1:** October 24 – December 14 and **Session 2:** January 3 – February 17 delivered Online Asynchronous for the NJCU STEM Certification Program for Continuing Education Units. (Attachment ED#26-9/22)

- a) a) Rita Della Valle
- b) Crystal Dunlap
- c) Sahar Sayedahmed
- d) Lisa Corona
- e) Birdie Cheung
- f) Seiffin Nermeen
- g) Gihan Attalla
- h) Leyd Dotel
- i) Rachael Fernandes
- j) Marc Aranguren
- k) Thomas Weaver
- l) Brita Theadford
- m) Jo Ann Ashby
- n) Shaniqua Nesmith
- o) Sherise Corrothers
- p) Julie Jewel
- q) Lydia Roman
- r) Musheerah Gill
- s) Jazzmine Washington
- t) Amber Pettaway
- u) Sharita Adams
- v) Ayesha Raja
- w) Carmen Armenciu
- x) Alexandrina Mignone
- y) Dr. Nicole Silva

29. Motion to accept the recommendation of the Superintendent of Schools and approve the Hillside Public Schools Emergency Virtual or Remote Instruction Program/Virtual Learning Closure Plan for the 2022-2023 School Year. (Attachment ED#27-9/22)

30. Motion to accept the recommendation of the Superintendent of Schools and approve New Jersey Performing Arts Center (NJPAC) Arts Education Program for 3<sup>rd</sup> and 6<sup>th</sup> graders at Hurden Looker School at a total cost of \$5,600.00. CARES ACT FUNDED. (Attachment ED#28-9/22)

31. Motion to accept the recommendation of the Superintendent of Schools and approve New Jersey Performing Arts Center (NJPAC) Arts Education Program for Kindergarten and 1st graders at A.P. Morris Early Childhood Center at a total cost of \$8,500.00. CARES ACT FUNDED. (Attachment ED#29-9/22)

Agenda Regular Meeting – September 29, 2022

- 32. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for Pre-Kindergarten at A.P. Morris Early Childhood Center at a total cost of \$2,000.00. CARES ACT FUNDED. (Attachment ED#30-9/22)
- 33. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for 5<sup>th</sup> and 6<sup>th</sup> graders at Ola Edwards Community School at a total cost of \$10,100.00. CARES ACT FUNDED. (Attachment ED#31-9/22)
- 34. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> graders at Deanna G. Taylor Academy at a total cost of \$9,000.00. CARES ACT FUNDED. (Attachment ED#32-9/22)
- 35. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for Hillside Innovation Academy at a total cost of \$3,200.00. CARES ACT FUNDED. (Attachment ED#33-9/22)
- 36. Motion to accept the recommendation of the Superintendent of Schools and approve a New Jersey Performing Arts Center (NJPAC) Arts Education Program for Walter O. Krumbiegel Middle School at a total cost of \$7,700.00. CARES ACT FUNDED. (Attachment ED#34-9/22)
- 37. Motion to approve forty to forty-five (40-45) Hillside High School 9<sup>th</sup> to 12<sup>th</sup>-grade students of FBLA-DELA – Class of 2024, 2025, 2026, 2023 to promote Team Building amongst students at Six Flags in Jackson, NJ on October 21, 2022. (Attachment ED#35-9/22)

Motion:                      Second:

|               | Yes | No | Ab. |         | Yes | No | Ab. |
|---------------|-----|----|-----|---------|-----|----|-----|
| Allende       |     |    |     | Lofton  |     |    |     |
| Best          |     |    |     | Shapiro |     |    |     |
| Cillo         |     |    |     | Simmons |     |    |     |
| Horton-Givens |     |    |     | Cook    |     |    |     |
| Howard        |     |    |     |         |     |    |     |

Underlining indicates additions since first sent to the board.



**LABOR RELATIONS – Shapiro/Cook**

**Resignations/Retirements/Terminations**

1. Motion to accept the retirement of Ralph Rotando, Vice Principal at DTA, effective July 1, 2023. (D.O.H. 8/1/00)
2. Motion to accept the retirement of Patricia Kozachek, Nurse at Hillside High School, effective July 1, 2023. (D.O.H. 4/30/07)
3. Motion to accept the resignation of Kimberly Mucci, PreK Teacher at APM/ECC, effective October 26, 2022. (D.O.H. 9/1/09)
4. Motion to accept the resignation of Katherine Hoffman, Teacher at OECS, effective October 26, 2022. (D.O.H. 9/1/16)
5. Motion to accept the resignation of David Garatino, Social Studies Teacher at WOK, effective October 25, 2022. (D.O.H. 9/1/16)
6. Motion to accept the resignation of Dana Valdez, Teacher at Hurden Looker, effective September 28, 2022. (D.O.H. 9/1/18)
7. Motion to accept the resignation of Ashley Peters, Teacher at OECS, effective October 29, 2022. (D.O.H. 1/29/18)
8. Motion to accept the resignation of Rachel Love, Teacher at Hurden Looker, effective September 27, 2022. (D.O.H. 9/1/19)
9. Motion to accept the resignation of Vanessa Gutierrez, Special Education Teacher at DTA, effective September 2, 2022. (D.O.H. 9/1/22)
10. Motion to accept the resignation of Victoria Rayside, Grade 5 Teacher at DTA, effective October 7, 2022. (D.O.H. 9/1/22)
11. Motion to accept the resignation of Shaniqua Bradley, Social Worker at SS, effective January 1, 2023. (D.O.H. 7/1/14)
12. Motion to accept the resignation of Emily Rokosz, Teacher at OECS, effective October 22, 2022. (D.O.H. 10/1/20)
13. Motion to accept the resignation of Thomas Kelly as Band Director for Hillside High School effective September 1, 2022.

**Upon the recommendation of the Superintendent of Schools:**

**Appointments – For all new hires, employment is conditioned upon completion of a criminal history background check pursuant to N.J.S.A. 18A:6-7.1 of N.J.S.A. 18A:6-7.1(b)**

14. **WHEREAS**, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2022-2023 School Year and that these appointments shall be charged to the appropriate line item account pursuant to the negotiated agreement with the Hillside Education Association; and

**WHEREAS**, these appointments are subject to criminal history background checks, effective as indicated, and subject to sixty (60) day termination notice; and

**WHEREAS**, N.J.S.A. 18A:6-7.6 et seq., requires school districts to review the employment history of prospective employees to ascertain allegations of child abuse or sexual misconduct; and

**LABOR RELATIONS –Shapiro/Cook (continued)**

**WHEREAS**, the following prospective employees in the Hillside School District have provided the necessary information regarding his/her employment history for review by the District in accordance with N.J.S.A. 18A:6-7.7; and

**WHEREAS**, the Hillside Board of Education has commenced, but not concluded, a review of these employees' employment history; and

**WHEREAS**, these employees have provided a written certification/statement concerning his/her employment history as required by N.J.S.A. 18A:6-7.7; and

**WHEREAS**, these employees have received notice that if he/she has willfully provided false information or willfully failed to disclose any information required by N.J.S.A. 18A:6-7.7, et seq., he/she is subject to all penalties provided by law, including, but not limited to N.J.S.A. 18A:6-7.8.

**NOW THEREFORE, BE IT FURTHER RESOLVED**, that the Hillside Board of Education hereby appoints the following employees to their respective positions in the District, subject t/o the above enumerated conditions:

**Certificated**

- a) Eileen Huynh, Fourth Grade for OECS, at an annual salary of \*\$64,708 Step 9a, BA Guide prorated for the period beginning November 14, 2022 pending receipt of fingerprints. (\*Subject to negotiations – Replacing A. Peters)
- b) Josianne Payoute, Second Grade for DTA, at an annual salary of \*\$60,158 Step 8, BA Guide prorated for the period beginning September 8, 2022. (\*Subject to negotiations – Replacing T. Demeyers)
- c) Sophia Orfanidis, Pre-K Teacher for APM/ECC, at an annual salary of \*\$58,465 Step 1, MA Guide for the period beginning October 3, 2022 pending receipt of fingerprints. (\*Subject to negotiations – Replacing J.Arcuni)
- d) Yolanda Croswell, Pre-K Teacher for APM/ECC, at an annual salary of \*\$58,665 Step 3, MA Guide for the period beginning October 3, 2022 pending receipt of fingerprints. (\*Subject to negotiations – Replacing L.Teran)
- e) Serena Brennan, Social Worker for DTA, at an annual salary of \*\$62,315 Step 6, MA Guide for the period to be determined pending release date and receipt of fingerprints. (\*Subject to negotiations – New Position- Cares Funded)
- f) Zachary Koch, Social Studies Teacher for WOK, at an annual salary of \*\$55,065 Step 2, BA Guide for the period beginning October 3, 2022 pending receipt of fingerprints. (\*Subject to negotiations – Replacing D. Garatino)
- g) Briana Stevens, Pre-K Teacher for APM/ECC, at an annual salary of \*\$58,465 Step 1, MA Guide for the period beginning October 17, 2022 pending receipt of fingerprints. (\*Subject to negotiations – Replacing K. Mucci)
- h) Louis Tempesta, Sixth Grade Teacher for Hurden Looker, at an annual salary of \*\$62,708 Step 9, BA Guide for the period beginning November 21, 2022 pending receipt of fingerprints. (\*Subject to negotiations – Replacing D. Valdez)
- i) Tre Gomez, Physical Education Teacher for Hillside High School, at an annual salary of \*55,065 Step 2, BA Guide for the period beginning October 10, 2022 pending receipt of fingerprints. (\*Subject to negotiations – Replacing A. De Los Santos )

**LABOR RELATIONS –Shapiro/Cook (continued)**

- j) Alison Walsh, Fifth Grade Teacher for Hurden Looker, at an annual salary of \*55,165 Step 3 BA Guide for the period beginning October 17, 2022 pending receipt of fingerprints. (\*Subject to negotiations – Replacing R. Love )

**BE IT FURTHER RESOLVED**, that this Board hereby approves the extension of a provisional offer of employment to each of the aforementioned individuals for a period not to exceed ninety (90) days pending complete review of his/her employment history pursuant to N.J.S.A. 18A:6-7.10.

**BE IT FURTHER RESOLVED**, that notwithstanding the above provisions, no prospective employee shall begin work in the District without completion of the criminal history background check.

- 15. Motion to appoint Lorraine Brause as a Paraprofessional for Hurden Looker at an annual salary of \$36,723 Step 6, Para Guide prorated for the period to be determined pending receipt of fingerprints. (Replacing L. Brause)
- 16. Motion to appoint Philip Nzioka as a Special Education Aide for WOK at an annual salary of \$35,623 Step 4, Para Guide prorated for the period to be determined pending receipt of fingerprints. (New position)
- 17. Motion to appoint Nicole Soares as a Paraprofessional for APM/ECC at an annual salary of \$33,973 Step 1, Para Guide prorated for the period to be determined pending receipt of fingerprints. (Replacing- Markindy Saint Cyr)
- 18. Motion to appoint Valerie Baldwin as a Security Officer at an annual salary of \*\$35,545 Step 8, Security – No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – Replacing E. Davis)
- 19. Motion to appoint Carla Gardner as a Security Officer at an annual salary of \*\$35,545 Step 8, Security – No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – New Position)
- 20. Motion to appoint Jamie Wineglass as a Security Officer at an annual salary of \*\$35,545 Step 8, Security – No Degree Guide prorated for the period beginning October 3, 2022. (\*Subject to negotiations – Replacing J. Duran)
- 21. Motion to appoint Arthur King as a Custodian for WOK at an annual salary of \*\$43,224 Step 8, Custodian - No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – Replacing A. Servo)
- 22. Motion to appoint Shahidah Elam as a Custodian for Hillside High School at an annual salary of \*\$36,914 Step 1, Custodian - No Degree Guide prorated for the period to be determined pending receipt of fingerprints. (\*Subject to negotiations – Replacing H. Baker)
- 23. Motion to appoint Regina Lucas as a Lunch/ Bus Aide for OECS at a rate of \$13.00 per hour for the 2022-2023 school year.
- 24. Motion to appoint Dennise Ojeda as a 12-month Secretary for the Guidance Department at Hillside High School at an annual salary of \*\$46,462 Step 6, 12-Month Secretary-BA Guide (\*Subject to negotiations – Replacing M. Milbry)

**LABOR RELATIONS –Shapiro/Cook (continued)**

25. Motion to appoint the following staff members as supervisors of the breakfast programs during the 2022-2023 school year at a rate of \*\$43.00 per hour. (\*Subject to negotiations)

- |                         |         |
|-------------------------|---------|
| a) Tasha Horn           | OECS    |
| b) Emily Vidal          | OECS    |
| c) Jennifer Czerwienski | OECS    |
| d) Philippa Craig       | HL      |
| e) Elizabeth DePasquale | HL      |
| f) Juliana Tragale      | HL      |
| g) Kelly Schunk         | HL      |
| h) Timothy Westerfelt   | HL      |
| i) Colleen Mangold      | WOK     |
| j) Tracey Scott-Jackson | WOK     |
| k) Samuel Ojeda         | WOK     |
| l) Michael Fulcher      | WOK     |
| m) Julie Jewell         | WOK     |
| n) Adam Pantastico      | HIA     |
| o) Rachel Therres       | HIA     |
| p) Dana Modena          | APM/ECC |
| q) Daisy Palma          | APM/ECC |
| r) Theresa Kennedy      | APM/ECC |
| s) Janine Arcuni        | APM/ECC |

26. Motion to appoint the following staff members for Saturday and Central Detention coverage at WOK Middle School during the 2022-2023 school year at a rate of \*\$43.00 per hour. (\*Subject to negotiations)

- a) Michele Bourne
- b) Samuel Ojeda
- c) Colleen Mangold
- d) Tracey Scott-Jackson
- e) Julie Jewell

27. Motion to appoint Isha Fairman as the New Teacher Coordinator for PreK through Grade 1 during the 2022-2023 school year at a stipend of \$1,500.00. (General Fund)

28. Motion to increase the number of days approved as summer guidance work for Corey Jones from 10 to 16 days at a rate of \*\$311.58 per day. (Subject to negotiations)

29. Motion to appoint the following as school climate members (school safety team) for the 2022-2023 school year:

- |                     |     |
|---------------------|-----|
| a) Marielis Vazquez | HIA |
| b) Adam Pantastico  | HIA |
| c) Chana Greenblatt | HIA |
| d) Saif Plant       | HIA |
| e) Ida Thomas       | HIA |
| f) Joyce Mickens    | HIA |
| g) Dr. April Lowe   | DTA |
| h) Ralph Rotando    | DTA |
| i) Jeannie Wicklund | DTA |
| j) Jason Jaco       | DTA |

**LABOR RELATIONS –Shapiro/Cook (continued)**

|                              |         |
|------------------------------|---------|
| k) Alissa Valiante           | HL      |
| l) Stephanie Vigdor          | HL      |
| m) Elizabeth DePasquale      | HL      |
| n) Marta Tran                | HL      |
| o) Jessica Messuri           | HL      |
| p) Danielle Lazar            | HL      |
| q) Nancy Calico              | HL      |
| r) Tracey Wolff              | HL      |
| s) Robert Winston            | HL      |
| t) Dr. Sharon Festante       | OECS    |
| u) Jill Sica (Parent)        | OECS    |
| v) Victoria Palmer-Gilliard  | APM/ECC |
| w) Rahim Graham              | APM/ECC |
| x) Stephanie Rodrigues Silva | APM/ECC |
| y) Christina Sabates         | APM/ECC |
| z) Jill Hnatko               | APM/ECC |
| aa) Kimberly Tait            | APM/ECC |
| bb) Rosa Jackson             | APM/ECC |
| cc) Amy-Lynn Padlo           | APM/ECC |
| dd) Lisa Moscoso             | HHS     |
| ee) Lynn Randle              | HHS     |
| ff) Christine Sidwa          | HHS     |
| gg) Obinna Emenaka           | HHS     |
| hh) Dr. Jeannie Paz          | HHS     |
| ii) Col. Nichole Drakeford   | HHS     |
| jj) Sgt. Louis Diaz          | HHS     |
| kk) Ruth Schmidt             | HHS     |
| ll) Leslie Young             | HHS     |
| mm) Vonda Edwards            | HHS     |
| nn) Laura Ruiz               | HHS     |
| oo) Jo Ann Ashby             | HHS     |
| pp) Dr. Roy Wilson           | WOK     |
| qq) Rita Della Valle         | WOK     |
| rr) Danielle Disano          | WOK     |
| ss) Bernice Thomas           | WOK     |
| tt) Keith Johnson            | WOK     |
| uu) Robert Quezada           | WOK     |
| vv) Lakisha Giro             | WOK     |
| ww) Jonathan Fanning         | WOK     |
| xx) Michael Fulcher          | WOK     |
| yy) Colleen Mangold          | WOK     |
| zz) Samuel Ojeda             | WOK     |

**LABOR RELATIONS –Shapiro/Cook (continued)**

30. Motion to appoint the following as anti-bullying specialists for the 2022-2023 school year:

- |                         |         |
|-------------------------|---------|
| a) Marielis Vazquez     | HIA/DTA |
| b) Jennifer Pinho       | HL      |
| c) Daniel Nuzzolo       | HL      |
| d) Dr. Tiffani Ellis    | OECS    |
| e) Kimberly Simuro      | OECS    |
| f) Cherrena Dale-Rawls  | OECS    |
| g) Jennifer Czerwienski | OECS    |
| h) Kelly Llanos         | OECS    |
| i) Christina Sabates    | APM/ECC |
| j) Melba Mullins        | HHS     |
| k) Jeanna Martinez      | HHS     |
| l) Molly Gash           | WOK     |
| m) Cory Jones           | WOK     |
| n) Dee'Andre Ferguson   | WOK     |

31. Motion to appoint the following advisor(s) for Hillside High School during the 2022-2023 school year at the stipends listed below: (\*Subject to negotiations)

- |                  |                         |             |
|------------------|-------------------------|-------------|
| a) Karen Love    | Dance Ensemble          | *\$2,323.00 |
| b) Michael Mandy | Academic Decathlon Asst | *\$1,799.00 |

32. Motion to appoint the following advisor(s) for W.O.K Middle School during the 2022-2023 school year at the stipends listed below: (\*Subject to negotiations)

- |                         |                                    |             |
|-------------------------|------------------------------------|-------------|
| a) Tracey Scott-Jackson | My Sister's Keeper (co-advisor)    | *\$ 721.00  |
| b) Xiomara Armogan      | My Sister's Keeper (co-advisor)    | *\$ 721.00  |
| c) Thomas Weaver        | My Brother's Keeper (co-advisor)   | *\$ 721.00  |
| d) Cory Jones           | My Brother's Keeper (co-advisor)   | *\$ 721.00  |
| e) William Palm         | Art Club                           | *\$1,380.00 |
| f) Alexandrina Migone   | Algebra Club                       | *\$1,442.00 |
| g) Julie Jewell         | Robotics Club                      | *\$1,442.00 |
| h) Aruna Mathura        | Student Government (co-advisor)    | *\$1,313.00 |
| i) Priscilla Perez      | Student Government (co-advisor)    | *\$1,313.00 |
| j) Aruna Mathura        | Multicultural Club                 | *\$1,442.00 |
| k) Julie Jewell         | Yearbook/Photo Club                | *\$2,557.00 |
| l) Birdie Cheung        | Junior Honor Society               | *\$ 882.00  |
| m) Alexandrina Migone   | Service Learning Club (co-advisor) | *\$ 721.00  |
| n) Birdie Cheung        | Service Learning Club (co-advisor) | *\$ 721.00  |
| o) Krista Awad          | School Newspaper Club              | *\$2,471.00 |

33. Motion to appoint the following advisor(s) for H.I.A Middle School during the 2022-2023 school year at the stipends listed below: (\*Subject to negotiations)

- |                    |                       |             |
|--------------------|-----------------------|-------------|
| a) Rachel Therres  | Art Club              | *\$1,380.00 |
| b) Leydy Dotel     | Multicultural Club    | *\$1,442.00 |
| c) Rachel Therres  | Yearbook/Photo Club   | *\$2,557.00 |
| d) Rachel Therres  | School Newspaper Club | *\$2,471.00 |
| e) James Joyner    | Student Government    | *\$2,626.00 |
| f) Henry Eisenberg | Junior Honor Society  | *\$ 882.00  |

**LABOR RELATIONS –Shapiro/Cook (continued)**

- 34. Motion to appoint Karen Love as the dance instructor for the Hillside Public Schools dance program for grades 3-8 at a rate of \*\$43.00 per hour for the instructional program and a stipend of \$550.00 for the dance recital effective October 1, 2022 through May 31 , 2023. (\*Subject to negotiations)
- 35. Motion to appoint the following students as dance assistants for the after-school dance program for grades 3-8 during the 2022-2023 school year pending receipt of working papers. Compensation will be at a rate of \$13.00 per hour through December 31, 2022. Effective January 1, 2023 compensation will be at a rate of \$14.00 per hour.
  - a) Tenise Spruill
  - b) Rhakiyah Spencer
  - c) Simone Taylor
- 36. Motion to appoint the following as substitute teachers for the 2022-2023 school year at a rate of \$200.00 per day:
  - a) Leona Kessel

**Transfers/Amendments**

- 37. Motion to approve the following reclassifications effective September 1, 2022: (\*Subject to negotiations)

|                    |              |            |                   |
|--------------------|--------------|------------|-------------------|
|                    | <u>From:</u> | <u>To:</u> | <u>Salary:</u>    |
| a) Rebekah Hillock | MA           | MA+30      | *\$71,658, Step 8 |
- 38. Motion to amend the compensation for Sherry Norman for preparation of the first day of school from \*\$1,010.00 for four days to \*\$978.12 for four days. (\*Subject to negotiations)
- 39. Motion to amend the appointment of Dina Toth, BCaBA for Special Services, from part-time (62%) to full-time (1.00 FTE) at an annual salary of \*\$76,966 Step 13, BA Guide prorated for the period beginning November 28, 2022. (\*Subject to negotiations)

**Leaves**

- 40. Motion to approve maternity leave for Employee #2639 effective November 1, 2022 through March 31, 2023 utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the period beginning November 1, 2022 through February 9, 2023.
- 41. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #2967 effective September 20, 2022 through October 3, 2022 utilizing accumulated days.
- 42. Motion to extend the medical leave for Employee #0157 effective September 1, 2022 until a clearance date is determined by physician, utilizing accumulated days. The Family and Medical Leave Act (FMLA) will cover the first 12 weeks of leave.
- 43. Motion to approve a medical leave under the Family and Medical Leave Act (FMLA) for Employee #2200 effective September 1, 2022 through October 6, 2022.

**Other**

- 44. Motion to rescind the appointment of Malik Mayers, Special Education Aide at WOK, effective September 1, 2022. (8/25/22 board action)
- 45. Motion to rescind the resignation of Maria Parelis, Special Education Teacher at Hillside High School. (8/25/22 board action)

**LABOR RELATIONS –Shapiro/Cook (continued)**

46. Motion to approve the 2022-2023 rates for the following bus drivers (3% increase):

- a) Jacqueline Marsh           \$21.67 per hour
- b) Luz Sanchez               \$21.67 per hour
- c) Tina Davis                 \$19.80 per hour
- d) Jean Louis-Charles       \$19.78 per hour

Motion:

Second:

|               | Yes | No | Ab. |         | Yes | No | Ab. |
|---------------|-----|----|-----|---------|-----|----|-----|
| Allende       |     |    |     | Lofton  |     |    |     |
| Best          |     |    |     | Shapiro |     |    |     |
| Cillo         |     |    |     | Simmons |     |    |     |
| Horton-Givens |     |    |     | Cook    |     |    |     |
| Howard        |     |    |     |         |     |    |     |